



BOARD OF SUPERVISORS

PO Box 944, Newton, IA Phone: 641-792-7016 Fax: 641-792-1053

Thad Nearmyer

Doug Cupples

Brandon Talsma

February 18, 2025

9:30 a.m.

www.jasperia.org

Live Stream: <https://zoom.us/j/8123744948>

Meeting ID: 812 374 4948

Dial In: +1-646-931-3860

-Anyone that has an item on the agenda must appear in person for the Board to consider it.-

Pledge of Allegiance

Item 1 Public Hearing – Community Development – Kevin Luettters

- a) Kenneth Shepley Requesting a Rezone for Parcel #16.34.300.012 from Agricultural “A” to Rural Residential Large Lot “RR5”

Parcel C Legal Description

That part of the Southeast Quarter of the Southwest Quarter of Section 34, Township 78 North, Range 21 West of the Fifth Principal Meridian, and that Part of Lot 1 of the Southeast Quarter Section 34, Township 78 North, Range 21 West of the Fifth Principal Meridian, Jasper County, Iowa, and being more particularly described as the follows:

Commencing at the SE Corner of Parcel A of the SE ¼ of the SW ¼ of said Section 34; thence N 89° 49' 53" E, along the south line of the SW ¼ of said Section 34, a distance of 692.78 feet, to the point of beginning; thence N 00° 08' 49" W, a distance of 1065.56 feet; thence N 84° 04' 28" E, a distance of 603.06 feet; thence S 00° 08' 49" E, a distance of 214.57 feet, to the south line of Lot 1 of the official plat of the SE ¼ of said Section 34; thence S 89° 54' 13" W, along said south line of Lot 1 of the official plat of the SE ¼ of section 34, a distance of 235.00 feet, to the east line of the SW ¼ of said Section 34; thence S 00° 08' 49" E, along said east line of the SW ¼ of Section 34, a distance of 911.78 feet, to the south line of the SW ¼ of said Section 34; thence S 89° 49' 53" W, along said south line of the SW ¼ of Section 34, a distance of 365.00 feet, to the point of beginning. Containing 10.18 Acres more or less, including 0.17 acres of road right-of way easement. Said parcel is subject to any and all restrictions, covenants and easements of record.

Item 2 Public Hearing – Community Development – Kevin Luettters

- a) Nathan and Stephanie Van Maanen Requesting a Rezone for Parcel #14.08.300.003 from Agricultural “A” to Rural Residential “RR1”

Lot A of the Southwest Quarter of Section 8, Township 79 North, Range 18 West of the 5th P.M., Jasper County, Iowa, as appears in Plat Book B page 89 in the office of the Recorder of said County. AND the South 5 acres of Lot 6, Subdivision of the Southeast Quarter of the Northwest Quarter of Section 8, Township 79 North, Range 18 West of the 5th P.M. Jasper County, Iowa, as appears in Plat Book 88 in the office of the Recorder of said County

Item 3 Public Hearing – Community Development – Kevin Luettters

- a) Dennis and Lisa Dunsbergen Requesting a Rezone for Parcel #20.33.400.009 from Agricultural “A” to Commercial “C”

The Southwest Quarter of the Southeast Quarter of Section 33, Township 78 North, Range 17 West of the 5th P.M. except for Parcel B of the Southwest Quarter of the Southeast Quarter of Section 33, Range 78 North, Range 17 West of the 5th P.M. as shown in Plat of Survey 2024-01599 in the office of the Recorder of Jasper County, Iowa.

Continue to Page 2



BOARD OF SUPERVISORS

PO Box 944, Newton, IA Phone: 641-792-7016 Fax: 641-792-1053

Page 2

Item 4 Sheriff – Brad Shutts

- a) 28E Agreement between Jasper County, Iowa, the Jasper County Sheriff's Office and the Incorporated City of Baxter Iowa, Concerning Law Enforcement Services
- b) Appointments for Deputies
 - a. Sergeant – Kira Lazenby
 - b. Deputy Sheriff – Gabriel Frew
 - c. Deputy Sheriff – Jeffery Morrison
 - d. Deputy Sheriff – Randall Rice

Item 5 Human Resources – Dennis Simon

- a) Hiring Resolution for Secondary Roads Crew Leader
 - a. Bret Wiggins
 - b. Judd Keuning
 - c. Lucas Warrick
 - d. Kyle Van Der Hart
 - e. Todd Birkenholtz
- b) Hourly Non-Bargaining Pay Plan 2025-2026
- c) Salaried Non-Department Head Pay Plan 2025-2026
- d) Department Heads Only Pay Plan 2025-2026

Item 6 Engineer – Mike Frietsch

- a) 28E Agreement with the City of Mingo for Bridge Replacement on East Street
- b) Approve Purchase Agreement with Mid-Country Machinery for the 2023 Hitachi ZX210LC-6 with Forestry Mulcher, Tilt Coupler, and Additional Hydraulic Plumbing Work at a Total Cost of \$240,588.00
- c) Set Public Hearing for 2026 County Five Year Program
(Recommended Date & Time: March 4th, 2025, at 6:00 pm in the Board of Supervisors Room)

Item 7 Approval of Resolution for Salaried Department Heads for FY2025/2026

Item 8 Approval of Liquor License for Colfax Country Club

Item 9 Approval of Board of Supervisors Minutes for February 11, 2025

Item 10 Board Appointments

PUBLIC INPUT & COMMENTS

Item 11 Employee Evaluation: Connie McQuiston, Jasper County General Assistance Director

After the Regular Meeting Work Session



Rezone Request

R-2025-001

I, Kenneth Shepley on behalf of Kenneth Shepley Trust, request that the property described as:

Parcel # 16.34.300.012

Parcel C Legal Description

That part of the southeast quarter of the southwest quarter of Section 34, Township 78 North, Range 21 West of the Fifth Principal Meridian, and that part of Lot 1 of the Southeast quarter Section 34, Township 78 North, Range 21 West of the Fifth Principal Meridian, Jasper County, Iowa, and being more particularly described as follows:

COMMENCING AT THE SE CORNER OF PARCEL A OF THE SE 1/4 OF THE SW 1/4 OF SAID SECTION 34; THENCE N 89° 49' 53" E, ALONG THE SOUTH LINE OF THE SW 1/4 OF SAID SECTION 34, A DISTANCE OF 692.78 FEET, TO THE POINT OF BEGINNING; THENCE N 00° 08' 49" W, A DISTANCE OF 1065.56 FEET; THENCE N 84° 04' 28" E, A DISTANCE OF 603.06 FEET; THENCE S 00° 08' 49" E, A DISTANCE OF 214.57 FEET, TO THE SOUTH LINE OF LOT 1 OF THE OFFICIAL PLAT OF THE SE 1/4 OF SAID SECTION 34; THENCE S 89° 54' 13" W, ALONG SAID SOUTH LINE OF LOT 1 OF THE OFFICIAL PLAT OF THE SE 1/4 OF SECTION 34, A DISTANCE OF 235.00 FEET, TO THE EAST LINE OF THE SW 1/4 OF SAID SECTION 34; THENCE S 00° 08' 49" E, ALONG SAID EAST LINE OF THE SW 1/4 OF SECTION 34, A DISTANCE OF 911.78 FEET, TO THE SOUTH LINE OF THE SW 1/4 OF SAID SECTION 34; THENCE S 89° 49' 53" W, ALONG SAID SOUTH LINE OF THE SW 1/4 OF SECTION 34, A DISTANCE OF 365.00 FEET, TO THE POINT OF BEGINNING.
CONTAINING 10.18 ACRES MORE OR LESS, INCLUDING 0.17 ACRES OF ROAD RIGHT-OF-WAY EASEMENT.

SAID PARCEL IS SUBJECT TO ANY AND ALL RESTRICTIONS, COVENANTS AND EASEMENTS OF RECORD.

Be rezoned to Rural Residential Large Lot "RR5"

We, the Jasper County Board of Supervisors, do approve the rezoning of the requested property and therefore do amend the Jasper County Zoning Map to reflect the change requested in the above petition.

Approved this _____ day of _____ 2025

Print _____ Signature _____ Date _____
Auditor

Print _____ Signature _____ Date _____
Chairperson



JASPER COUNTY COMMUNITY DEVELOPMENT

CONSISTING OF:

Planning & Zoning Division | Environmental Health Division | Animal Control Division
315 W 3rd ST N - #150 Newton, IA 50208 ph: 641-792-3084

R-2025-001

Kenneth Shepley Trust requests that the following described parcel be rezoned from Agricultural "A" to Rural Residential Large Lot "RR5" to comply with Jasper County Ordinance #04F.

PARCEL #16.34.300.012

Print Kenneth Shepley Signature [Handwritten Signature] Date 1/15/25

Jasper County Zoning Commission recommends that this rezoning request be/not be granted.

5 Aye 0 Nay

Print Ross Baxter Signature [Handwritten Signature] Date 1/29/25
Chairperson Jasper County Zoning Commission

State of Iowa, Jasper County

On this 29 day of January, before me Brett Jennings, a Notary Public in and for the State of Iowa, appeared Ross Baxter to me personally known to be the chairperson of the Jasper County Zoning Commission and that said Rezoning Request was signed by him/her on behalf of said Jasper County Zoning Commission. Witness my hand and Notary Seal the day and year above written.

[Handwritten Signature]

Notary in and for the State of Iowa



INDEX LEGEND

COUNTY: JASPER COUNTY, IOWA

LOCATION: PART OF THE SE 1/4 OF THE SW 1/4 OF SECTION 34 - TWP 78 NORTH - RGE 21 WEST & PART OF LOT 1 OF THE SE 1/4 OF SECTION 34 - TWP 78 NORTH - RGE 21 WEST

PROPRIETOR & REQUESTED BY: KENNETH SHEPLEY TRUST & JANIS SHEPLEY TRUST
11416 S 128TH AVE W
RUNNELLS, IA 50237

SURVEYOR: ADAM D. SCHOEPPNER, PLS #26306

SURVEY COMPANY: NILLES ASSOCIATES, INC.

RETURN TO: ADAM D. SCHOEPPNER, PLS
NILLES ASSOCIATES, INC.
1933 SW MAGAZINE ROAD,
ANKENY, IOWA 50023 PH: (515) 965-0123

PLAT OF SURVEY

PARCEL C LEGAL DESCRIPTION

THAT PART OF THE SOUTHEAST QUARTER OF THE SOUTHWEST QUARTER OF SECTION 34, TOWNSHIP 78 NORTH, RANGE 21 WEST OF THE FIFTH PRINCIPAL MERIDIAN, AND THAT PART OF LOT 1 OF THE SOUTHEAST QUARTER SECTION 34, TOWNSHIP 78 NORTH, RANGE 21 WEST OF THE FIFTH PRINCIPAL MERIDIAN, JASPER COUNTY, IOWA, AND BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCING AT THE SE CORNER OF PARCEL A OF THE SE 1/4 OF THE SW 1/4 OF SAID SECTION 34; THENCE N 89° 49' 53" E, ALONG THE SOUTH LINE OF THE SW 1/4 OF SAID SECTION 34, A DISTANCE OF 692.78 FEET, TO THE POINT OF BEGINNING; THENCE N 00° 08' 49" W, A DISTANCE OF 1065.56 FEET; THENCE N 84° 04' 28" E, A DISTANCE OF 603.06 FEET; THENCE S 00° 08' 49" E, A DISTANCE OF 214.57 FEET, TO THE SOUTH LINE OF LOT 1 OF THE OFFICIAL PLAT OF THE SE 1/4 OF SAID SECTION 34, THENCE S 89° 54' 13" W, ALONG SAID SOUTH LINE OF LOT 1 OF THE OFFICIAL PLAT OF THE SE 1/4 OF SECTION 34, A DISTANCE OF 235.00 FEET, TO THE EAST LINE OF THE SW 1/4 OF SAID SECTION 34; THENCE S 00° 08' 49" E, ALONG SAID EAST LINE OF THE SW 1/4 OF SECTION 34, A DISTANCE OF 911.78 FEET, TO THE SOUTH LINE OF THE SW 1/4 OF SAID SECTION 34; THENCE S 89° 49' 53" W, ALONG SAID SOUTH LINE OF THE SW 1/4 OF SECTION 34, A DISTANCE OF 365.00 FEET, TO THE POINT OF BEGINNING.

