Tuesday, December 10, 2024, the Jasper County Board of Supervisors met in regular session at 9:30 a.m. with Supervisors Talsma, Nearmyer and Cupples present and accounted for; Chairman Talsma presiding.

Kelly Yeggy, Judicial Mental Health Advocate for Polk, Jasper, and Marion County announced to the Board that she would be retiring January 2, 2025. There will be a permanent part-time employee stepping in to fill her role and she encouraged the Board to remain in the MOU through June 30, 2025.

Motion by Nearmyer, seconded by Cupples to approve the amended Judicial Mental Health Advocate MOU.

## YEA: TALSMA, NEARMYER, CUPPLES

Motion by Cupples, seconded by Nearmyer to adopt Resolution 24-108, a hiring resolution certifying the following appointment to the Auditor for payroll implementation:

<b>DEPARTMENT</b>	<u>POSITION</u>	<b>EMPLOYEE</b>	PAY RATE	RANGE/STEP	<b>EFFECTIVE DATE</b>
Sheriff's Office	Full-Time Telecommunicator	Courtney Van Der Hart	\$25.59	Step 4 Union Scale as of	1/4/25
	911 Dispatcher			7/27/24	

# YEA: CUPPLES, NEARMYER, TALSMA

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Cupples, seconded by Nearmyer to adopt Resolution 24-109, a hiring resolution certifying the following appointment to the Auditor for payroll implementation:

<b>DEPARTMENT</b>	<u>POSITION</u>	<b>EMPLOYEE</b>	PAY RATE	RANGE/STEP	<b>EFFECTIVE DATE</b>
Sheriff's Office	Deputy Sheriff	Gabriel Frew	\$29.13	Hire In Rate Union Scale (7/27/24)	1/6/25

#### YEA: CUPPLES, NEARMYER, TALSMA

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Nearmyer, seconded by Cupples to adopt Resolution 24-110, a hiring resolution certifying the following appointment to the Auditor for payroll implementation:

<b>DEPARTMENT</b>	<u>POSITION</u>	<b>EMPLOYEE</b>	PAY RATE	RANGE/STEP	EFFECTIVE DATE
Secondary Roads	Permanent Part- Time Skilled Laborer	Peter Chatfield	\$23.00	Standard Rate	12/11/24

### YEA: CUPPLES, NEARMYER, TALSMA

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Nearmyer, seconded by Cupples to adopt Resolution 24-111, creating five (5) permanent positions for hourly crew leaders in the Engineer's department. These positions will replace all the current foreman positions.

#### YEA: CUPPLES, NEARMYER, TALSMA

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Nearmyer, seconded by Cupples to approve the only bid submitted by Henderson Products Inc, for two (2) dump body packages in the amount of \$211,828.00.

YEA: TALSMA, NEARMYER, CUPPLES

Motion by Nearmyer, seconded by Cupples to approve the Hy-Vee Minor Subdivision in Newton plat name.

YEA: TALSMA, NEARMYER, CUPPLES

Motion by Nearmyer, seconded by Cupples to approve the following appointments and terms for the Jasper County Compensation Board:

Auditor	Denny Stevenson	Term Expires: 6/30/2028
Supervisors	Brett Doerring	Term Expires: 6/30/2028
	Denny Vander Weerdt	Term Expires: 6/30/2026
Sheriff	Jake Hedgecock	Term Expires: 6/30/2028
Treasurer	Jason Morgan	Term Expires: 6/30/2026
Attorney	Allison Udelhoven	Term Expires: 6/30/2026
Recorder	Nancy Parrott	Term Expires: 6/30/2026

YEA: TALSMA, NEARMYER, CUPPLES

Motion by Nearmyer, seconded by Cupples to approve the Board of Supervisors minutes from December 3, 2024.

YEA: TALSMA, NEARMYER, CUPPLES

There were no Board appointments.

Motion by Nearmyer, seconded by Cupples to adjourn the regular meeting and enter into a work session.

YEA: TALSMA, NEARMYER, CUPPLES

The Board discussed simplified pay plans and will take some time to review the proposed changes. Mike Frietsch, Engineer, handed out proposed GRAMS material for FY25/26 for review.

Moton by Cupples, seconded by Nearmyer to adjourn the Tuesday, December 10, 2024, meeting of the Jasper County Board of Supervisors.

YEA: TALSMA, NEARMYER, CUPPLES

Jenna Jennings, Auditor	Brandon Talsma, Chairman