



# BOARD OF SUPERVISORS

PO Box 944, Newton, IA Phone: 641-792-7016 Fax: 641-792-1053

Thad Nearmyer

Doug Cupples

Brandon Talsma

**December 10, 2024**

9:30 a.m.

[www.jasperia.org](http://www.jasperia.org)

Live Stream: <https://zoom.us/j/8123744948>

Meeting ID: 812 374 4948

Dial In: +1-646-931-3860

***-Anyone that has an item on the agenda must appear in person for the Board to consider it.-***

## Pledge of Allegiance

### Item 1 CICS

- a) Judicial Mental Health Advocate for Polk, Jasper & Marion Counties – Kelly Yeggy
- b) Amended Judicial Mental Health Advocate MOU

### Item 2 Human Resources – Dennis Simon

- a) Hiring Resolution for the Sheriff's Office Full-Time Telecommunicator/911 Dispatcher – Courtney Vander Hart
- b) Hiring Resolution for the Sheriff's Office Deputy Sheriff – Gabriel Frew
- c) Hiring Resolution for the Secondary Roads Permanent Part-Time Skilled Laborer – Peter Chatfield
- d) Resolution Approving the Request from the Engineer's Office to Create the Permanent Position for Five (5) Hourly Crew Leaders

### Item 3 Engineer – Mike Frietsch

- a) Accept Bid from Henderson for Dump Body Equipment Packages

### Item 4 Approval of Subdivision Plat Name

- a) Hy-Vee Minor Subdivision in Newton

### Item 5 Appointment of the Jasper County Compensation Board

### Item 6 Approval of Board of Supervisors Minutes for December 3, 2024

### Item 7 Board Appointments

## PUBLIC INPUT & COMMENTS

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### After the Regular Meeting

#### Work Session

- Simplified Pay Plan

**AMENDED MEMORANDUM OF UNDERSTANDING**

**THIS AMENDED MEMORANDUM OF UNDERSTANDING** (“MOU”) is entered by and between Polk County, Iowa, a governmental subdivision organized under the laws of the State of Iowa (hereinafter referred to as “Polk County”) and Jasper County, Iowa, a governmental subdivision organized under the laws of the State of Iowa (hereinafter referred to as “Jasper County”) and hereinafter collectively referred to as “Party” or “Parties.”

**WHEREAS**, pursuant to Section 229.19 of the Iowa Code, a county board of supervisors shall appoint an individual to act as an advocate representing the interests of patients involuntarily hospitalized by the court; and

**WHEREAS**, on July 1, 2020 an Agreement was entered between Polk County, Iowa and Kelly Yeggy as Ms. Yeggy was appointed to serve as the Judicial Mental Health Advocate (hereinafter referred to as “JMHA”) for Polk, Jasper, and Marion Counties in accordance with Section 229.19 of the Iowa Code; and

**WHEREAS**, Polk County, Jasper County, and Marion County have determined the best interests of the counties are served by having one administrative source be responsible for receipt of revenues and payment for services of a shared Judicial Mental Health Advocate; and

**WHEREAS**, past and current Agreements entered-into by and between Polk County and Ms. Yeggy refer to agreements by and between Polk County, Jasper County, and Marion County regarding payments, administration, and oversight of the appointed Judicial Mental Health Advocate position; and

**WHEREAS**, Ms. Yeggy has provided written notice to terminate the agreement effective January 2, 2025; and

**WHEREAS**, on August 8, 2023 ~~June 1, 2014~~ a most-recent Agreement was entered between Polk County, Iowa and Brett Michael as Mr. Michael is appointed to serve as the On-Call Judicial Mental Health Advocate; and

**WHEREAS**, Polk County, Iowa now designates Mr. Michael as the Temporary Full-Time Judicial Mental Advocate/Designees until a permanent replacement can be found; and

**WHEREAS**, Polk County and Jasper County desire to enter this Memorandum of Understanding to set forth the terms of payments, administration, and oversight of the appointed of the shared Judicial Mental Health Advocate; and

**WHEREAS**, Polk County, Iowa is exempt from the requirement to enter into a regional system and is its own region known as the Polk County Mental Health & Disability Services Region (hereinafter “Polk Region”); and

**WHEREAS**, Jasper County, Iowa is a member of the Central Iowa Community Services Region (hereinafter “CICS Region”); and

**WHEREAS**, Polk County, Jasper County, and Marion County have prescribed compensation for the appointed Judicial Mental Health Advocate and the applicable Mental Health and Disability Services Regions shall remit payments for the Advocate’s compensation.

NOW THEREFORE, the receipt and sufficiency of which are hereby acknowledged, the parties, intended to be legally bound, agree as follows:

1. **EFFECTIVE DATE & TERM.** This Amended MOU shall be effective as of the date on which the final signature is affixed hereto. This Amended MOU shall continue in force until terminated as set forth in Paragraph 5 below.
2. **POLK COUNTY RESPONSIBILITIES.**
  - a. Polk County shall establish and maintain an Agreement for Services with the JMHA, as appointed by the Polk County Board of Supervisors.
  - b. The JMHA shall be a contracted at will employee of Polk County. Polk County shall ensure that the Agreement for Services with the JMHA shall comply the county responsibilities as set forth in Iowa Administrative Code Section 441—25.55.
  - c. Polk County shall monitor the compliance of the JMHA with the terms of their agreement, and shall implement a quality assurance system as set forth in Iowa Administrative Rule 441—25.57. Polk County shall make recommendations to Jasper County as to assessments and areas in need of improvement for the JMHA position as needed.
  - d. Polk County shall generate a bi-weekly payroll process for the JMHA and keep a detailed accounting of hours worked and paid time off (PTO) as supporting documentation.
  - e. Expenses for job related training that have been approved by the Polk County Mental Health and Disability Services Region Administrator shall be submitted to Polk County for reimbursement.
  - f. Polk County shall supply the Advocate with required office supplies and equipment.
  - g. Polk County shall bill Jasper County, by way of the CICS Mental Health and Disability Services Region, an annual fee calculated upon the most recent population (as defined by Iowa Code Section 255C.55 (2023)) estimate of Jasper County. The fee beginning July 1, 2024 shall be \$9,542.00 and shall be directed towards the total Advocate salary and operations. The fee billed to Jasper County may be updated on an annual basis pursuant to population estimates and projected expenses.
3. **JASPER COUNTY RESPONSIBILITIES.**
  - a. Jasper County shall abide by the terms and conditions set forth in the Agreement for Services signed between Polk County and the JMHA to comply with the requirements of Iowa Administrative Code Section 441—25 as applicable to the JMHA when the JMHA is performing work for Jasper County.
  - b. Jasper County shall pay Polk County an annual fee calculated upon the most recent population (as defined by Iowa Code Section 255C.55 (2023)) estimate of Jasper County. The fee beginning July 1, 2024 shall be \$9,542.00 and shall be directed towards the total Advocate salary and operations. The fee billed to Jasper County may be updated on an annual basis pursuant to population estimates and projected expenses.
  - c. Jasper County shall coordinate with the CICS Mental Health and Disability Services Region to ensure payment to Polk County.