CONTAINING 10.18 ACRES MORE OR LESS, INCLUDING 0.17 ACRES OF ROAD RIGHT-OF-WAY EASEMENT.

SAID PARCEL IS SUBJECT TO ANY AND ALL RESTRICTIONS, COVENANTS AND EASEMENTS OF RECORD.

PARCEL D LEGAL DESCRIPTION

THAT PART OF THE SOUTHEAST QUARTER OF THE SOUTHWEST QUARTER OF SECTION 34, TOWNSHIP 78 NORTH, RANGE 21 WEST OF THE FIFTH PRINCIPAL MERIDIAN, JASPER COUNTY, IOWA, AND BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE SE CORNER OF PARCEL A OF THE SE 1/4 OF THE SW 1/4 OF SAID SECTION 34; THENCE N 89° 49' 53" E, ALONG THE SOUTH LINE OF THE SW 1/4 OF SAID SECTION 34, A DISTANCE OF 692.78 FEET; THENCE N 00° 08' 49" W, A DISTANCE OF 1065.56 FEET; THENCE N 84° 04' 28" E, A DISTANCE OF 366.86 FEET, TO THE EAST LINE OF THE SW 1/4 OF SAID SECTION 34; THENCE N 00° 08' 49" W, ALONG SAID EAST LINE OF THE SW 1/4 OF SECTION 34, A DISTANCE OF 213.06 FEET; THENCE S 89° 52' 41" W, A DISTANCE OF 1069.99 FEET, TO THE EAST LINE OF PARCEL B OF THE SE 1/4 OF THE SW 1/4 OF SAID SECTION 34; THENCE S 00° 16' 06" E, ALONG SAID EAST LINE OF SAID PARCEL B OF THE SE 1/4 OF THE SW 1/4 OF SECTION 34, A DISTANCE OF 691.45 FEET, TO THE NORTH LINE OF SAID PARCEL A OF THE SE 1/4 OF THE SW 1/4 OF SECTION 34; THENCE N 89° 50' 39" E, ALONG SAID NORTH LINE OF PARCEL A OF THE SE 1/4 OF THE SW 1/4 OF SECTION 34, A DISTANCE OF 9.04 FEET, TO THE EAST LINE OF SAID PARCEL A OF THE SE 1/4 OF THE SW 1/4 OF SECTION 34; THENCE S 00° 18' 10" E, ALONG SAID EAST LINE OF PARCEL A OF THE SE 1/4 OF THE SW 1/4 OF SECTION 34, A DISTANCE OF 624.84 FEET, TO THE POINT OF BEGINNING.

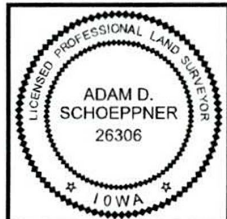
CONTAINING 23.06 ACRES MORE OR LESS, INCLUDING 0.32 ACRES OF ROAD RIGHT-OF-WAY EASEMENT.

SAID PARCEL IS SUBJECT TO ANY AND ALL RESTRICTIONS, COVENANTS AND EASEMENTS OF RECORD.

SURVEY NOTES

1. LAND AREA - PARCEL C : 10.18 ACRES INCLUDING 0.17 ACRES ROAD RIGHT-OF-WAY
2. LAND AREA - PARCEL D : 23.06 ACRES INCLUDING 0.32 ACRES ROAD RIGHT-OF-WAY
3. THE SOUTH LINE OF THE SOUTHWEST QUARTER OF SECTION 34-78-21, IS ASSUMED TO BEAR NORTH 89 DEGREES 49 MINUTES 53 SECONDS EAST.
4. ERROR OF CLOSURE BETTER THAN 1:5000
5. EXISTING PUBLIC ROAD RIGHT-OF-WAYS ARE BY EASEMENT ONLY AND ARE NOT PLATTED; MONUMENTS SET ALONG ROAD EASEMENTS ARE FOR REFERENCE PURPOSES ONLY TO SHOW APPROXIMATE EASEMENT LOCATIONS.

CERTIFICATION



I hereby certify that this land surveying document was prepared and the related survey work was performed by me or under my direct personal supervision and that I am a duly Licensed Professional Land Surveyor under the laws of the State of Iowa.

Signature: _____

Name: Adam D. Schoeppner, P.L.S. No. 26306

Date

My license renewal date is December 31, 2025

Date of survey: 11/20/24

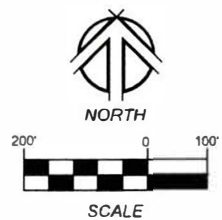
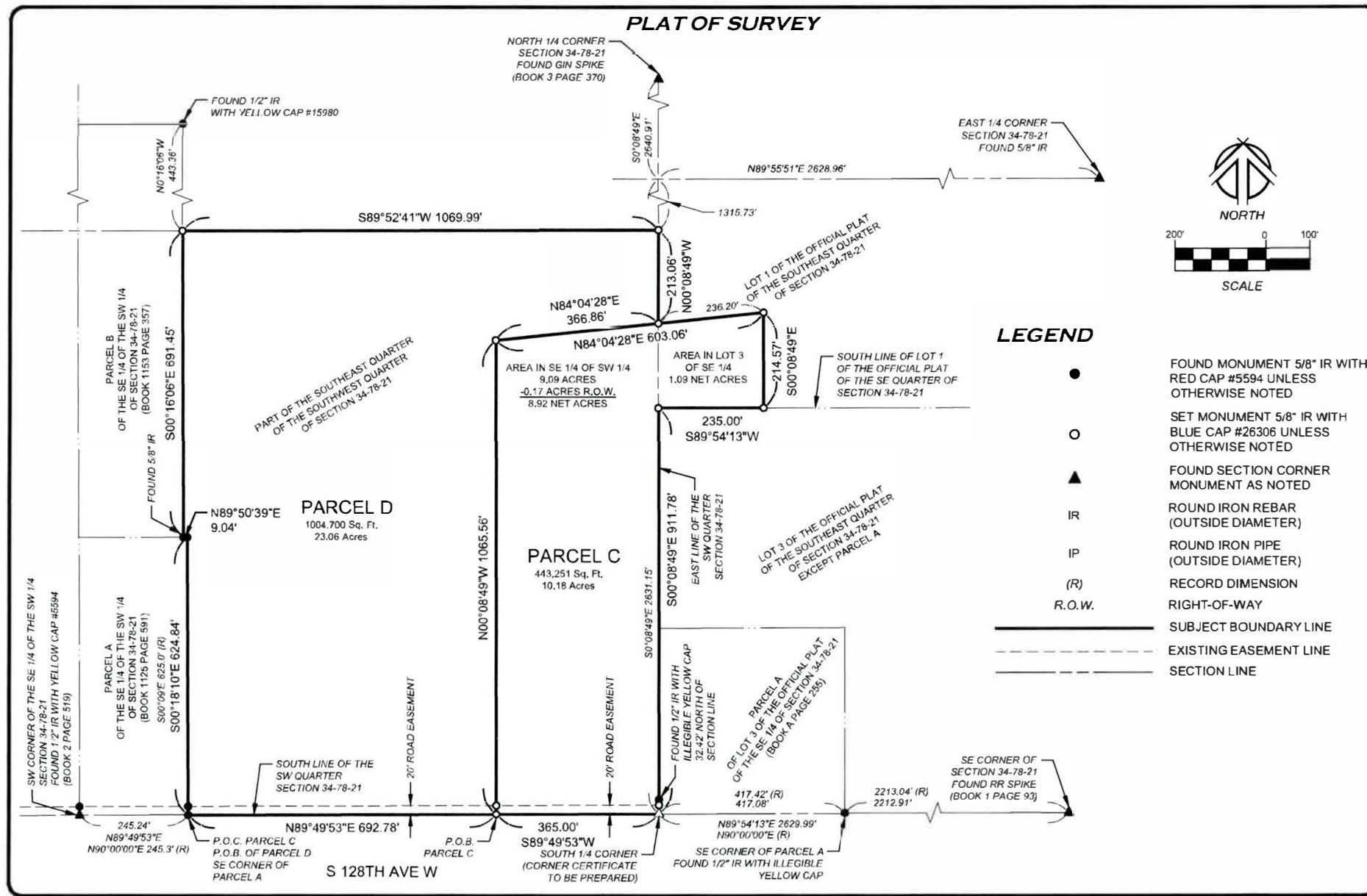
Pages or sheets covered by this seal: This sheet only

DRAWN BY: JHP
CHECKED BY: ADS
DATE: 01/10/25
SHEET TITLE: PS-1

PROJECT: PARCELS C & D OF THE SE 1/4 OF THE SW 1/4 AND LOT 1 OF THE SE 1/4 OF SECTION 34 - TWP 78 NORTH - RGE 20 WEST, JASPER COUNTY, IOWA
LOCAL ID: _____

1933 SW MAGAZINE ROAD
ANKENY, IOWA
50023-2585
(515) 965-0123
www.nilles.com

PLAT OF SURVEY



LEGEND

- FOUND MONUMENT 5/8" IR WITH RED CAP #5594 UNLESS OTHERWISE NOTED
- SET MONUMENT 5/8" IR WITH BLUE CAP #26306 UNLESS OTHERWISE NOTED
- ▲ FOUND SECTION CORNER MONUMENT AS NOTED
- IR ROUND IRON REBAR (OUTSIDE DIAMETER)
- IP ROUND IRON PIPE (OUTSIDE DIAMETER)
- (R) RECORD DIMENSION
- R.O.W. RIGHT-OF-WAY
- SUBJECT BOUNDARY LINE
- - - EXISTING EASEMENT LINE
- SECTION LINE

DRAWN BY: JHP
 CHECKED BY: ADS

DATE: 01/10/25

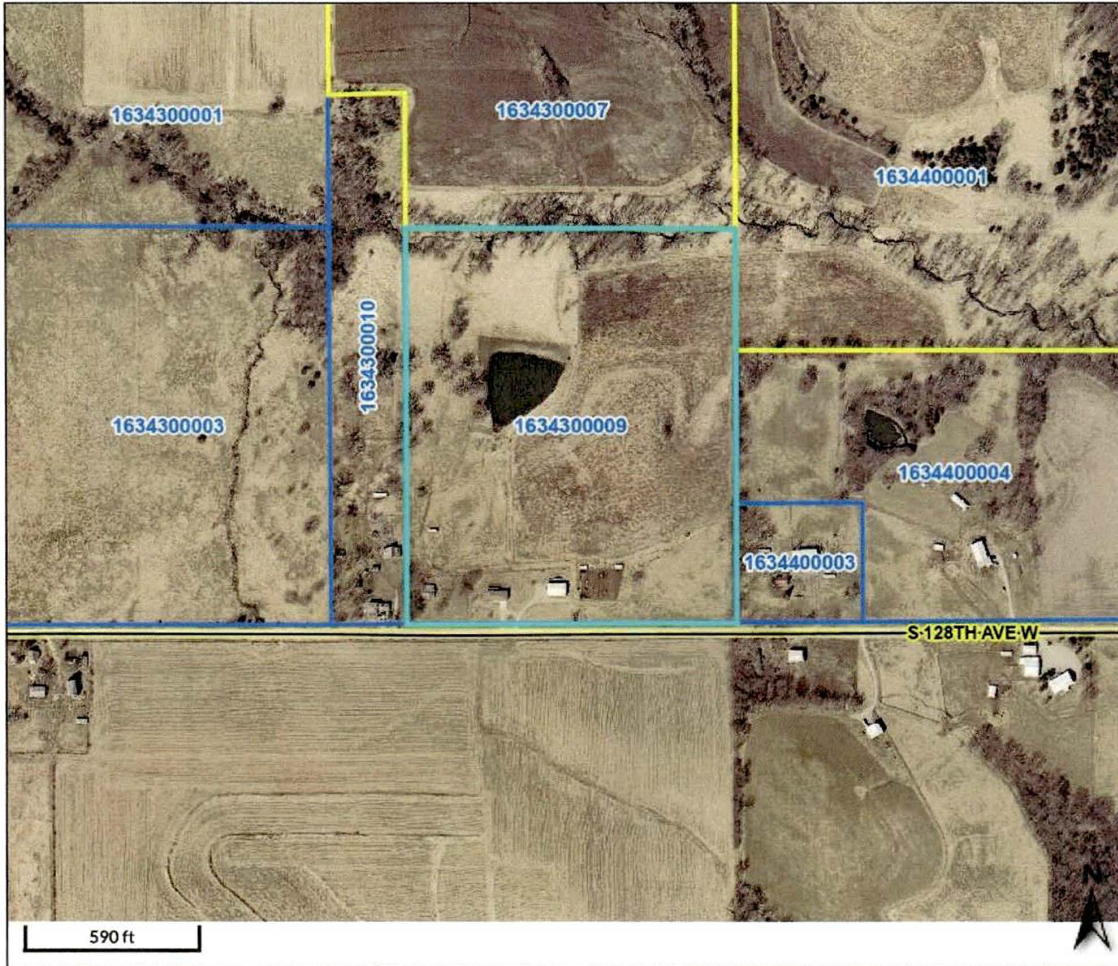
PROJECT: PARCELS C & D OF THE SE 1/4 OF THE SW 1/4 AND LOT 1 OF THE SE 1/4 OF SECTION 34-78-21
 LOCATION: SECTION 34 - TWP 78 NORTH - RGE 20 WEST, JASPER COUNTY, IOWA

