

Tuesday, January 7, 2025, the Jasper County Board of Supervisors met in regular session at 9:30 a.m. with Supervisors Talsma, Nearmyer and Cupples present and accounted for; Chairman Talsma presiding.

Motion by Cupples, seconded by Nearmyer to amend the agenda correcting the effective date on the hiring resolutions for Marc Smith and Steve Hodnett.

YEA: CUPPLES, NEARMYER, TALSMA

No action was taken on Dan Cibula’s concern over increased semi-truck traffic on county road N. 39<sup>th</sup> Ave. E. as he did not show up to the meeting.

Motion by Nearmyer, seconded by Cupples to approve a 3-year contract with GovConnection, Inc in the amount of \$38,664.00 paid out over 3 installments for a service agreement.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Cupples, seconded by Nearmyer to adopt Resolution 25-02, a hiring resolution certifying the following appointment to the Auditor for payroll implementation:

<u>DEPARTMENT</u>	<u>POSITION</u>	<u>EMPLOYEE</u>	<u>PAY RATE</u>	<u>RANGE/STEP</u>	<u>EFFECTIVE DATE</u>
Secondary Roads	Assistant Maintenance Superintendent “Structures”	Marc Smith	\$75,956	Standard	1/1/2025

YEA: CUPPLES, NEARMYER, TALSMA

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Cupples, seconded by Nearmyer to adopt Resolution 25-03, a hiring resolution certifying the following appointment to the Auditor for payroll implementation:

<u>DEPARTMENT</u>	<u>POSITION</u>	<u>EMPLOYEE</u>	<u>PAY RATE</u>	<u>RANGE/STEP</u>	<u>EFFECTIVE DATE</u>
Secondary Roads	Sign/Roadside Vegetation Manager	Steve Hodnett	\$71,913	Standard	1/1/2025

YEA: CUPPLES, NEARMYER, TALSMA

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Cupples, seconded by Nearmyer to adopt Resolution 25-04, a hiring resolution certifying the following appointment to the Auditor for payroll implementation:

<u>DEPARTMENT</u>	<u>POSITION</u>	<u>EMPLOYEE</u>	<u>PAY RATE</u>	<u>RANGE/STEP</u>	<u>EFFECTIVE DATE</u>
Secondary Roads	Full-Time Skilled Laborer	Jeremy Clapham	\$25.41	Hire-In Rate Union Scale (7/27/24)	01/08/2025

YEA: CUPPLES, NEARMYER, TALSMA

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Cupples, seconded by Nearmyer to adopt Resolution 25-05, a hiring resolution certifying the following appointment to the Auditor for payroll implementation:

<u>DEPARTMENT</u>	<u>POSITION</u>	<u>EMPLOYEE</u>	<u>PAY RATE</u>	<u>RANGE/STEP</u>	<u>EFFECTIVE DATE</u>
Community Development	Assistant Director	Brett Jennings	\$76,000	Standard	1/11/25

YEA: CUPPLES, NEARMYER, TALSMA

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Cupples, seconded by Nearmyer to approve the supplemental agreement with Snyder & Associates adding construction administration services to the County Highway F-48 resurfacing for Colfax City limits to Skunk River bridge for professional services in the amount of \$12,600.00.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Cupples, seconded by Nearmyer to set a Public Hearing for an amendment to FY2024-2025 Jasper County budget with recommended date and time of January 21, 2025, at 9:30 a.m. in the Board of Supervisors room.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to adopt Resolution 25-06, approving transfer order 1537 in the amount of \$180,233.57 from General Basic fund to Secondary Roads fund.

YEA: CUPPLES, NEARMYER, TALSMA

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Cupples, seconded by Nearmyer to adopt Resolution 25-07, approving transfer order 1538 in the amount of \$1,972,370.05 from Rural Services fund to Secondary Roads fund.

YEA: CUPPLES, NEARMYER, TALSMA

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Cupples, seconded by Nearmyer to approve the Board of Supervisors minutes for December 31, 2024.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to approve the Board of Supervisors special meeting minutes for January 2, 2025.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Cupples, seconded by Nearmyer to re-appoint all three Board of Supervisors to the existing boards they are currently serving on along with alternates.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Cupples, seconded by Nearmyer to adjourn the regular meetings and enter into the work session.

YEA: CUPPLES, NEARMYER, TALSMA

The Board discussed Crisis Canine land easement, simplified pay plans, cleaning up old positions in the system and eliminating those no longer in use, and starting Department Head employee reviews again.

Motion by Nearmyer, seconded by Cupples to adjourn the Tuesday, January 7, 2025, meeting of the Jasper County Board of Supervisors.

YEA: CUPPLES, NEARMYER, TALSMA

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Jenna Jennings, Auditor

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Brandon Talsma, Chairman