4. **LIABILITY.** For purposes of establishing personal liability pursuant to Iowa Code Chapter 670, the JMHA shall be considered an agent or employee of Polk County when serving Polk County and an agent or employee of Jasper or Marion County when serving that respective county.
5. **TERMINATION.** Either party to this MOU may terminate this MOU without cause by giving sixty (60) days prior written notice of termination to the other Party. Notice shall be given to the person designated to receive such notice. This MOU additionally may be terminated at any time upon consent of both parties.
6. **AMENDMENT.** This MOU may be modified or amended at any time if the amendment is made in writing and is signed by both parties.
7. **SEVERABILITY.** If any provision of this MOU is held to be invalid or unenforceable for any reason, the remaining provisions shall continue to be valid and enforceable. If a court finds that any provision of this MOU is invalid or unenforceable, but that by limiting such provision it would become valid and enforceable, then such provision shall be deemed to be written, construed, and enforced as so limited.
8. **WAIVER.** The failure of either Party to enforce any provision of this MOU shall not be construed as a waiver or limitation of that Party's right to subsequently enforce and compel strict compliance with every provision of this MOU.
9. **COMPLIANCE WITH LAWS.** Each Party agrees that it will comply with all applicable federal, state, county and local laws, ordinances, regulations and codes in the performance of its obligations under this MOU.
10. **APPLICABLE LAW.** This MOU shall be governed by the laws of the State of Iowa.

IN WITNESS WHEREOF, the Parties have executed this Amended MOU effective as of the date on which the final signature is affixed hereto.

**POLK COUNTY, IOWA**

By: \_\_\_\_\_

Print Name: Angela Connolly

Title: Chair, Polk County Board of Supervisors

Date: \_\_\_\_\_

**JASPER COUNTY, IOWA**

By: \_\_\_\_\_

Print Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Attest: \_\_\_\_\_

Jenna Jennings, County Auditor

Date: \_\_\_\_\_









Resolution 24-

WHEREAS, The Jasper County Engineer's Office has the need for and has requested that the Jasper County Board of Supervisors create the permanent position for five (5) hourly Crew Leaders.

NOW, THEREFORE BE IT RESOLVED that the Jasper County Board of Supervisors shall create the permanent position for five (5) hourly Crew Leaders.

Resolution adopted this 10th day of December 2024.

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Brandon Talsma, Chairman

Attest:

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Jenna Jennings, Auditor

RECORDED IN BOARD OF SUPERVISORS MINUTES  
BOOK 22                      12/10/24                      PAGE

**JASPER COUNTY ENGINEER'S OFFICE**

910 N 11<sup>th</sup> Ave E  
Newton, Iowa 50208

(641) 792-5862  
FAX – (641) 791-7740



Michael J. Frietsch, P.E, FMP  
County Engineer  
[mfrietsch@jasperia.org](mailto:mfrietsch@jasperia.org)

December 3, 2024

To: Jasper County Supervisors

From: Michael J. Frietsch, P.E., FMP  
County Engineer

Re: Dump Body Equipment Packages Bid

Dear Supervisors,

Tandem axle dump T-27 is over ten (10) years old and in poor condition and a newer spare tandem axle dump, for instance one of the newer Macks, is also needed. T-27 has over 300,000 miles on it. Our department received board approval on November 19<sup>th</sup>, 2024, to purchase two (2) cab chassis from GATR Truck Center and trade in both T-27 and T-28. At the same time, we put out a bid for equipment packages for each of these cab chassis. Bids were requested from Henderson Products, Hawkeye Truck Equipment, and Truck Equipment, Inc.

One (1) bid was received for the equipment packages. Henderson submitted the lowest responsible and responsive bid at \$105,914.00 per cab chassis for a total price of \$211,828.00. This price is guaranteed until November 2025 when we expect delivery of the finish tandem dumps. Hawkeye Truck Equipment declined to bid. Also, Truck Equipment, Inc. did not send a bid.

Given the cost of the two (2) cab chassis and the equipment bid received from Henderson we are looking at total expenditure of \$427,470.00 in FY2026 for two complete tandem dump trucks. Delivery of the finished tandem dump trucks is expected before the 25-26 Winter Season.

After consideration of the bid submitted by Henderson, the bid is reasonable, responsive, and responsible, and with our need to maintain an effective and maintainable fleet of trucks and budget availability, the Jasper County Highway Department recommends approving the bid proposal from Henderson Products for two (2) dump body packages at a total cost of \$211,828.00.

Sincerely,

A handwritten signature in black ink, appearing to read 'M. Frietsch', is written over a light blue horizontal line.

Michael J. Frietsch, P.E., FMP  
County Engineer



**REQUEST FOR BIDS**  
**FOR**  
**TWO (2) DUMP BODY EQUIPMENT PACKAGES**

Issued by: Jasper County Iowa  
Highway Department  
910 N 11<sup>th</sup> Ave E  
Newton, IA 50208

**PROPOSALS DUE 2:00 PM on Wednesday November 27<sup>th</sup>, 2024**

LATE BIDS WILL BE REJECTED

For further information regarding this bid  
contact  
Michael Frietsch  
at  
(641) 521-6018

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**APPENDIX A – SIGNATURE AND AUTHORITY AFFIDAVIT FORM**

**APPENDIX B – BID FORM**

**APPENDIX C – EQUIPMENT SPECIFICATION**

## 1. GENERAL INFORMATION AND SCOPE

Jasper County (County) through its Engineering Department (Engineer) will be accepting bids on or before 2:00 PM Wednesday November 27<sup>th</sup>, 2024, for supplying and installing two (2) dump body equipment packages on two (2) new tandem axle cab chassis meeting or exceeding the minimum specifications. Tandem axle cab chassis will be 2026 Volvo VHD64F300. Cab chassis will be supplied with an Allison 6 Speed 4000 RDS Series transmission with PTO Provision.