PROJECT: 1923 SW MAGUIRE ROAD
 ANKENY, IOWA
 5002-2555
 (515) 962-3322
 www.millerassociates.com

C:\Users\jnhill\OneDrive\Projects\1923SWMaguire\Projects\211923-3.dwg



Jasper County, IA



Overview



Legend

Parcels

- Parcel
- BLL
- Corporate Limits
- Roads

Parcel ID	1634300009	Alternate ID	n/a	Owner Address	SHEPLEY, KENNETH TRUST
Sec/Twp/Rng	34-78-21	Class	AD		11416 S 128TH AVE W
Property Address	11416 S 128TH AVE W RUNNELLS	Acreage	31.92		RUNNELLS, IA 50237
District	DMPC2				
Brief Tax Description	SECTION:34 TOWNSHIP:78 RANGE:21SE SW EX PARCEL A & EX PT PARCEL B (Note: Not to be used on legal documents)				

Jasper County Data Disclaimer

Please Read Carefully

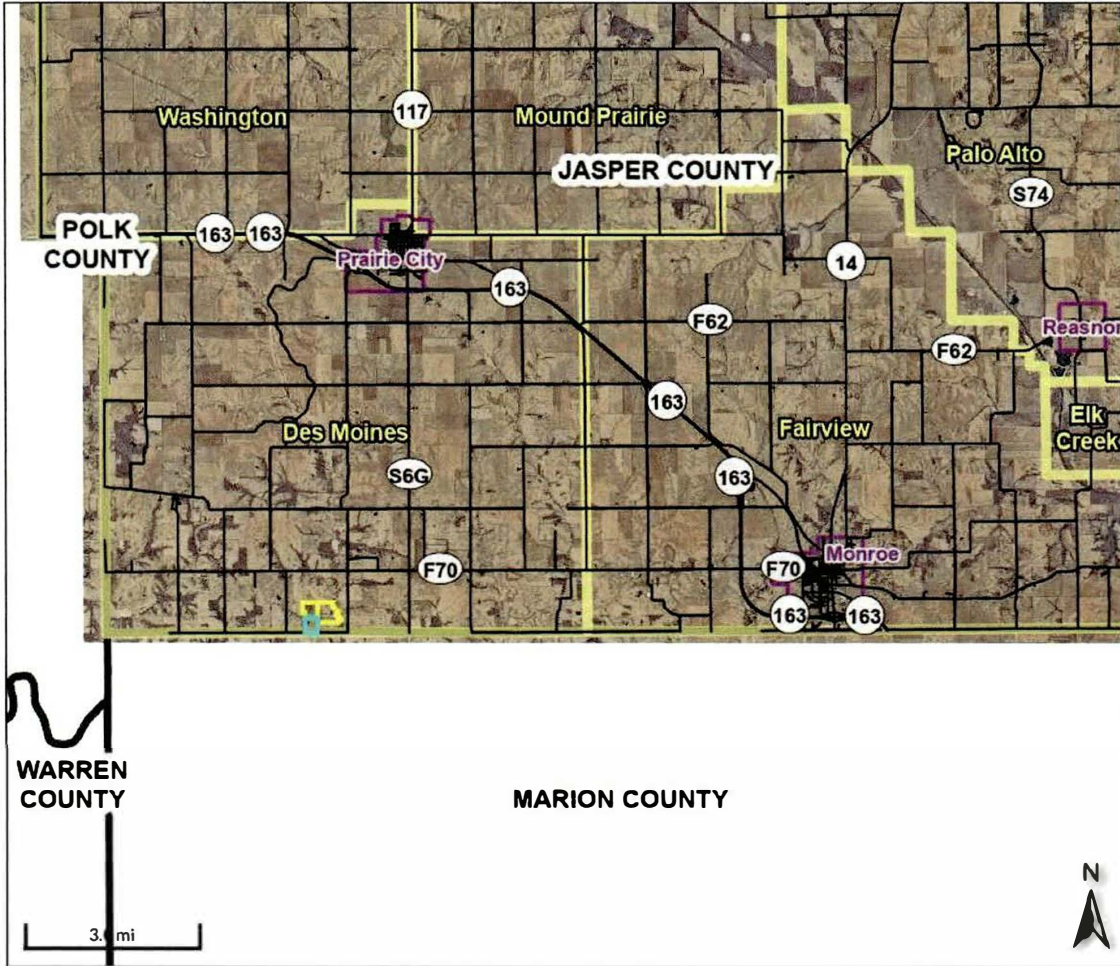
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The information presented in this product does not replace or modify land surveys, deeds, and/or other legal instruments defining land ownership and use. All drawing components (lines, curves, points, etc.) are created as a representation and should not be construed as actual.

Date created: 1/17/2025
Last Data Uploaded: 1/17/2025 2:30:07 AM



Jasper County, IA



Overview



Legend

- Corporate Limits
- Roads

Parcel ID	1634300009	Alternate ID	n/a	Owner Address	SHEPLEY, KENNETH TRUST
Sec/Twp/Rng	34-78-21	Class	AD		11416 S 128TH AVE W
Property Address	11416 S 128TH AVE W	Acreage	31.92		RUNNELLS, IA 50237
	RUNNELLS				
District	DMPC2				
Brief Tax Description	SECTION:34 TOWNSHIP:78 RANGE:21SE SW EX PARCEL A & EX PT PARCEL B				
	(Note: Not to be used on legal documents)				

Jasper County Data Disclaimer

Please Read Carefully

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The information presented in this product does not replace or modify land surveys, deeds, and/or other legal instruments defining land ownership and use. All drawing components (lines, curves, points, etc.) are created as a representation and should not be construed as actual.

Date created: 1/17/2025
 Last Data Uploaded: 1/17/2025 2:30:07 AM



Jasper County, Iowa
Land Evaluation and Site Analysis
Summary Worksheet

Owner Kenneth Shepley
Legal Description Section 34 Township 78 Range 21 SE SW EX Parcel A & Ex Parcel E
Location 11416 S 128th Ave W, Runnells
Acres in Parcel 10.3
Date of Evaluation 12/26/2024
Evaluated By Brett Jennings

	POINTS	X WEIGHT FACTOR	SUB TOTAL
PART ONE (LAND EVALUATION)			
1. Average Site Value	47	1	47
PART TWO (SITE ASSESSMENT)			
1. Viability of Site for Agricultural Use	5	3	15
2. Adjacent Zoning/Use	6	2	12
3. Distance to State Regulated Livestock Production Facility	0	2	0
4. Distance from Access to Paved Road	0	1	0
5. Distance to Incorporated City Boundry	0	1	0
6. Distance to Municipal(Common) Water System	0	1	0
7. Distance to Municipal(Common) Sewer System	0	1	0
TOTAL LESA SCORE			74

LOW AG VALUE - Scores less than 125 points
AVERAGE AG VALUE - Sores from 126-250 pts.
HIGH AG VALUE - Scores higher than 251-362 pts.



Rezone Request

R-2025-002

Nathan and Stephanie Van Maanen, request that the property described as:

Parcel # 14.08.300.003

Lot A of the Southwest Quarter of Section 8, Township 79 North, Range 18 West of the 5th P.M., Jasper County, Iowa, as appears in Plat Book B page 89 in the office of the Recorder of said County. AND The South 5 acres of Lot 6, Subdivision of the Southeast Quarter of the Northwest Quarter of Section 8, Township 79 North, Range 18 West of the 5th P.M. Jasper County, Iowa, as appears in Plat Book B page 88 in the office of the Recorder of said County

Be rezoned to Rural Residential "RR1"

We, the Jasper County Board of Supervisors, do approve the rezoning of the requested property and therefore do amend the Jasper County Zoning Map to reflect the change requested in the above petition.

Approved this _____ day of _____, 2025

Print _____ Signature _____ Date _____
Auditor

Print _____ Signature _____ Date _____
Chairperson



JASPER COUNTY COMMUNITY DEVELOPMENT

CONSISTING OF:

Planning & Zoning Division | Environmental Health Division | Animal Control Division
315 W 3rd ST N - #150 Newton, IA 50208 ph: 641-792-3084

R-2025-002

Nathan & Stephanie Van Maanen requests that the following described parcel be rezoned from Agricultural "A" to Rural Residential "RR1" to comply with Jasper County Ordinance #04F.

PARCEL #14.08 200.003

Print Nathan Van Maanen Signature [Signature] Date 1/15/25

Jasper County Zoning Commission recommends that this rezoning request **be/not be** granted.

Aye Nay

Print Ross Baxter Signature [Signature] Date 1/29/25
Chairperson Jasper County Zoning Commission

State of Iowa, Jasper County

On this 29 day of January, before me Brett Jennings, a Notary Public in and for the State of Iowa, appeared Ross Baxter to me personally known to be the chairperson of the Jasper County Zoning Commission and that said Rezoning Request was signed by him/her on behalf of said Jasper County Zoning Commission. Witness my hand and Notary Seal the day and year above written.

[Signature]

Notary in and for the State of Iowa



INDEX LEGEND

COUNTY: JASPER
 SEC: 8 TWP: 79N RANGE: 18W
 ALIQUOT PART: SW 1/4
 PARCEL DESIGNATION: XX, YY
 CITY: NEWTON
 PROPRIETOR: VAN MAANEN, NATHAN S. & STEPHANIE N.
 REQUESTED BY: NATHAN VAN MAANEN
 SURVEYOR NAME: MERLIN L DAVIS

ABACI CONSULTING, INC.
 CIVIL ENGINEERING - LAND SURVEYING

3000 SE Grimes Blvd., Ste 800, GRIMES, IOWA 50111, PH. (515)986-5048

* THIS SPACE RESERVED FOR RECORDER'S OFFICE USE ONLY

PREPARED BY & RETURN TO: ABACI CONSULTING INC., 3000 SE GRIMES BLVD, STE 800, GRIMES, IA 50111, PH.(515)986-5048

PLAT OF SURVEY

LEGAL DESCRIPTION: PARCEL XX

A PARCEL OF LAND PARTIALLY LOCATED IN LOT 'A' OF THE ORIGINAL PLAT OF THE SOUTHWEST QUARTER AND PARTIALLY LOCATED IN LOT 6 OF THE ORIGINAL PLAT OF THE NORTHWEST QUARTER OF SECTION 8, TOWNSHIP 79 NORTH, RANGE 18 WEST OF THE 5TH P.M., JASPER COUNTY, IOWA, DESCRIBED AS FOLLOWS:

COMMENCING AT THE NORTHEAST CORNER OF THE SOUTHEAST QUARTER OF THE NORTHWEST QUARTER OF SAID SECTION 8; THENCE SOUTH 0°16'43" WEST, ALONG THE SECTION LINE, 1002.93' FEET TO THE NORTHEAST CORNER OF THE SOUTH 5 ACRES OF SAID LOT 6, THENCE NORTH 89°37'25" EAST, ALONG THE NORTH LINE OF THE SAID SOUTH 5 ACRES, 673.03' FEET TO A POINT ON THE EAST RIGHT-OF-WAY LINE OF E 68TH STREET; THENCE SOUTH 4°13'38" EAST, ALONG SAID RIGHT-OF-WAY, 258.62' FEET TO THE POINT OF BEGINNING; THENCE NORTH 89°37'25" EAST, 383.36' FEET; THENCE SOUTH 2°16'11" EAST, 175.10' FEET; THENCE SOUTH 89°37'25" WEST, 410.44' FEET TO A POINT ON THE WEST LINE OF LAID LOT 'A'; THENCE NORTH 4°13'38" WEST, 175.40' FEET; THENCE NORTH 89°37'25" EAST, 33.07' FEET TO A POINT ON SAID RIGHT-OF-WAY LINE, BEING THE POINT OF BEGINNING. CONTAINING 72,351 SQUARE FEET (1.66 ACRES)

LEGAL DESCRIPTION: PARCEL YY

A PARCEL OF LAND LOCATED IN LOT 'A' OF THE ORIGINAL PLAT OF THE SOUTHWEST QUARTER OF SECTION 8, TOWNSHIP 79 NORTH, RANGE 18 WEST OF THE 5TH P.M., JASPER COUNTY, IOWA, DESCRIBED AS FOLLOWS:

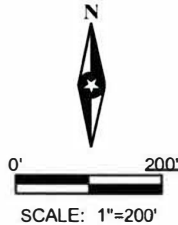
COMMENCING AT THE SOUTHEAST CORNER OF SAID LOT 'A'; THENCE SOUTH 89°20'32" WEST, ALONG THE SOUTH LINE OF SAID LOT 'A', 589.95' FEET TO A POINT ON THE EAST RIGHT-OF-WAY LINE OF E 68TH STREET; THENCE NORTH 4°13'38" WEST, ALONG SAID RIGHT-OF-WAY, 620.25' FEET TO THE POINT OF BEGINNING; THENCE SOUTH 89°37'25" WEST, 33.07' FEET TO A POINT ON THE WEST LINE OF SAID LOT 'A'; THENCE NORTH 4°13'38" WEST, ALONG SAID LINE, 162.87' FEET; THENCE NORTH 89°37'25" EAST, 410.44' FEET; THENCE SOUTH 2°16'11" EAST; 162.59' FEET; THENCE SOUTH 89°37'25" WEST, 371.80' FEET TO SAID RIGHT-OF-WAY LINE, BEING THE POINT OF BEGINNING. CONTAINING 66,244 SQ FT (1.52 ACRES) MORE OR LESS.

PARCEL YY

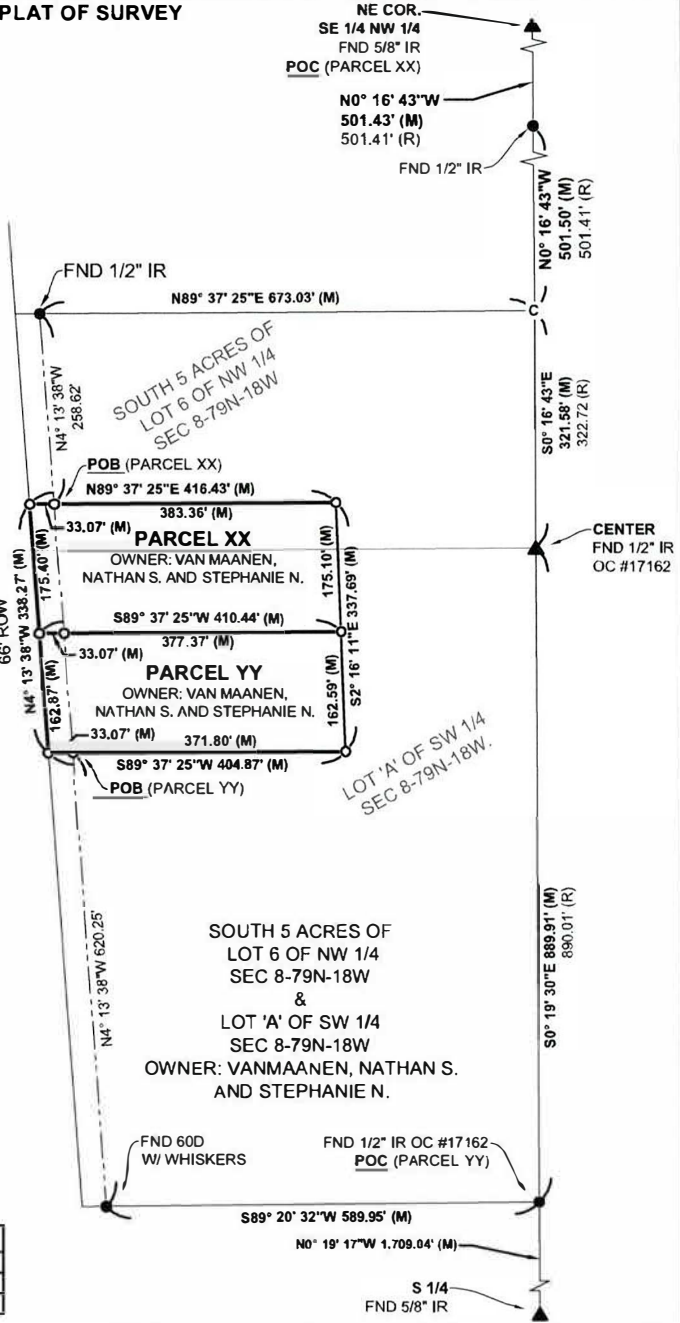
GROSS SQ FT: 66,244
 ROW SW FT: 5,375
 NET SQ FT: 60,869
 NET ACRES: 1.40

PARCEL XX

GROSS SQ FT: 72,351
 ROW SW FT: 5,788
 NET SQ FT: 66,563
 NET ACRES: 1.53



ALIQUOT PART		
	SW 1/4	NW 1/4
PARCEL XX	1.06 ACRES	0.61 ACRES
PARCEL YY	1.52 ACRES	0.00 ACRES



FIELD WORK DATE: 04/08/2024 DRAWING DATE: 11/18/2024 DRAFTER: MS JOB NUMBER: #24053

I HEREBY CERTIFY THAT THIS SURVEYING DOCUMENT WAS PREPARED AND THE RELATED WORK WAS PERFORMED BY ME OR UNDER MY DIRECT PERSONAL SUPERVISION AND THAT I AM A DULY LICENSED PROFESSIONAL LAND SURVEYOR UNDER THE LAWS OF THE STATE OF IOWA.

SIGNATURE: MERLIN L. DAVIS DATE: _____
 PRINTED OR TYPED NAME: MERLIN L. DAVIS
 IOWA LIC. NO. 19440
 MY LICENSE RENEWAL DATE IS DECEMBER 31, 2024
 THIS SHEET ONLY

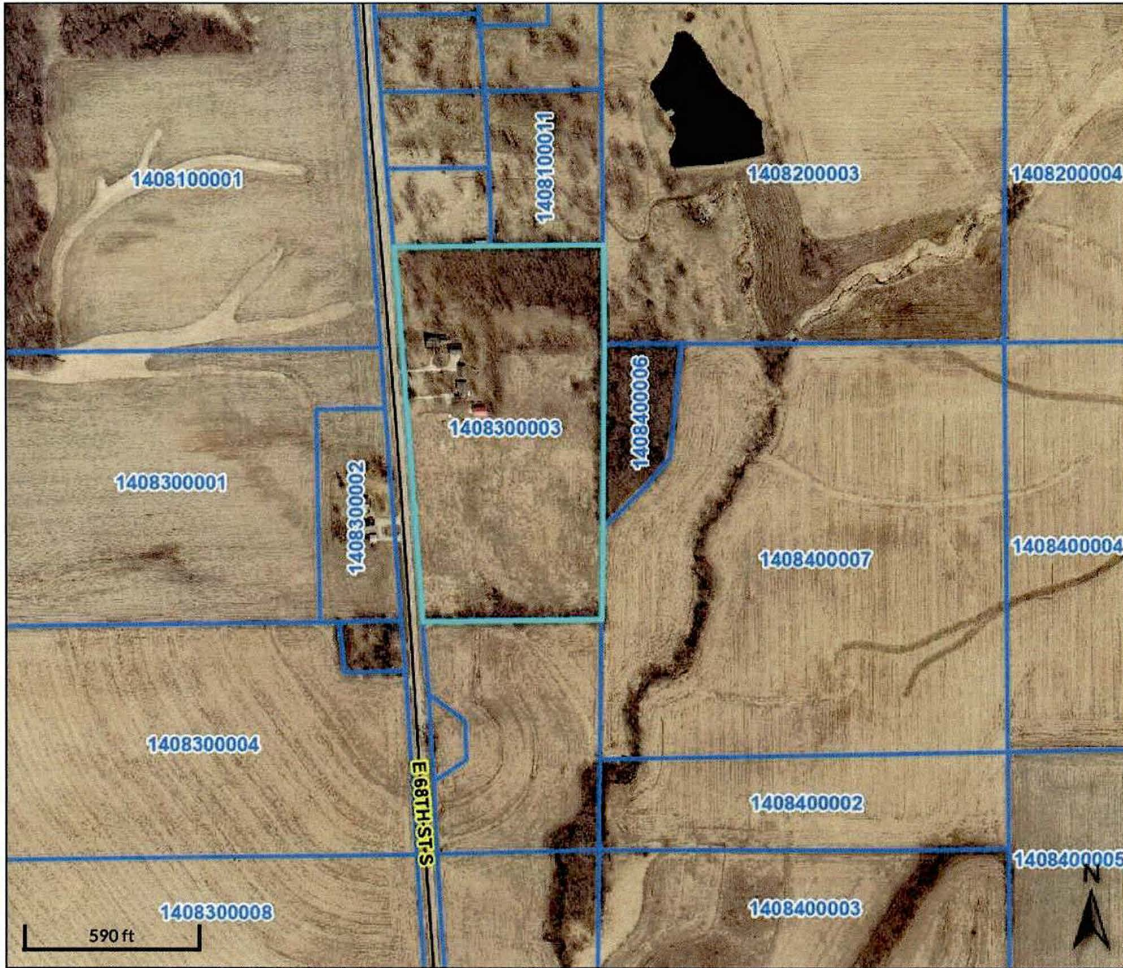


LEGEND OF SYMBOLS & ABBREVIATIONS

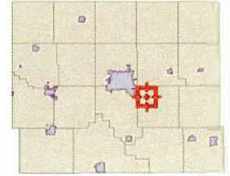
- R RECORDED DISTANCE
- M MEASURED DISTANCE
- C CALCULATED DISTANCE
- CORNER MONUMENT FOUND
- SET 1/2" IR OC 19440 UNLESS NOTED
- ▲ SECTION CORNER FOUND
- ▲ SECTION CORNER SET
- OC 19440 UNLESS NOTED
- POB POINT OF BEGINNING
- POC POINT OF COMMENCEMENT
- YC YELLOW CAP
- OC ORANGE CAP
- RC RED CAP
- IP IRON PIPE
- IR IRON ROD



Jasper County, IA



Overview



Legend

Parcels

- Parcel
- BLL
- Corporate Limits
- Roads

Parcel ID	1408300003	Alternate ID	06000	Owner Address	VANMAANEN, NATHAN S
Sec/Twp/Rng	8-79-18	Class	AD		3245 N 18TH AVE W
Property Address	3630 E 68TH ST S NEWTON	Acres	17.2		NEWTON, IA 50208
District	BVNT1				
Brief Tax Description	SECTION:8 TOWNSHIP:79 RANGE:18LOT A SW & S 5 ACRES OF LOT 6 NW (Note: Not to be used on legal documents)				