Bids received will be opened at that time and read aloud by the Engineer at the Jasper County Highway Department. Only written sealed bids will be accepted. Bidders are allowed to attend.

The Jasper County Board of Supervisors (Board) in consultation with the Jasper County Engineer reserve the right to reject any and all bids, and to accept the bid which, in the opinion of the Board, represents the best interests of the County. Any exceptions to the bid documents must be clearly written and submitted on a separate page from the bid form.

Definitions: The following definitions are used throughout the bid documents:

Bidder/Vendor means a company or individual submitting a bid

Contractor means bidder awarded the contract

Bid Documents – means the cover sheet, index, bid process and procedure information, and attachments

County means the County of Jasper Iowa

Board means the Board of Supervisors duly elected to serve the county

State means the State of Iowa

## 2. QUESTIONS

Apparent areas of clarification, errors, conflicts, discrepancy, omissions, or other deficiencies present in the bid document shall be brought to the attention of the County Engineer no later than five (5) working days prior to bid opening. Communications shall be submitted in writing via the email address provided on the cover sheet. Verbal communications will not be considered. County Engineer shall respond via written Addendum emailed to the bidders. Bidders shall acknowledge receipt of addendums on the bid form.

## 3. METHOD OF BID

Bidder must submit pricing and information as requested by the Bid Form. See Appendix B for Bid Form. Prices must be quoted in U.S. Dollars. Bidder must use the included Bid Form. Failure to fully complete the Bid Form will result in a rejected bid.

#### **4. BID SUBMISSION**

Bidders shall submit by mail or hand delivery a written sealed bid to the Jasper County Highway Department. The sealed bid shall include the completed bid form with addenda included as separate pages.

Bids shall be submitted on or prior to the date and time set forth on the cover letter. Failure to comply with this deadline will result in a rejected bid.

#### **5. BID RESPONSE REQUIREMENTS**

For your bid to be considered, the following information must be provided via email on or before the due date and time listed on the cover page:

- Addendum Cover (Signature) Page(s), if applicable to this bid request
- Signature and Authority Affidavit Form, Appendix A
- Bid Form, Appendix B
- Complete specifications and descriptive brochure or detail for the product(s) bid
- Manufacturer's/Bidder's warranty information

The Signature and Authority Affidavit submitted with the bid proposal must be signed by the person in the Contractor's organization who is responsible for the decision as to the prices being offered in the Bid or by a person who has been authorized in writing to act as agent for the person responsible for the decision on prices and services. Failure to provide this forms/information with your bid submittal may disqualify your bid.

#### **6. METHOD OF AWARD**

Award(s) shall be made based on the lowest total cost from a responsive, responsible bidder who meets specifications. Further, equipment lead times will be considered when making this award. Award will be made by board action at the regularly scheduled December 3<sup>rd</sup>, 2024 meeting. Successful bidder shall be notified of award in writing via email after approval by the Board.

#### **7. BIDDER/CONTRACTOR QUALIFICATIONS**

To be eligible for a contract award, you must be qualified and able to provide the following:

- Bidder must be an original manufacturer, or distributor and/or dealer/company authorized by manufacturer.

#### **8. SPECIFICATIONS**

Adequate detailed specifications of the product(s) offered must be included with your bid to establish equivalency and to ensure that the product being bid meets all specifications. Failure to provide product specifications and information may disqualify your bid. The County shall be the sole judge of equivalency and acceptability. Any attachments, documents, price lists, etc. to support your bid, must include the bid

number. Bid specifications may not be revised without an official written addendum issued by the County Engineer. See Appendix C for detailed technical specifications.

**9. DELIVERY**

Target delivery date of the two (2) cab chassis to the successful bidder's shop will be July 10, 2025. Delivery of fully equipped tandem axle dump trucks to the Jasper County Highway Department shop shall occur on or before November 3<sup>rd</sup>, 2025. Please indicate on the Bid Forms your estimated delivery date. Bids with a delivery date after November 3<sup>rd</sup>, 2025, will be considered, although preference will be given to bidders that can meet this date.

**10. F.O.B. DESTINATION FREIGHT INCLUDED**

Delivery of fully equipped tandem axle dump trucks will be made by the successful bidder to the Jasper County Highway Department yard. Bid prices shall include all transportation, insurance charges and installation/operation manuals. After the fully equipped tandem axle dump truck is delivered to the Jasper County Highway Department yard, one (1) day of onsite operator training shall be provided.

**11. SUBCONTRACTING OR THIRD-PARTY PAYMENTS**

Subcontracting shall be pre-approved upon award by the County before any work begins. Subcontractors must abide by all terms and conditions of the contract. The prime supplier shall be responsible for all subcontractor(s) work and payment. The County will not pay any subcontractor or third parties directly.

**12. INVOICING REQUIREMENTS**

The County's terms are to pay or reject invoices within 45 days of receipt. Before payment is made, it also must verify that all invoiced charges are correct as per this contract. Only properly submitted invoices shall be officially received for payment. Thus, your prompt payment requires that your invoices be clear and complete in conformity with the instructions below.

All invoices must be itemized showing:

- remit to address
- vendor name
- complete product description as stated on your bid.
- prices per the contract

The original invoice must be sent to: Jasper County Iowa  
Highway Department  
910 N 11th Ave E  
Newton, IA 50208

**13. CONTRACT CANCELLATION**

This Contract may be terminated by either party under the following conditions:

- The County may terminate the contract at any time at its sole discretion by delivering 10 days written notice to the Contractor.
- If at any time the Contractor's performance threatens the health and/or safety of the County or the public, the County has the right to cancel and terminate the Contract without notice.

**14. APPEALS PROCESS**

Notices of intent to protest and protests must be made in writing. Protestors should make their protests as specific as possible and should identify Iowa Code or County Ordinances or Policies that are alleged to have been violated.

The written notice of intent to protest the intent to award a contract must be filed with County Engineer and received in their office no later than five (5) working days after the notice of intent to award is issued.

The written protest must be received no later than ten (10) working days after the notice of intent to award is issued.



## **APPENDIX A**

Signature and Authority Affidavit Form

NAME OF BIDDER: Henderson Products Inc.