Jasper County Data Disclaimer

Please Read Carefully

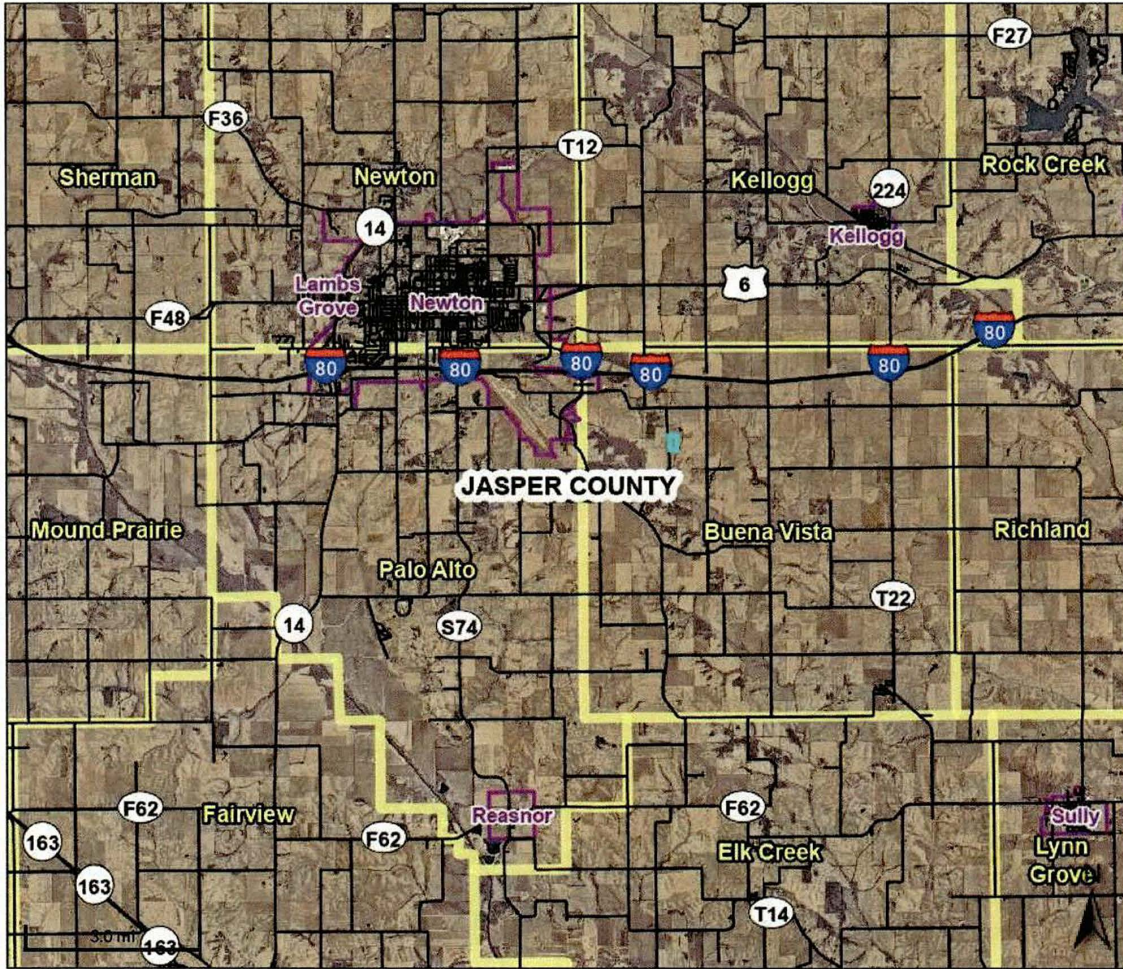
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Date created: 12/17/2024
Last Data Uploaded: 12/17/2024 2:37:03 AM



Jasper County, IA



Overview



Legend

- Corporate Limits
- Roads

Parcel ID	1408300003	Alternate ID	06000	Owner Address	VANMAANEN, NATHAN S
Sec/Twp/Rng	8-79-18	Class	AD		3245 N 18TH AVE W
Property Address	3630 E 68TH ST S NEWTON	Acreage	17.2		NEWTON, IA 50208

District BVNT1
 Brief Tax Description SECTION:8 TOWNSHIP:79 RANGE:18 LOT A SW & S 5 ACRES OF LOT 6 NW
 (Note: Not to be used on legal documents)

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Date created: 12/17/2024
 Last Data Uploaded: 12/17/2024 2:37:03 AM

Jasper County, Iowa
Land Evaluation and Site Analysis
Summary Worksheet

Owner Nathan & Stephanie Van Maanen
Legal Description 8/79/18 Lot A SW & S 5 Acres of Lot 6 NW
Location 3630 E 68th St S, Newton
Acres in Parcel 17.2
Date of Evaluation 12/27/2024
Evaluated By Brett Jennings

	POINTS	X WEIGHT FACTOR	SUB TOTAL
PART ONE (LAND EVALUATION)			
1. Average Site Value	70.57	1	70.57
PART TWO (SITE ASSESSMENT)			
1. Viability of Site for Agricultural Use	5	3	15
2. Adjacent Zoning/Use	6	2	12
3. Distance to State Regulated Livestock Production Facility	0	2	0
4. Distance from Access to Paved Road	0	1	0
5. Distance to Incorporated City Boundry	8	1	8
6. Distance to Municipal(Common) Water System	0	1	0
7. Distance to Municipal(Common) Sewer System	10	1	10
TOTAL LESA SCORE			115.57

LOW AG VALUE - Scores less than 125 points
 AVERAGE AG VALUE - Sores from 126-250 pts.
 HIGH AG VALUE - Scores higher than 251-362 pts.



Rezone Request

R-2025-003

Dennis and Lisa Dunsbergen, request that the property described as:

Parcel # 20.33.400.009

The Southwest Quarter of the Southeast Quarter of Section 33, Township 78 North, Range 17 West of the 5th P.M except for Parcel B of the Southwest quarter Southeast quarter of Section 33, Township 78 North, Range 17 West of the 5th P.M as shown in Plat of Survey 2024-01599 in the office of the Recorder of Jasper County, Iowa.

Be rezoned to Commercial "C"

We, the Jasper County Board of Supervisors, do approve the rezoning of the requested property and therefore do amend the Jasper County Zoning Map to reflect the change requested in the above petition.

Approved this _____ day of _____, 2025

Print _____ Signature _____ Date _____

Auditor

Print _____ Signature _____ Date _____

Chairperson



JASPER COUNTY COMMUNITY DEVELOPMENT

CONSISTING OF:

Planning & Zoning Division | Environmental Health Division | Animal Control Division
315 W 3rd ST N - #150 Newton, IA 50208 ph: 641-792-3084

R-2025-003

Dennis and Lisa Dunsbergen requests that the following parcel be rezoned from Agricultural "A" to Commercial "C" to comply with Jasper County Ordinance #04F.

PARCEL #20.33.400.009

Print Dennis Dunsbergen Signature [Signature] Date 12-30-24

Jasper County Zoning Commission recommends that this rezoning request be/not be granted.

[X] Aye [] Nay

Print Ross Baxter Signature [Signature] Date 1/29/25
Chairperson Jasper County Zoning Commission

State of Iowa, Jasper County

On this 29 day of January, before me Brett Jennings, a Notary Public in and for the State of Iowa, appeared Ross Baxter to me personally known to be the chairperson of the Jasper County Zoning Commission and that said Rezoning Request was signed by him/her on behalf of said Jasper County Zoning Commission. Witness my hand and Notary Seal the day and year above written.

[Signature]

Notary in and for the State of Iowa





Jasper County, IA



Overview



Legend

- Parcels
 - Parcel
 - BLL
 - Corporate Limits
 - Roads

Parcel ID	203340003	Alternate ID	n/a	Owner Address	n/a
Sec/Twp/Rng	n/a	Class	n/a		
Property Address		Acreage	n/a		
District	n/a				
Brief Tax Description	n/a				

(Note: Not to be used on legal documents)

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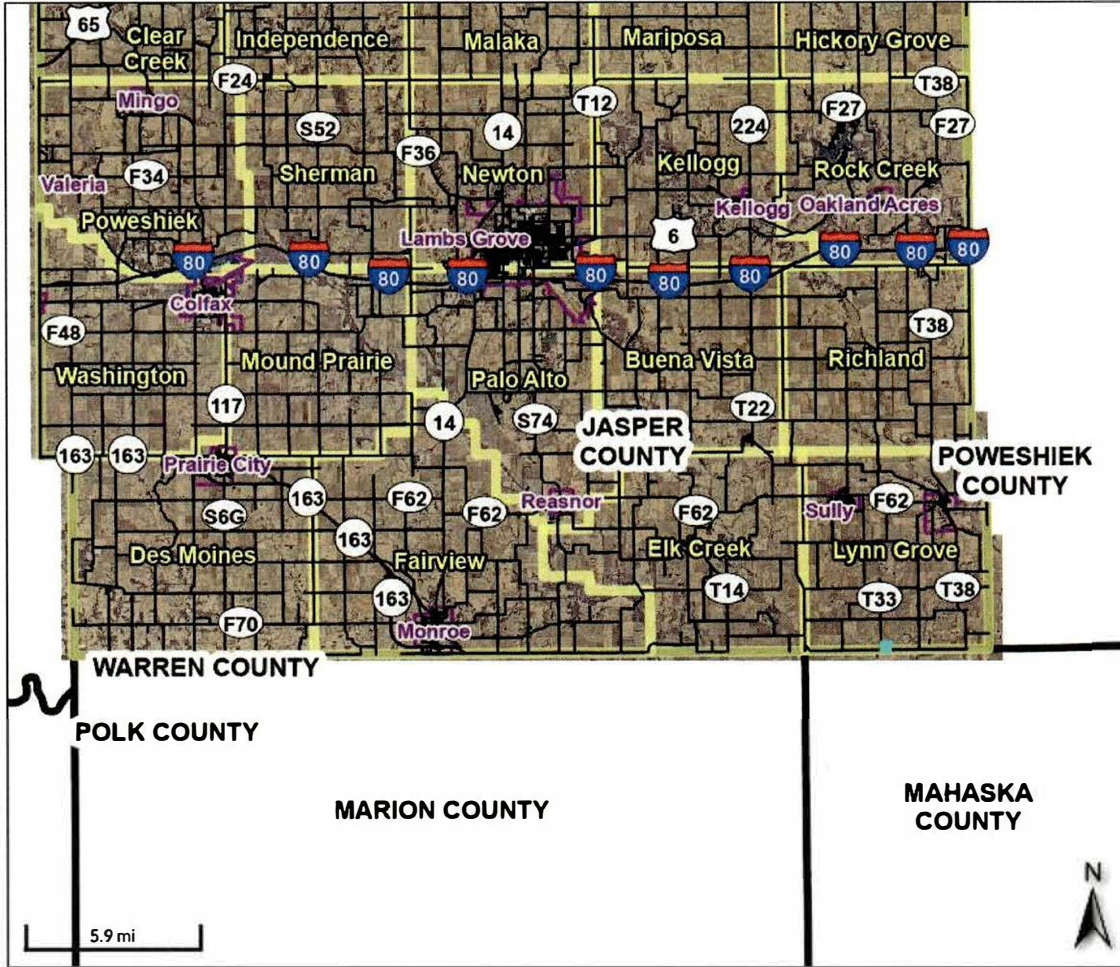
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Date created: 12/17/2024
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Developed by SCHNEIDER
GEOSPATIAL



Jasper County, IA



Overview



Legend

- Corporate Limits
- Roads

Parcel ID	2033400003	Alternate ID	n/a	Owner Address	n/a
Sec/Twp/Rng	n/a	Class	n/a		
Property Address		Acres	n/a		
District	n/a				
Brief Tax Description	n/a				

(Note: Not to be used on legal documents)

Jasper County Data Disclaimer

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Date created: 12/17/2024
Last Data Uploaded: 12/17/2024 2:37:03 AM

Developed by SCHNEIDER
GEO SPATIAL

Jasper County, Iowa
Land Evaluation and Site Analysis
Summary Worksheet

Owner	Dennis & Lisa Dunsbergen
Legal Description	33/78/17 SW SE Except Parcel B
Location	Hwy T-33 & S 128th Ave E
Acres in Parcel	35
Date of Evaluation	12/27/2024
Evaluated By	Brett Jennings

	POINTS	X WEIGHT FACTOR	SUB TOTAL
PART ONE (LAND EVALUATION)			
1. Average Site Value	83.09	1	83.09
PART TWO (SITE ASSESSMENT)			
1. Viability of Site for Agricultural Use	10	3	30
2. Adjacent Zoning/Use	10	2	20
3. Distance to State Regulated Livestock Production Facility	0	2	0
4. Distance from Access to Paved Road	0	1	0
5. Distance to Incorporated City Boundry	0	1	0
6. Distance to Municipal(Common) Water System	0	1	0
7. Distance to Municipal(Common) Sewer System	0	1	0
TOTAL LESA SCORE			133.09

AG TOLERANCE EASEMENT REQUIRED

LOW AG VALUE - Scores less than 125 points
 AVERAGE AG VALUE - Sores from 126-250 pts.
 HIGH AG VALUE - Scores higher than 251-362 pts.



28E Agreement for Law Enforcement

This agreement made and entered into by and between JASPER COUNTY, IOWA, the OFFICE OF JASPER COUNTY SHERIFF and the INCORPORATED CITY OF BAXTER, IOWA.

Whereas, Iowa Code Section 28E.12 provides that the City of Baxter may contract for law enforcement services from the Jasper County Sheriff.

Whereas, the City of Baxter desires to contract with the Jasper County Sheriff's Office to provide law enforcement services.

Whereas, it is necessary and desirable that a 28E Agreement be executed for the duration of said law enforcement services.

Now it is agreed by and between each and all the undersigned parties to the following:

The Jasper County Sheriff's Office will provide a minimum average of 40 hours of law enforcement services per week within the incorporated area of Baxter, Iowa. The Jasper County Sheriff's Office reserves that right to reassign a deputy at any time to an emergency call outside of the incorporated area of Baxter, Iowa. Services will be provided seven (7) days per week on a variable schedule as determined by the Jasper County Sheriff's Office. The services will include, but not limited to, routine patrol, enforcement of state laws, investigation and follow up of crimes warranting additional investigation in the opinion of the Jasper County Sheriff's Office. The City of Baxter, and its City Attorney, shall be responsible for all civil municipal Code of Ordinances violations, including but not limited to municipal infractions, zoning violations, nuisance violations and dangerous building offenses. All traffic and vehicle violations and public offenses filed by the Jasper County Sheriff's Office shall be prosecuted by the County Attorney. The Sheriff or patrol person shall always retain discretion to determine whether it is appropriate to file charges of any type.

If the City of Baxter holds a special event during the term of this agreement (e.g. RAGBRAI, Hillbilly Days, Fun Days) the cost of additional law enforcement necessary to provide law enforcement coverage during the special event as determined by the Jasper County Sheriff and approved by the City of Baxter shall be covered by the City of Baxter as a reimbursement to the Jasper County Sheriff's Office.

The City of Baxter will pay the Jasper County Sheriff's Office \$130,416 for the fiscal year end 2026 and billed to the city quarterly by the Jasper County Sheriff's Office. The following

equipment belonging to the City of Baxter will be turned over to the Jasper County Sheriff's Office as part of the additional expenses to the Jasper County Sheriff's Office.

- 1) Two Motorola APX8500 mobile radios with the following serial numbers:
 - a. 681CXM14063
 - b. 681CXM14064
- 2) Four Motorola APX8000 portable radios with the following serial numbers:
 - a. 579CXH0525
 - b. 579CXM0524
 - c. 579CXM0525
 - d. 579CAK0497
- 3) Three Panasonic CF-33 Toughbook computers.
- 4) All firearms owned or loaned to the City of Baxter.
- 5) Tint and sound meter.
- 6) Alco-Sensor preliminary breath test.
- 7) Handheld Pulse Mini Radar.
- 8) Three Bolo Wraps.
- 9) Five Axon Tasers with cartridges and accessories.

The City of Baxter will provide access to the City of Baxter Police Department building to the Jasper County Sheriff's Office for law enforcement services.

This agreement will be in force for a period of one year beginning July 1, 2025, and ending at the end of the calendar day June 30, 2026.

Either party may cancel this agreement if notice is made in writing to the other party within 180 days preceding the fiscal year.

Included in this 28E Agreement for Law Enforcement, Attachment A, costs associated with FY 25/26 and Attachment B, the projected three-year cost increase for FY 26/27, FY 27/28, and FY 29/30.

Dated this _____ day of _____, 2025.

Brad M. Shutts, Sheriff of Jasper County

Doug Bishop, Mayor of Baxter, Iowa

Brandon Talsma, Chairman
Jasper County Board of Supervisors



**CITY OF BAXTER CONTRACT LAW ENFORCEMENT FOR FISCAL YEAR
25/26 PROPOSED**

<u>CURRENT CONTRACT</u>	<u>FYE 2025</u>
SALARY W/ OVERTIME	\$ 70,630
HEALTH INS (FAMILY)	\$ 22,000
LONG TERM DISABILITY	\$ 372
FICA	\$ 5,403
IPERS	\$ 6,011
UNIFORMS	No charge
UNIFORM CLEANING	No charge
VEHICLE	\$ 12,000
VEHICLE EQUIP	\$ 8,000
VEHICLE INS	\$ 1,000
VEHICLE FUEL	\$ 5,000
RADIO EQUIP	Provided by city
PANASONIC COMPUTERS	Provided by city
TRAINING	No charge
<hr/>	
TOTAL	\$130,416



CITY OF BAXTER CONTRACT LAW ENFORCEMENT PROJECTED THREE YEAR COST INCREASE

FY 26/27 – The total annual contract sum is projected to be increased by six (6) percent for an annual cost of \$140,621. Quarterly payments will be billed to the city by the Jasper County Sheriff's Office.

FY 27/28 – The total annual contract sum is projected to be increased by three (3) percent for an annual cost of \$144,840. Quarterly payments will be billed to the city by the Jasper County Sheriff's Office.

FY 29/30 – The total annual contract sum is projected to be increased by three (3) percent for an annual cost of \$149,185. Quarterly payments will be billed to the city by the Jasper County Sheriff's Office.

Dated this _____ day of _____, 2025.

Brad M. Shutts, Sheriff of Jasper County

Doug Bishop, Mayor of Baxter, Iowa

Brandon Talsma, Chairman
Jasper County Board of Supervisors

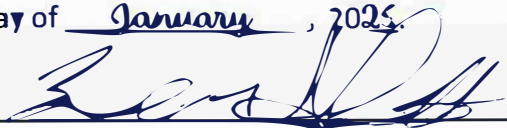
CERTIFICATE OF APPOINTMENT OF DEPUTY OR ASSISTANT

STATE OF IOWA, JASPER COUNTY, ss.

I, Brad M. Shutts, Sheriff of Jasper County, Iowa, do hereby constitute and appoint Kira Lazenby as Sergeant for a period of 4 years, from January 31, 2025, and do hereby authorize and empower her to do and perform in my name as such Sergeant, all acts and things that may lawfully be done by her as such Sergeant.

This commission expires December 31, 2028 unless sooner revoked, or when said Sergeant ceases to perform above named duties.

Given under my hand this 31st day of January, 2025.



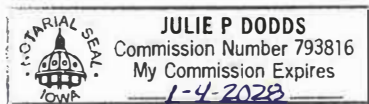
Brad M. Shutts
Sheriff of Jasper County, Iowa


STATE OF IOWA, JASPER COUNTY, ss.

I, Kira Lazenby, having been appointed Sergeant of Jasper County, under Brad M. Shutts, Sheriff of said County, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Iowa, and that I will faithfully and impartially, to the best of my ability, discharge all the duties of Sergeant as now or hereafter by law.



Subscribed and sworn to before me, this 31st day of January, 2025.





Notary Public State of Iowa

Above appointment approved by the Board of Supervisors of Jasper County, this _____ day of _____, 20____ by resolution, Minute Book _____, Page _____.

Chairperson, Board of Supervisors

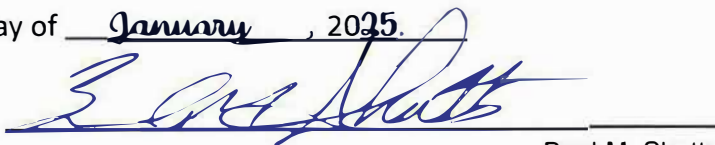
CERTIFICATE OF APPOINTMENT OF DEPUTY OR ASSISTANT

STATE OF IOWA, JASPER COUNTY, ss.

I, Brad M. Shutts, Sheriff of Jasper County, Iowa, do hereby constitute and appoint Gabriel Frew as Deputy Sheriff for a period of 4 years, from January 31, 2025, and do hereby authorize and empower him to do and perform in my name as such Deputy Sheriff, all acts and things that may lawfully be done by him as such Deputy Sheriff.

This commission expires December 31, 2028 unless sooner revoked, or when said Deputy Sheriff ceases to perform above named duties.

Given under my hand this 31st day of January, 2025.



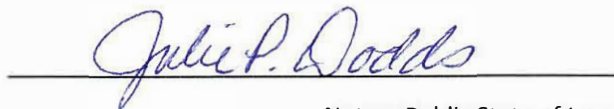
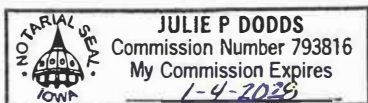
Brad M. Shutts
Sheriff of Jasper County, Iowa

STATE OF IOWA, JASPER COUNTY, ss.

I, Gabriel Frew, having been appointed Deputy Sheriff of Jasper County, under Brad M. Shutts, Sheriff of said County, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Iowa, and that I will faithfully and impartially, to the best of my ability, discharge all the duties of Deputy Sheriff as now or hereafter by law.



Subscribed and sworn to before me, this 31st day of January, 2025.



Notary Public State of Iowa

Above appointment approved by the Board of Supervisors of Jasper County, this _____ day of _____, 20____ by resolution, Minute Book _____, Page _____.

Chairperson, Board of Supervisors

CERTIFICATE OF APPOINTMENT OF DEPUTY OR ASSISTANT

STATE OF IOWA, JASPER COUNTY, ss.

I, Brad M. Shutts, Sheriff of Jasper County, Iowa, do hereby constitute and appoint Jeffery Morrison as Deputy Sheriff for a period of 4 years, from January 16, 2025, and do hereby authorize and empower him to do and perform in my name as such Deputy Sheriff, all acts and things that may lawfully be done by him as such Deputy Sheriff.

This commission expires December 31, 2028 unless sooner revoked, or when said Deputy Sheriff ceases to perform above named duties.

Given under my hand this 10th day of February, 2025.



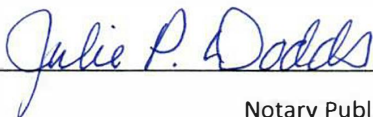
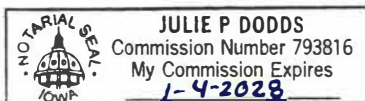
Brad M. Shutts
Sheriff of Jasper County, Iowa

STATE OF IOWA, JASPER COUNTY, ss.

I, Jeffery Morrison, having been appointed Deputy Sheriff of Jasper County, under Brad M. Shutts, Sheriff of said County, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Iowa, and that I will faithfully and impartially, to the best of my ability, discharge all the duties of Deputy Sheriff as now or hereafter by law.



Subscribed and sworn to before me, this 10th day of February, 2025.


Notary Public State of Iowa

Above appointment approved by the Board of Supervisors of Jasper County, this _____ day of _____, 20____ by resolution, Minute Book _____, Page _____.

Chairperson, Board of Supervisors

CERTIFICATE OF APPOINTMENT OF DEPUTY OR ASSISTANT

STATE OF IOWA, JASPER COUNTY, ss.

I, Brad M. Shutts, Sheriff of Jasper County, Iowa, do hereby constitute and appoint Randall Rice as Deputy Sheriff for a period of 4 years, from January 31, 2025, and do hereby authorize and empower him to do and perform in my name as such Deputy Sheriff, all acts and things that may lawfully be done by him as such Deputy Sheriff.

This commission expires December 31, 2028 unless sooner revoked, or when said Deputy Sheriff ceases to perform above named duties.

Given under my hand this 31st day of January, 2025.



Brad M. Shutts
Sheriff of Jasper County, Iowa

STATE OF IOWA, JASPER COUNTY, ss.

I, Randall Rice, having been appointed Deputy Sheriff of Jasper County, under Brad M. Shutts, Sheriff of said County, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Iowa, and that I will faithfully and impartially, to the best of my ability, discharge all the duties of Deputy Sheriff as now or hereafter by law.