FEIN (Federal Employer ID Number) 13-4275891 OR Social Security # (if Sole Proprietorship) \_\_\_\_\_

Address: 1085 S 3rd Street  
City: Manchester State: IA Zip+4: 52057

Number of years in Business: 66

Bidder Contact:

Name: Ryan Burkle Title: Regional Sales Representative  
Phone: ( ) 515-689-2578 Email: rburkle@hendersonproducts.com  
Fax: ( ) 563-927-7001

In signing this bid, we also certify that we have not, either directly or indirectly, entered into any agreement or participated in any collusion or otherwise taken any action in restraint of free competition; that no attempt has been made to induce any other person or firm to submit or not to submit a bid; that this bid has been independently arrived at without collusion with any other bidder, competitor or potential competitor; that this bid has not been knowingly disclosed prior to the opening of bids to any other bidder or competitor; that the above statement is accurate under penalty of perjury.

The undersigned, having familiarized themselves with the conditions affecting the cost of the work, having read completely the specifications, hereby proposes to perform everything required and to provide and furnish labor, materials, equipment, tools, and all other services and supplies necessary to produce in a complete and workmanlike manner all of the materials or products described in the specifications relating to this Bid.

I further certify that I have carefully examined the bid documents and all terms herein, and site where the work is to be done and have no agreements to prevent the completion of said work.

  
Signature

Ryan Burkle  
Name (type or print)

Regional Sales Representative

Title

11/25/24

Date

This bidder hereby acknowledges receipt / review of the following addendum(s) (If any)

Addendum # 1 Addendum # \_\_\_\_\_ Addendum # \_\_\_\_\_ Addendum # \_\_\_\_\_



## ADDENDUM NO. 1

TO THE REQUEST FOR BIDS FOR TWO (2) NEW DUMP BODY  
EQUIPMENT PACAKAGES BY JASPER COUNTY IOWA  
HIGHWAY DEPARTMENT ON FRIDAY, NOVEMBER 8<sup>TH</sup>, 2024.

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**Addendum consists of one (1) page. Addendum is being sent to bidders on record as of November 25<sup>th</sup>, 2024. Bidders shall acknowledge receipt of this addendum on the Signature and Authority Affidavit Form as found in Appendix A and the Bid Form as found in Appendix B of the Bid Documents and in accordance with Section 5 provide a copy of this cover sheet with the bid.**

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1. Bid Form revised. See attached revised Bid Form following this page.

**APPENDIX B**

Bid Form

**Bid Form**

Company Henderson Products Inc.

Address 1085 S 3rd Street Manchester, IA 52057

Delivery date Approx 8 Months for Equipment and Hydraulics. Install Date TBD based on availability of chassis. Henderson currently booking Sept/Oct 2025 installs

Bid price for Two (2) Dump Body Equipment Packages \$105,914.00 x (2) = \$211,828.00

Will your company honor this price through **November 2025**? Yes X No \_\_\_

If No, Projected Annual Cost Increase \$ \_\_\_\_\_

A copy of product literature included? Yes X No \_\_\_

A copy of warranty information included? Yes X No \_\_\_

Required forms included in the submittal? Yes X No \_\_\_

Addenda Received 1                    

Henderson Warranty policy available at [www.hendersonproducts.com/warranty.html](http://www.hendersonproducts.com/warranty.html)

**APPENDIX C**  
Equipment Specifications

## Equipment Specifications

New, not remanufactured, all standard equipment for each cab chassis plus the following:

### Dump Bed Quoting Henderson 16/17' Mark E Dump Body

- YES • 16' long by 84" wide inside
- YES • 7 GA 201 stainless steel with an external doghouse for a total length of 17'
- YES • Mounted shovel holder
- YES • One piece floor ¼" thick AR400
- YES • Western style cross memberless understructure
- YES • Longsills coated inside with a rust inhibitor by the factory
- YES • 1/2-inch-thick plastic lined floor, extending 6" up each side
- YES • 36" high sides, single panel side with horizontal side brace, poly side boards,
- YES • 42" high double acting tailgate with spreader chains
- YES • Air release tailgate Yes. Double acting air cylinder
- YES • Body mounted cab shield 22inx86in - 201 stainless
- YES • Continuous welded construction
- YES • Braces and rub rails sloped to shed excess material
- YES • Grease fittings at all pivot points
- YES • Maintenance free CRP bearings in hoist pivots
- YES • Body prop
- YES • LED recessed lights, strobe lights recessed in the corner posts, 1 piece wiring harness, carol vutron wiring loom with junction box, all wiring continuous with no splices, shirk wrapped, protected in conduit, end pullout protection, heat shrink and solder Grote Harness as standard. Same as previous Jasper County Builds.
- YES • Undercoated, driver side front folding ladder Ladder will be 201 stainless natural finish. Under floor of dump body will the undercoated.
- YES • Driver side walk rail
- YES • 3 stage telescopic hoist Mailhot hoist cylinder is 4 stages for 17' long dump body
- YES • 50-degree dump angle
- NO • 41.8-ton capacity Rating is 20.5 tons at top stage as standard. Same cylinder and capacity as previous Henderson Mark E Body Equipped trucks for Jasper County.
- YES • Double acting power up power down
- YES • Antisail mud flaps ahead and behind tandems Rear flaps to be swinging with stainless rod for easy removal.
- YES • 18" x 18" under body toolbox 18inx18inx24in Steel Toolbox

Hydraulic System Quoting Certified Power Hydraulic System and Controls

- YES • Hydraulic reservoir mounted between cab and box
- YES • 50-gal capacity with magnetic drain plug, filter with visual condition indicator, sight temperature gage, tank diffuser, internal baffles, low hydraulic fluid level warning light in cab plus high temp warning light for hydraulic fluid
- YES • Transmission mounted hydraulic pump with load sense (Chelsea Hot-Shift)
- YES • Hydraulic valve, cable controls, full operation control of all functions, mounted in valve enclosure Mounted above frame in stainless enclosure between cab and body on driver side.

Material Spreader System Quoting Henderson TGS Tailgate Spreader

- YES • Electric over hydraulic spreader and auger speed control console with 4 auxiliary switches on the controller Quoting Certified Freedom 2.1 spreader controller, same as previous Jasper county trucks.
- YES • Two detented knobs providing proportional control
- YES • Standby with indicator light
- YES • Blast mode with indicator light
- YES • Switch selectable speedometer interrupt to stop auger/spinner when truck stops
- YES • Tailgate sander stainless steel 96", auger 6", poly spinner 18" self-leveling, quick mount system, quick couplers, direct drive auger lockout, spill plates, rear work light. Please note this is per cab chassis. Total of two (2) for bid.