Subscribed and sworn to before me, this 31st day of January, 2025.


Notary Public State of Iowa

Above appointment approved by the Board of Supervisors of Jasper County, this _____ day of _____, 20____ by resolution, Minute Book _____, Page _____.

Chairperson, Board of Supervisors

**Jasper County Hourly Non-Bargaining Pay Scale
For 2025 - 2026**

Effective July 1, 2025

0% increase over the 2024-2025 scale

Employees in progression will only receive their step increase on their anniversary

Employees at the top of their plan will receive 2.0% and will become a "Standard Rate" in the payroll system

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Range	11	\$11.63	\$12.02	\$12.66	\$13.09	\$13.52	\$13.96	\$14.43	\$14.93	\$15.45
Range	12	\$11.82	\$12.20	\$12.88	\$13.28	\$13.74	\$14.21	\$14.70	\$15.18	\$15.71
Range	13	\$11.98	\$12.39	\$13.05	\$13.49	\$13.93	\$14.40	\$14.90	\$15.42	\$15.95
Range	14	\$12.21	\$12.63	\$13.30	\$13.75	\$14.23	\$14.71	\$15.20	\$15.73	\$16.29
Range	15	\$12.41	\$12.82	\$13.52	\$13.96	\$14.43	\$14.93	\$15.45	\$15.98	\$16.53
Range	16	\$12.60	\$13.04	\$13.72	\$14.20	\$14.68	\$15.17	\$15.69	\$16.23	\$16.81
Range	17	\$12.82	\$13.25	\$13.96	\$14.43	\$14.93	\$15.45	\$15.98	\$16.53	\$17.10
Range	18	\$13.04	\$13.48	\$14.20	\$14.68	\$15.17	\$15.69	\$16.23	\$16.81	\$17.40
Range	19	\$13.25	\$13.71	\$14.43	\$14.93	\$15.45	\$15.98	\$16.53	\$17.10	\$17.69
Range	20	\$13.51	\$13.96	\$14.71	\$15.20	\$15.73	\$16.29	\$16.85	\$17.44	\$18.06
Range	21	\$13.71	\$14.19	\$14.93	\$15.45	\$15.98	\$16.53	\$17.10	\$17.69	\$18.32
Range	22	\$13.96	\$14.44	\$15.20	\$15.73	\$16.29	\$16.85	\$17.44	\$18.06	\$18.71
Range	23	\$14.20	\$14.69	\$15.46	\$15.99	\$16.56	\$17.13	\$17.73	\$18.35	\$19.00
Range	24	\$14.46	\$14.97	\$15.74	\$16.30	\$16.86	\$17.45	\$18.07	\$18.72	\$19.37
Range	25	\$14.69	\$15.21	\$15.99	\$16.56	\$17.13	\$17.73	\$18.35	\$19.00	\$19.68
Range	26	\$14.97	\$15.49	\$16.30	\$16.86	\$17.45	\$18.07	\$18.72	\$19.37	\$20.06
Range	27	\$15.22	\$15.74	\$16.58	\$17.14	\$17.75	\$18.37	\$19.02	\$19.69	\$20.39
Range	28	\$15.47	\$16.01	\$16.85	\$17.44	\$18.06	\$18.71	\$19.36	\$20.05	\$20.77
Range	29	\$15.72	\$16.26	\$17.12	\$17.70	\$18.34	\$18.99	\$19.65	\$20.36	\$21.10
Range	30	\$16.03	\$16.60	\$17.45	\$18.07	\$18.72	\$19.37	\$20.06	\$20.79	\$21.52
Range	31	\$16.31	\$16.88	\$17.76	\$18.38	\$19.03	\$19.71	\$20.42	\$21.17	\$21.92
Range	32	\$16.58	\$17.18	\$18.06	\$18.71	\$19.36	\$20.05	\$20.77	\$21.51	\$22.27
Range	33	\$16.89	\$17.50	\$18.40	\$19.06	\$19.74	\$20.46	\$21.20	\$21.95	\$22.73
Range	34	\$17.19	\$17.79	\$18.72	\$19.37	\$20.06	\$20.79	\$21.52	\$22.29	\$23.11

**Jasper County Hourly Non-Bargaining Pay Scale
For 2025 - 2026**

Effective July 1, 2025

0% increase over the 2024-2025 scale

Employees in progression will only receive their step increase on their anniversary

Employees at the top of their plan will receive 2.0% and will become a "Standard Rate" in the payroll system

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Range	35	\$17.48	\$18.10	\$19.03	\$19.71	\$20.42	\$21.17	\$21.92	\$22.70	\$23.51
Range	36	\$17.81	\$18.45	\$19.40	\$20.09	\$20.82	\$21.57	\$22.33	\$23.16	\$23.98
Range	37	\$18.11	\$18.76	\$19.72	\$20.43	\$21.18	\$21.94	\$22.72	\$23.53	\$24.40
Range	38	\$18.42	\$19.09	\$20.06	\$20.79	\$21.52	\$22.29	\$23.11	\$23.95	\$24.80
Range	39	\$18.79	\$19.47	\$20.46	\$21.20	\$21.95	\$22.73	\$23.54	\$24.41	\$25.28
Range	40	\$19.09	\$19.76	\$20.79	\$21.52	\$22.29	\$23.11	\$23.95	\$24.80	\$25.71
Range	41	\$19.48	\$20.17	\$21.21	\$21.97	\$22.75	\$23.56	\$24.43	\$25.31	\$26.24
Range	42	\$19.80	\$20.51	\$21.57	\$22.33	\$23.16	\$23.98	\$24.85	\$25.77	\$26.71
Range	43	\$20.14	\$20.86	\$21.94	\$22.72	\$23.53	\$24.40	\$25.27	\$26.20	\$27.17
Range	44	\$20.51	\$21.27	\$22.33	\$23.16	\$23.98	\$24.85	\$25.77	\$26.71	\$27.70
Range	45	\$20.87	\$21.62	\$22.73	\$23.54	\$24.41	\$25.28	\$26.21	\$27.18	\$28.19
Range	46	\$21.28	\$22.04	\$23.17	\$24.00	\$24.87	\$25.80	\$26.73	\$27.71	\$28.75
Range	47	\$21.65	\$22.44	\$23.57	\$24.44	\$25.34	\$26.28	\$27.23	\$28.25	\$29.28
Range	48	\$22.02	\$22.82	\$23.98	\$24.85	\$25.77	\$26.71	\$27.70	\$28.73	\$29.79
Range	49	\$22.44	\$23.27	\$24.44	\$25.34	\$26.28	\$27.23	\$28.25	\$29.28	\$30.37
Range	50	\$22.84	\$23.69	\$24.87	\$25.80	\$26.73	\$27.71	\$28.75	\$29.81	\$30.93
Range	51	\$23.30	\$24.16	\$25.37	\$26.31	\$27.27	\$28.29	\$29.32	\$30.41	\$31.55
Range	52	\$23.70	\$24.56	\$25.81	\$26.74	\$27.73	\$28.76	\$29.83	\$30.94	\$32.09
Range	53	\$24.16	\$25.04	\$26.31	\$27.27	\$28.29	\$29.32	\$30.41	\$31.55	\$32.76
Range	54	\$24.60	\$25.50	\$26.79	\$27.77	\$28.79	\$29.85	\$30.97	\$32.12	\$33.33
Range	55	\$25.07	\$26.00	\$27.30	\$28.32	\$29.35	\$30.46	\$31.58	\$32.76	\$33.98
Range	56	\$25.49	\$26.42	\$27.76	\$28.78	\$29.84	\$30.96	\$32.11	\$33.32	\$34.55
Range	57	\$25.98	\$26.92	\$28.29	\$29.32	\$30.41	\$31.55	\$32.73	\$33.94	\$35.20
Range	58	\$26.44	\$27.41	\$28.79	\$29.85	\$30.97	\$32.12	\$33.33	\$34.57	\$35.90

**Jasper County Hourly Non-Bargaining Pay Scale
For 2025 - 2026**

Effective July 1, 2025

0% increase over the 2024-2025 scale

Employees in progression will only receive their step increase on their anniversary

Employees at the top of their plan will receive 2.0% and will become a "Standard Rate" in the payroll system

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Range	59	\$26.94	\$27.95	\$29.34	\$30.44	\$31.56	\$32.74	\$33.96	\$35.22	\$36.56
Range	60	\$27.44	\$28.47	\$29.88	\$31.00	\$32.17	\$33.38	\$34.63	\$35.93	\$37.28
Range	61	\$27.93	\$28.97	\$30.41	\$31.55	\$32.73	\$33.94	\$35.20	\$36.54	\$37.92
Range	62	\$28.47	\$29.54	\$31.00	\$32.17	\$33.38	\$34.63	\$35.93	\$37.28	\$38.68
Range	63	\$28.93	\$30.11	\$31.50	\$32.79	\$34.01	\$35.28	\$36.60	\$37.97	\$39.41
Range	64	\$29.56	\$30.67	\$32.20	\$33.40	\$34.66	\$35.95	\$37.31	\$38.71	\$40.17
Range	65	\$30.10	\$31.22	\$32.78	\$33.99	\$35.26	\$36.59	\$37.96	\$39.39	\$40.89
Range	66	\$30.67	\$31.82	\$33.40	\$34.66	\$35.95	\$37.31	\$38.71	\$40.17	\$41.72
Range	67	\$31.24	\$32.41	\$34.02	\$35.29	\$36.63	\$38.02	\$39.43	\$40.92	\$42.50
Range	68	\$31.84	\$33.03	\$34.67	\$35.97	\$37.33	\$38.73	\$40.19	\$41.73	\$43.31
Range	69	\$32.43	\$33.65	\$35.32	\$36.65	\$38.03	\$39.45	\$40.95	\$42.51	\$44.12
Range	70	\$33.03	\$34.27	\$35.97	\$37.33	\$38.73	\$40.19	\$41.73	\$43.31	\$44.96
Range	71	\$33.65	\$34.92	\$36.65	\$38.03	\$39.45	\$40.95	\$42.51	\$44.12	\$45.79
Range	72	\$34.27	\$35.56	\$37.33	\$38.73	\$40.19	\$41.73	\$43.31	\$44.96	\$46.67
Range	73	\$34.94	\$36.25	\$38.05	\$39.48	\$40.97	\$42.53	\$44.15	\$45.85	\$47.60
Range	74	\$35.62	\$36.96	\$38.79	\$40.24	\$41.78	\$43.36	\$45.02	\$46.73	\$48.53
Range	75	\$35.59	\$36.96	\$38.76	\$40.24	\$41.81	\$43.43	\$45.12	\$46.88	\$48.69
Range	76	\$36.25	\$37.66	\$39.48	\$41.01	\$42.59	\$44.25	\$45.96	\$47.75	\$49.61
Range	77	\$36.96	\$38.39	\$40.24	\$41.81	\$43.43	\$45.12	\$46.88	\$48.69	\$50.59
Range	78	\$37.67	\$39.12	\$41.03	\$42.60	\$44.27	\$45.98	\$47.76	\$49.62	\$51.55
Range	79	\$38.40	\$39.89	\$41.82	\$43.44	\$45.14	\$46.89	\$48.71	\$50.61	\$52.57
Range	80	\$39.15	\$40.68	\$42.63	\$44.30	\$46.01	\$47.81	\$49.66	\$51.60	\$53.60
Range	81	\$39.89	\$41.45	\$43.44	\$45.14	\$46.89	\$48.71	\$50.61	\$52.57	\$54.60

**Jasper County Salary Pay Plan for 2025-2026
Salaried Employees (Non Dept. Heads)**

Effective July 1, 2025

0% increase over the 2024-2025 scale

Employees in progression will only receive their step increase on their anniversary

Employees at the top of their plan will receive 2.0% and will become a "Standard Rate" in the payroll system