Snow Plow Quoting Henderson RSP Reversible Snow Plow

- YES • 11' x 36" Quoting Integral shield Moldboard with larger curl, identical to previous Jasper county Henderson Plows.
- YES • Power reversing
- YES • Single acting lift cylinder
- YES • 3/16" mouldboard Henderson Standard is 7 Gauge Grade 50 Steel.
- YES • Dual compression arm full trip
- YES • Cushion valve protection
- YES • Level lift system
- YES • Adjustable trip tension
- YES • Adjustable attack angle
- YES • 12" rubber deflector
- YES • 1000# storage jack
- YES • Heavy duty cheek plates
- YES • Universal low profile truck hitch 30.5in Center-Center. Same as previous builds.
- YES • Quick couplers
- YES • Plow parts powder coat semi-gloss black



- YES • Mouldboard powder coated orange
- YES • 36" orange plow markers
- YES • OEM bumper to be returned to Jasper County

Rear Hitch

- NO • Pintle hook PH-400-1 Holland Quoting Premier Brand 2300A 50 Ton air pintle hook.  
Same as previous Jasper County builds.
- YES • Relocate rear factory tow hooks Front and Rear

Lighting

- YES • Auxiliary headlights, fender mounted for snowplow operation, LED strobe lights recessed into corners of cab shield ABL Heated LED plow lights mounted to stainless, hood mounted brackets.
- YES • Six (6) Whelen 5GA00FAR LEDs, each amber strobe recessed into the cabshield and each facing different directions

General Items

- YES • Proper tower height for hoist and plow levers- 12" to 14' (2 hoist levers for truck and pup)
- YES • Dash mounted switches Will coordinate with OEM chassis to confirm switch quantity and function for all accessories.
- YES • Plumbed for a pup trailer along with controls in the cab Plumbed for single acting pup hoist.
- YES • Equipment is to be installed and fully operational at full rated capacities
- YES • Communicate and coordinate with cab chassis supplier to avoid any potential conflicts



# HENDERSON

PRODUCTS, INC.

916 S 10TH ST  
MANCHESTER, IA 52057  
PHONE: 563-927-7000  
FAX: 563-927-7001

## CUSTOMER QUOTE

Page 1  
Quote #186918  
Rev #35

To: JASPER COUNTY ENGINEER  
Attn: MICHAEL FRIETSCH  
Quote Date: 11/25/2024  
Valid Until: 2/23/2025

Quoted By: Ryan Burkle  
Phone: 563-927-2828  
Cell: 515-689-2578  
Fax: 563-927-2521  
Email: rburkle@hendersonproducts.com

Quoted:

Henderson Equipment Package: 16/17'x36in Mark E Body, 11'x36in Reversible Plow, 6in Auger SS Tailgate spreader, Certified Power Hydraulics with Install

Henderson Products is pleased to present the following quote. Please contact us if you have any questions.

**HPI MarkE**

COUNTRY/LANGUAGE: USA/ENGLISH  
FAMILY: **MARK E, CLASSIC**  
FLOOR LENGTH: 16' FLOOR LENGTH  
SIDE HEIGHT: 36" SIDE HEIGHT  
BODY MATERIAL(SIDES/HEADSHEET): 7GA 201SS SIDES/HEADSHEET  
SIDE BRACES: (1) 10GA 201SS WELD ON SIDE BRACE  
TOP RAIL/RUB RAIL MATERIAL: 10GA 201SS TOP & RUB RAILS  
REAR BOLSTER HEIGHT: 8" BOLSTER, 2-1/8" POCKETS  
REAR BOLSTER MATERIAL: 7GA 201SS REAR BOLSTERS  
FRONT BOLSTER: NO FRONT BOLSTERS  
FLOOR MATERIAL: 1/4" AR400 FLOOR  
HOIST TYPE: TRN MT HOIST,EXT DH,DA  
CYLINDER MODEL: CS/G4,DBL ACT,2YR SALT WTY\*  
HYDRAULIC LINES: 1/2" SS HYDRAULIC LINES DS LONGSILL  
HOOKLIFT A-FRAME: NON-HOOKLIFT  
HOIST MOUNT TYPE: FULL WIDTH CRADLE  
INSTALL HOIST & CRADLE: UPFITTER INSTALLED H&C  
LONGSILLS: 8" I-BEAM LONGSILLS, FULL WELD  
BODY HINGE MAINTENANCE: GREASEABLE PINS, NO BUSHINGS  
TAILGATE STYLE: CONFIGURABLE STANDARD TAILGATE  
TAILGATE SHEET MATERIAL: 7GA 201SS TAILGATE SHEET  
TAILGATE LINER: NO TAILGATE LINER  
COAL CHUTE: NO COAL CHUTE  
TAILGATE BRACE: 2 HORIZONTAL TAILGATE BRACE  
TAILGATE LIFT STYLE/LOCATION: FORMED LIFT LOOP, TOP BRACE  
TAILGATE RELEASE & CONTROL: DOUBLE ACTING, SS BUSHING, TG RELEASE  
TAILGATE HINGE: HD, 1-1/2" PIN, 1" PLT, W/BUSHING  
TAILGATE CHAINS: SS TAILGATE CHAINS  
BOLSTER CHAIN HOOKS: BANJO CHAIN HOOKS INSTALLED  
HORIZONTAL J-HOOKS: HORIZONTAL J-HOOKS  
TAILGATE PIN LANYARDS: NO TAILGATE PIN LANYARDS  
TAILGATE AIR VALVE: UPFITTER SUPPLIED TAILGATE AIR VALVE  
LUBRICATION: GREASEABLE PINS, JAWS, & SHAFT





# HENDERSON

PRODUCTS, INC.

916 S 10TH ST  
MANCHESTER, IA 52057  
PHONE: 563-927-7000  
FAX: 563-927-7001

## CUSTOMER QUOTE

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CABSHIELD STYLE/WIDTH/OVERHANG: WELD-ON, 22"x86", NO TARP SHROUD  
CABSHIELD MATERIAL: 201SS, 10GA PANEL, 7GA ENDS  
CABSHIELD INSTALLATION: CABSHIELD SHIPS LOOSE  
CABSHIELD OFFSET: OFFSET NOT APPLICABLE  
CABSHIELD LIGHTING: CS LIGHTS, 2 FORWARD, 1 EACH SIDE, 2 REAR  
ASPHALT LIP: NO ASPHALT LIP  
SIDE BOARDS: MID POINT BOARD POCKET ONLY  
SIDE LADDER LOCATION: LADDER/GRBHND, DS FRNT, SL  
SIDE LADDER TYPE: LADDER, FOLD DOWN, 201SS  
BODY STEPS: NO INTERIOR STEPS  
RUB RAIL LIGHTING: NO RUB RAIL LIGHTING  
REAR BOLSTER MARKER LIGHTING: 2.5" RED REAR BLSTR LIGHT  
REAR FACING REAR BOLSTER LIGHT: 3 OBOUND LIGHT, HIGH  
LIGHTING ADD ONS: NO WELD-ON LIGHT BOX  
LIGHTING PACKAGE: UPFITTER SUPPLIED LIGHT PACK  
PWS TANKS: NO PREWET TANKS  
PREWET PREP: NO PREWET BOX BRACKET  
WALK RAILS: 2" DRVR & CURB WALK RAIL  
TARP RAILS: NO TARP RAILS  
VIBRATOR LOCATION: NO VIBRATOR  
TGS INSTALLATION: NO FACTORY INSTALLED TGS  
TGS INTEGRATION: NO TGS SPILL SHIELDS  
TGS/ASPHALT LIP MOUNT HOLES: MOUNT HOLES IN BOLSTER  
FINISH PREP: WASH & PRIME MILD PARTS ONLY  
PAINT/FINISH: NO FINISH  
NOTE 1:: ADDITIONAL CUSTOM OPTION  
CUSTOM OFFERING: Sandblast Longsills before powdercoat  
NOTE 2:: NO ADDITIONAL CUSTOM OPTIONS  
NOTE 3:: NO ADDITIONAL CUSTOM OPTIONS  
NOTE 4: NO ADDITIONAL CUSTOM OPTIONS  
NOTE 5: NO ADDITIONAL CUSTOM OPTIONS  
NOTE 6: NO ADDITIONAL CUSTOM OPTIONS  
NOTE 7: NO ADDITIONAL CUSTOM OPTIONS  
NOTE 8: NO ADDITIONAL CUSTOM OPTIONS

### Reversible snow plow

Plow Length: 11' length  
Moldboard Trip: Full trip with 2 external compression springs  
Pushframe Type: Standard Circle Frame with Top Mount Cylinders  
Moldboard Height: 36" height  
Moldboard Shield: Integral shield  
Moldboard Sheet Material: 7GA GR50 steel  
Adjustable Trip Spring: Five position adjustable trip spring preload  
Hydraulic Cylinders: 3" x 1 1/2" x 10" reversing nitrided cylinders  
Paint: Henderson Orange  
12" Rubber Deflector: Yes, w/ SS Backer  
Install Rubber Deflector: Yes



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## CUSTOMER QUOTE

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36" Plastic Side Markers, Pair: Yes  
Parking Jack, Screw Adjustable: Yes  
Cutting Edge: Std 5/8" x 8" One Piece AASHTO punch  
Hitch, Plow Portion: Quick hitch  
Plow portion hitch width: 30.5"  
Plow Portion Installed on Plow: Yes  
Hitch, Truck Portion: See HPH or HCH for Truck portion hitch  
Custom Option Fields: Note Custom Details Below  
Option 1 Description: Sandblast moldboard before powder coat  
Option 2 Description:  
Option 3 Description:  
Option 4 Description:  
Option 5 Description:  
Option 6 Description:

### Snow Plow Hitch

Reversing Cylinder Style: None or Top mount reversing cylinders  
Plow Portion Hitch: Plow portion picked under plow  
Hitch, Truck Portion: Quick hitch, low profile, 30.5"  
Bumper to Frame Mounting Kit: No, upfitter supplied mounting  
Hydraulic Lift Cylinder: 3" x 2" x 10" Double Acting Nitrided Lift Cylinder, std  
High Pressure QD System: No High Pressure QD System  
Holding Valve for Lift Cylinder: No Holding Valve For Lift Cylinder  
Custom Options: Note Custom Details Below  
Option 1 Description: Cylinder to be plumbed Single acting at Install  
Option 2 Description:  
Option 3 Description:

### TGS salt / sand spreader

TROUGH MATERIAL: 201SS  
AUGER SIZE AND TYPE: 6" dia. auger, direct drive  
MOUNTING BRACKETS: Standard Mount Kit 96" Width  
ADJUSTABLE BAFFLE: Adjustable baffle to direct spread  
Option 1 Description: Includes Standard 18in poly spinner disc  
Option 2 Description: Standard Offset Discharge on driver side

### Installation Workup

Facility: IDC-IA  
Chassis Delivery To Henderson: Truck Dealer/Customer Delivers  
Completed Truck Delivery Method: Henderson Delivers (101-160 miles)  
Chassis Make: Unknown  
Chassis Model Yr: 2025/26  
Useable CA/CT: 154-160in C/T Recommended for Standard Install



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## CUSTOMER QUOTE

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Front Frame Ext?: Yes  
Frnt Frame Ext Type: Full  
Front Frame Width: 42"  
Pump Location: Transmission Mount Pump  
Transmission Type: Automatic  
Transmission Model: Allison Transmission  
Chassis Options 1: **\*\*KEEP OEM Chassis bumper - return to Jasper Co**

Hitch Type: Low Profile or Manual Tilt Type Hitch  
Mount Type: Cheek Plate Mount Kit (Select type below)  
Mount Kit Model (Req'd): Quick HCH Low Pro/MT Ck Plt Kit (No Wng, 42" w Full Frame)

Front Bumper: Fabricated Channel Bumper (2pc design) (MFG Material)  
Front Tow Hooks: Tow Hooks, 44,000 lb, Pair (installed front of chassis)

Front Plow Type: Standard Henderson Plow  
Plow Markers (Front Plow): IDC Install of fact supplied markers, sales to order w/ unit

Rubber Deflector Install: Supplied/Installed @ Factory, sales to order w/ unit  
Plow Jack Install: MFG Supl'd jack (loose), IDC instl'd, sales order with unit

Dump Body Type: Mark E Tandem Axle  
Floor Length: 16ft Floor Length  
Hoist Type: Tele Trun Hoist, Ext Dhouse, add's 1' overall  
Cylinder Type: Double Acting  
Body Material (Sides/ends): Stainless Steel Type Body Material  
Tailgate Release Type: IDC supplied Electric over air valve  
Pressure Protection Valve: Direct to air tank valve (All except Int, Mack & Volvo)  
Cabshield Install: Supl'd by fact, welded to body @ IDC, sales to order w/ unit  
Grab Handle(s): (1) IDC supplied/installed grab handle (select type below)  
Grab Handle 1 Type: SS 12" grab handle  
Ladder(s): Supplied by factory, Install @ IDC (sales to order w/ unit)  
Ladder Install QTY (Dump): (1) LADDER INSTALLED @ IDC (LABOR ONLY)  
Ladder Install Style (Dump) 1: Fold Down Side Ladder  
Ladder Install Loc 1 (Dump): Driver Side Front  
Shovel Holder: (1) IDC Supl'd Spring Loaded SS Shovel Holder w/ SS brckt  
Shovel Holder Loc (1): Driver side body  
Sideboards: Side Boards, Poly, straight -Black 2"X8"X12' (pair)  
Sideboard Spec: Add (2) 160513 poly boards - total of (4) needed on job

### Sideboard Notes:

Body Liner: Liner, 1/2" x118" HMW (select length below) w/hardware  
Liner Length: 16ft floor, 1/2" x 118" HMW Liner length  
Liner Cover Strips (optional): SS Liner Cover Strips  
Liner Scoring: Score 16' body liner (MKE Only)

### Body Spec Notes:



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CUSTOMER QUOTE

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Spreader Type: TGS  
TGS Drive Type: Hydraulic Drive  
TGS Spinner Configuration: Single Spinner Install  
TGS Body Type: Standard straight gate body install  
TGS mounting type: STD TGS brackets (supplied with unit)  
TGS Tailgate Props: Tailgate prop, Mild  
HYD QD Mount Brackets: Stainless Steel QD Mount in front of dump body bolster  
Spreader Options 1: Build up spill shields on sides of TGS like last truck

Chassis Accessories: Yes (SELECT RELATED OPTIONS BELOW)  
Mudflaps (Rear): Swinging w/Logo  
Mudflap Type (Rear): 36" Swinging, SS (with LOGO)  
Mudflaps (Front): Frame Mounted w/Logo  
Mudflap Type (Front): Frame Mntd, Rubber, SS w/anti-sail brackets W/Logo  
Pintle Plate: Yes (select from options below)  
Pintle Plate Configuration: 3/4" Plate, 50T, premier, (w/3LTC)  
Pintle Plate D-Rings: Qty (2) 1" D-rings, 50 deg bend  
Pintle Hook: Premier 50 Ton w/air kit  
Tow Hooks: Remount OEM Hooks  
Glad Hands: Glads, Fixed, Strt, Serv & Emerg, w/Dust Covr, Drop Hoses, Pr  
Trailer Plug (1): Remount OEM Trailer Plug (QTY 1)  
Tool Box: Qty 1 Toolbox (Select type below)  
Toolbox (1) Type: 18"x18"x24" Steel TBox, T-handl, Powd Blk, Mild Brkts  
Tool Box Location 1: Drivers side  
Truck Wash: Complete Truck Wash/Clean/Vac 1  
Warranty: Standard 1 Year Warranty  
Inspection: Walk-around meeting only  
Install Touch-up: Basic Installation Touch-Up

Electrical: Yes (SELECT RELATED OPTIONS BELOW)  
Power Distribution Panel: Power Distribution Panel  
Misc Electrical Supplies: Req'd Misc Elect Supplies  
Plow Lights: Plow Lts, ABL, Heated  
Plow Light Brackets: Plow Lt Brckts, SS, FRTLNR/Western Star/Other, Pair  
Worklight(s) QTY: (QTY 1) Work Light (Select type below)  
Worklight (1) Type: LED, Worklight, 4in Round (Optilux)  
Worklight (1) Gen Location: Rear Spinner  
Cabshield Warning Light Qty: Qty 6 Lights (Order Holes with Unit)  
Cabshield Warning Lights: QTY 6, 6" LED Oval Strobes, Amber (order holes w/unit)  
Cabshield Lighting Harness: Cabshield Warning Lights Only (qty 2-6)  
Rear Dump Bolster (S/T/T): LED S/T/T, kit (West) (order holes)  
Rear Dump Bolster (Back-up): B/U Lights, LED, Clear, Oval, pair (Order holes with body)





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## CUSTOMER QUOTE

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Rear Dump Bolster Strobes: 6" LED Oval Strobes, Amber, 1 PR, (order holes w/unit)

Back up alarm: Backup Alarm, 102db

License Plate Bracket: Tailgate Mount License Plate Bracket, Installed

Backbone & Wire Standoffs: 14' Backbone (For TA)

### Electrical Spec Notes:

See Spec Compliance Pages for Additional notes on lighting package.

Hydraulics: Full Hydraulic Package

Hyd Supplier: Certified (Select Pkg Below)

Hyd Supplier (Spec): Certified Quote - Jasper County 2024

Controls Type: Cable Controls

Cable Qty: 4 Functions

PTO Type: Included in Hydraulics Package

Reservoir Type: Job Specific

Reservoir Spec: 111226 - 50 GAL Steel Reservoir - Cradle Mounted

Valve Enclosure Type: Job Specific

Valve Enclosure Spec: 170112.201 - 20in wide - ss

Low Oil Shut Down: Yes, IDC Supplied

High Temp Oil Shut Down: Yes, IDC Supplied

Low Oil Indicator: Yes, IDC Supplied

Return Filter: Provided with Hydraulics

Quick Coupler Upgrade: Standard Quick Couplers

Hyd Options 1: Plumb to rear for Single Acting Pup Hoist -1 in line

Hyd Options 2: Install certified valve in henderson cradle enclosure

### Hydraulics Notes:

See Spec Compliance Pages for additional notes on hydraulics package.

Disclaimer: Paint not guaranteed to match OEM chassis color

IDC Paint Location: IDC-IA

Undercoat: Undercoat (Body Underside Only)

Paint Code & Color (from color charts): Undercoat Bottom side of dump body only

Single package total: \$105,914.00

Package(s): 2

Total: \$211,828.00



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## CUSTOMER QUOTE

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Due to the volatility in material costs and chassis delays, pricing is subject to change at time of manufacturing and/or upfit.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

Attest: \_\_\_\_\_ Date: \_\_\_\_\_

**Quote notes:**

Approx 8 months for equipment and Hydraulics. Install Date TBD based on availability of chassis. Henderson currently booking Sept/Oct 2025 installs.

Henderson offers a deposit program with additional discounts. Please contact your Henderson sales representative for more details.

All Terms and Conditions Apply. Terms of Sale Document available at:  
[http://www.hendersonproducts.com/assets/Terms\\_of\\_Sale.pdf](http://www.hendersonproducts.com/assets/Terms_of_Sale.pdf)







## WARRANTY POLICY

### A. PARTS REPLACEMENT AND REPAIR:

Henderson Products, Inc. warrants its manufactured products and installation work against defects in material or workmanship for a period of twelve months after delivery to the original user. This warranty is not a guarantee that the product will be free of defects. This warranty of our products under normal use and service is limited to replacement or repair at the company's factory of any parts which are returned to the factory freight prepaid, and upon examination found to be defective.

### B. EXCLUSIONS:

1. This warranty is expressly limited to parts replacement and repair. Any expressed warranty not herein provided, and any remedy for breach of contract is excluded and disclaimed. The implied warranties of merchantability and of fitness for any particular purpose are limited to twelve months from delivery to the original user.
2. Any component or part manufactured by others will carry that manufacturer's warranty, and in no case will Henderson Products, Inc. be liable, either expressed or implied, for warranties in excess of those made by the original manufacturer.
3. Henderson Products, Inc. shall not be liable for loss of time, manufacturing costs, labor, material, loss of profits, incidental, special or consequential damages, direct or indirect, because of defective products, whether due to claims arising under the contract of sale or independently thereof, and whether or not such claim is based on contract, tort or warranty.
4. Repairs or modifications done by others, or parts from other sources outside the company's factory are not covered by this warranty.
5. No agent, employee, or representative of Henderson Products, Inc. has any authority to make any affirmation, representation, or warranty concerning Henderson Products, Inc. products, except as specifically stated above.

## WARRANTY PROCEDURE

1. Prior authorization by Henderson Products, Inc. must be obtained for all warranty work.
2. Contact our distributor or Henderson Products, Inc. giving complete details of your request, the unit involved, including serial number, date purchased, who purchased from, and the nature of or reason for the claim.
3. A Claim number will be assigned, and is required, whenever any warranty is to be paid either in the form of credit, replacement of parts, or service work. The assignment of this does not guarantee warranty will be allowed. This number is to identify the request and track parts that may need to be returned.
4. When warranty replacement parts are shipped, you may be required to return defective part(s) for inspection by Henderson Products, Inc. or the original manufacturer. In this case, you will be invoiced for shipment of new components until the old unit is returned.

[technicalservice@hendersonproducts.com](mailto:technicalservice@hendersonproducts.com) 800-359-4970

9/7/2018

## APPROVAL OF SUBDIVISION PLAT NAME BY JASPER COUNTY AUDITOR

Date: 12/2/2024

The Jasper County Auditor's Office has reviewed the final plat of:

HY-VEE MINOR SUBDIVISION

Pursuant to Iowa Code §354.6(2) and §354.11(A-F), we approve of the subdivision name or title and have no objections to this subdivision plat being recorded.

Signed   
Real Estate Clerk- Jasper County, Iowa

Signed   
Auditor of Jasper County, Iowa





**COMPENSATION BOARD**  
4 Year Terms

**Auditor**

Denny Stevenson  
122 Railroad St  
Kellogg IA 50135  
641-521-8553

Term expires 6/30/2028

**Supervisors (2)**

Brett Doerring  
915 S 5<sup>th</sup> Ave W  
Newton IA 50208

Term expires 6/30/2028

Denny Vander Weerd  
1756 E 142<sup>nd</sup> St S  
Grinnell IA 50112  
641-521-8806

Term expires 6/30/2026

**Sheriff**

Jake Hedgecock  
805 Carly Ln  
Prairie City IA 50228  
515-314-9032  
Hispeedmp2000@yahoo.com

Term expires 6/30/2028

**Treasurer**

Jason Morgan  
2506 N 7<sup>th</sup> Ave E  
Newton IA 50208  
641-792-7660

Term expires 6/30/2026

**Attorney**

Allison Udelhoven  
123 W 2<sup>nd</sup> St N  
Newton IA 50208  
641-792-7000

Term expires 6/30/2026

**Recorder**

Nancy Parrott  
345 W 28<sup>th</sup> St S, Unit 5  
Newton IA 50208  
641-521-7714

Term expires 6/30/2026

December 3, 2024

Tuesday, December 3, 2024, the Jasper County Board of Supervisors met in regular session at 9:30 a.m. with Supervisors Talsma, Nearmyer and Cupples present and accounted for; Chairman Talsma presiding.

Motion by Cupples, seconded by Nearmyer to approve the Jasper County Deputy promotional list for Sergeant.

YEA: TALSMA, NEARMYER, CUPPLES

Motion by Nearmyer, seconded by Cupples to adopt Resolution 24-105 establishing the Jasper County Compensation Board retroactively to July 1, 2024.

YEA: TALSMA, NEARMYER, CUPPLES

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Cupples, seconded by Nearmyer to adopt Resolution 24-106 approving transfer order 1533 in the amount of \$1,715.00 from General Fund to EFSP Grant VA Fund.

YEA: TALSMA, NEARMYER, CUPPLES

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Nearmyer, seconded by Cupples to adopt Resolution 24-107 approving transfer order 1534 in the amount of \$1,715.00 from EFSP Grant VA Fund to EFSP Grant GA Fund.

YEA: TALSMA, NEARMYER, CUPPLES

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Nearmyer, seconded by Cupples to approve a liquor license for Izaak Walton League.

YEA: TALSMA, NEARMYER, CUPPLES

Motion by Cupples, seconded by Nearmyer to approve claims paid through December 3, 2024.

YEA: TALSMA, NEARMYER, CUPPLES

Motion by Nearmyer, seconded by Cupples to approve the Board of Supervisors minutes from November 26, 2024.

YEA: TALSMA, NEARMYER, CUPPLES

Motion by Nearmyer, seconded by Cupples to appoint Eric Leonard to the Planning and Zoning Board for a 2-year term, replacing Todd Schippers. Term to expire 12/31/2026.

YEA: TALSMA, NEARMYER, CUPPLES

Motion by Cupples, seconded by Nearmyer to adjourn the regular meeting and enter into a work session.

YEA: TALSMA, NEARMYER, CUPPLES

The Board discussed forming a committee to plan for the 2026 Celebration for the 250<sup>th</sup> Anniversary of America's Declaration of Independence. The 25-26 Budget hearing timeline was discussed and the Board plans to have budget hearing meetings January 13<sup>th</sup> – 17<sup>th</sup>. Simplified pay plans were discussed and there

was more direction given for the Auditor's Office to continue working on condensing the steps down along with the ranges for both hourly and salary pay plans.

Motion by Nearmyer, seconded by Cupples to adjourn the Tuesday, December 3, 2024, meeting of the Jasper County Board of Supervisors.

YEA: TALSMA, NEARMYER, CUPPLES

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Jenna Jennings, Auditor

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Brandon Talsma, Chairman