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Range 6 SP	\$37,825	\$38,808	\$39,822	\$41,193	\$42,262	\$43,367	\$44,503	\$45,674	\$46,880
Range 7 SP	\$39,823	\$40,867	\$41,927	\$43,368	\$44,504	\$45,660	\$46,880	\$48,121	\$49,399
Range 8 SP	\$41,943	\$43,049	\$44,189	\$45,676	\$46,882	\$48,123	\$49,402	\$50,720	\$52,078
Range 9 SP	\$44,188	\$45,362	\$46,572	\$48,121	\$49,399	\$50,718	\$52,075	\$53,472	\$54,911
Range 10 SP	\$46,570	\$47,819	\$49,101	\$50,716	\$52,075	\$53,472	\$54,911	\$56,395	\$57,922
Range 11 SP	\$49,103	\$50,424	\$51,786	\$53,475	\$54,913	\$56,396	\$57,926	\$59,498	\$61,119
Range 12 SP	\$51,785	\$53,187	\$54,632	\$56,395	\$57,922	\$59,496	\$61,116	\$62,785	\$64,502
Range 13 SP	\$54,629	\$56,116	\$57,650	\$59,493	\$61,112	\$62,782	\$64,501	\$66,270	\$68,094
Range 14 SP	\$57,652	\$59,230	\$60,857	\$62,785	\$64,502	\$66,274	\$68,098	\$69,976	\$71,913
Range 15 SP	\$60,858	\$62,532	\$64,257	\$66,275	\$68,098	\$69,977	\$71,913	\$73,904	\$75,956
Range 16 SP	\$64,256	\$66,032	\$67,861	\$69,976	\$71,909	\$73,902	\$75,955	\$78,070	\$80,247
Range 17 SP	\$67,860	\$69,747	\$71,689	\$73,901	\$75,955	\$78,070	\$80,245	\$82,489	\$84,798
Range 18 SP	\$71,690	\$73,688	\$75,749	\$78,071	\$80,247	\$82,492	\$84,802	\$87,182	\$89,633
Range 19 SP	\$75,749	\$77,871	\$80,057	\$82,492	\$84,802	\$87,183	\$89,633	\$92,157	\$94,757
Range 20 SP	\$80,054	\$82,304	\$84,623	\$87,181	\$89,630	\$92,156	\$94,754	\$97,433	\$100,190
Range 21 SP	\$84,624	\$87,011	\$89,470	\$92,157	\$94,757	\$97,434	\$100,192	\$103,033	\$105,961
Range 22 SP	\$89,470	\$92,003	\$94,611	\$97,434	\$100,192	\$103,033	\$105,961	\$108,975	\$112,081
Range 23 SP	\$94,609	\$97,297	\$100,066	\$103,032	\$105,959	\$108,974	\$112,080	\$115,276	\$118,572
Range 24 SP	\$100,068	\$102,920	\$106,463	\$108,975	\$112,081	\$115,940	\$118,573	\$121,966	\$125,459
Range 25 SP	\$105,855	\$108,881	\$111,995	\$115,277	\$118,573	\$121,965	\$125,459	\$129,056	\$132,765
Range 26 SP	\$111,993	\$115,202	\$118,506	\$121,963	\$125,456	\$129,055	\$132,762	\$136,580	\$140,514
Range 27 SP	\$118,508	\$121,913	\$125,421	\$129,058	\$132,765	\$136,585	\$140,518	\$144,569	\$148,739
Range 28 SP	\$125,417	\$129,031	\$132,748	\$136,581	\$140,517	\$144,565	\$148,738	\$153,035	\$157,463

Approved by the Board of Supervisors on

**Jasper County Salary Pay Plan for 2025-2026
Department Heads Only**

Effective July 1, 2025

0% increase over the 2024-2025 pay scale

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Range 6 DHP	\$37,160	\$38,126	\$39,121	\$40,154	\$41,197	\$42,273	\$43,381	\$44,522	\$45,698
Range 7 DHP	\$39,122	\$40,149	\$41,189	\$42,274	\$43,383	\$44,507	\$45,698	\$46,908	\$48,154
Range 8 DHP	\$41,205	\$42,293	\$43,412	\$44,525	\$45,700	\$46,909	\$48,157	\$49,442	\$50,764
Range 9 DHP	\$43,411	\$44,565	\$45,754	\$46,908	\$48,154	\$49,439	\$50,761	\$52,123	\$53,528
Range 10 DHP	\$45,752	\$46,977	\$48,238	\$49,437	\$50,761	\$52,123	\$53,528	\$54,974	\$56,461
Range 11 DHP	\$48,241	\$49,539	\$50,877	\$52,127	\$53,529	\$54,975	\$56,465	\$57,998	\$59,577
Range 12 DHP	\$50,875	\$52,252	\$53,672	\$54,974	\$56,461	\$57,995	\$59,574	\$61,202	\$62,876
Range 13 DHP	\$53,669	\$55,131	\$56,637	\$57,993	\$59,571	\$61,199	\$62,875	\$64,599	\$66,377
Range 14 DHP	\$56,640	\$58,189	\$59,787	\$61,202	\$62,876	\$64,603	\$66,380	\$68,211	\$70,099
Range 15 DHP	\$59,788	\$61,432	\$63,127	\$64,605	\$66,380	\$68,212	\$70,099	\$72,041	\$74,041
Range 16 DHP	\$63,126	\$64,871	\$66,670	\$68,211	\$70,096	\$72,040	\$74,039	\$76,101	\$78,223
Range 17 DHP	\$66,668	\$68,521	\$70,427	\$72,038	\$74,039	\$76,101	\$78,223	\$80,409	\$82,660
Range 18 DHP	\$70,430	\$72,393	\$74,417	\$76,103	\$78,224	\$80,412	\$82,664	\$84,982	\$87,372
Range 19 DHP	\$74,417	\$76,502	\$78,649	\$80,412	\$82,664	\$84,984	\$87,372	\$89,834	\$92,367
Range 20 DHP	\$78,647	\$80,857	\$83,136	\$84,981	\$87,371	\$89,832	\$92,366	\$94,976	\$97,665
Range 21 DHP	\$83,137	\$85,482	\$87,897	\$89,834	\$92,367	\$94,977	\$97,666	\$100,436	\$103,289
Range 22 DHP	\$87,897	\$90,386	\$92,948	\$94,977	\$97,666	\$100,436	\$103,289	\$106,228	\$109,254
Range 23 DHP	\$92,947	\$95,588	\$98,308	\$100,434	\$103,286	\$106,227	\$109,253	\$112,370	\$115,581
Range 24 DHP	\$98,310	\$101,110	\$104,592	\$106,228	\$109,254	\$113,017	\$115,582	\$118,891	\$122,295
Range 25 DHP	\$103,994	\$106,967	\$110,026	\$112,371	\$115,582	\$118,889	\$122,295	\$125,803	\$129,418
Range 26 DHP	\$110,025	\$113,176	\$116,423	\$118,887	\$122,292	\$125,801	\$129,414	\$133,136	\$136,970
Range 27 DHP	\$116,426	\$119,769	\$123,217	\$125,804	\$129,418	\$133,141	\$136,974	\$140,924	\$144,989
Range 28 DHP	\$123,212	\$126,762	\$130,415	\$133,137	\$136,973	\$140,920	\$144,988	\$149,177	\$153,492
Range 29 DHP	\$130,413	\$134,178	\$138,055	\$140,917	\$144,987	\$149,176	\$153,490	\$157,934	\$162,512

Approved by the Board of Supervisors on

**PROJECT AGREEMENT PROVIDING THE DIVISION OF COSTS AND
RESPONSIBILITIES FOR BRIDGE REPLACEMENT PROJECT BROS-5110(602)--8J-
50 OVER SMALL NATURAL STREAM ON EAST STREET IN THE CITY OF MINGO,
IOWA**

THIS AGREEMENT is made and entered into this 11th day of February 2025, under authority of Iowa Code Chapter 28E, by and between the City Council of the City of Mingo, Iowa, hereinafter referred to as the CITY, and the Board of Supervisors of Jasper County, Iowa, hereinafter referred to as the COUNTY. The parties mutually agree as follows:

WHEREAS, Jasper County under Iowa Code 314.5 may maintain any road or street which is an extension of the secondary road within a city; and

WHEREAS, under Chapter 28E, Code of Iowa, the CITY and COUNTY may, as public agencies, enter into an agreement to cooperate in such a way as to provide joint services to their constituents and to cooperate in other ways of mutual advantage; and

WHEREAS, the bridge over the Small Natural Stream, identified by the Federal Highway Administration (FHWA) as 198462 or by the COUNTY as F04, on the extension of the County Road known as N East Street, whose right-of-way is shared between the CITY and COUNTY, and by Iowa Code is considered under the jurisdiction of the COUNTY from IA 117 N generally south 0.3 miles, and

WHEREAS, preliminary estimated construction and engineering costs of this project are nine hundred thousand dollars (\$900,000) and are eligible to be reimbursed from the City Bridge Construction Fund through the City Highway Bridge Program (City Bridge HBP) as Project BROS-5110(602)--8J-50; and

WHEREAS, the CITY and COUNTY, collectively referred to as the RECIPIENT, have qualified to receive one hundred (100) percent reimbursement of all eligible and properly documented costs from the City Bridge HBP up to a maximum of one million five hundred thousand dollars (\$1,500,000) per agreement 1-22-HBP-038 with the Iowa Department of Transportation, dated January 24, 2023; and

WHEREAS, it is deemed in the best interest of the CITY and COUNTY, and of their respective citizens and businesses that the CITY and COUNTY jointly undertake to provide for the removal and construction of a new bridge at the same location and with the COUNTY providing certain necessary services related to such bridge construction.

1. PURPOSE

- a. The purpose of the Agreement is to specify administration and funding responsibilities for replacement of FHWA 198462 also known as F04 which occupies right-of-way split between the CITY and COUNTY and whose replacement is beneficial for access to the CITY, hereinafter referred to as the Project. The Project includes the roadway approaches and structure.

2. OWNERSHIP

- a. Upon completion of the Project, the completed bridge will be a bridge of the COUNTY, and the COUNTY shall provide the necessary inspections and maintenance for the new bridge as required.

3. ADMINISTRATION

- a. The COUNTY has been designated as the Lead agency for the Project and hereby consents to that designation. The Jasper County Engineer is the administrator of the Agreement. In addition to other duties, the Jasper County Engineer or designated representative(s) shall act as Project Engineer to accomplish engineering work for each respective party as detailed in the Agreement.

4. TASKS

- a. Except as provided, the Project shall be administered as follows:
 - i. The COUNTY or approved qualified consultants shall provide for the design survey, design engineering, acquisition plats, contractual administration, resident engineering, and construction inspection; which shall be administered by the Jasper County Engineer or authorized representative(s). The Jasper County Engineer shall determine when, in his judgment, performance is complete and shall thereafter recommend to the CITY and COUNTY that the Project be finally accepted.
 - ii. The CITY shall provide acquisitions of right-of-way (ROW) as coordinated by the Jasper County Engineer and Project Engineer where said right-of-way is within the limits of the CITY. COUNTY shall reimburse the CITY up to a maximum of \$5,000 for compensation paid out in acquisition of said ROW.
 - iii. The COUNTY shall review and approve routine payment requests. Project design and construction costs and the acquisition of right-of-way outside the limits of the CITY will be paid through the COUNTY's Local Secondary Roads Fund.

5. CONSTRUCTION COSTS

- a. Project construction costs are estimated to be around nine hundred thousand dollars (\$900,000)

6. LETTING

- a. The Project shall be let through the Iowa Department of Transportation (Iowa DOT) Office of Contracts. The CITY provides consent for the COUNTY to accept or reject bids.

7. JURISDICTIONAL COSTS

- a. The CITY has been awarded and accepted the City Bridge HBP Funding. These federal funds shall be administered through the COUNTY Local Secondary Roads Fund.

8. TIMETABLE

- a. The Project shall commence following the effective date of this Agreement, subject to the stated terms and provisions. The COUNTY shall fix reasonable dates thereafter for the receipt of bids and construction of the Project.

9. PROJECT COUNSEL

- a. The City of Mingo Attorney and the Jasper County Attorney shall act as legal counsel for their respective parties to carry out this Agreement.

10. HOLD HARMLESS

- a. Each party agrees to indemnify and to hold the other party, its elected officials, officers, agents, employees, successors, and assigns harmless for and against all claims, demands, actions, and/or causes of actions, judgments, settlements, or other costs, including reasonable attorney fees, which the other party, its successors and assigns, may incur or sustain by reason of its failure to legally or timely meet responsibilities imposed herein or by reason of the death or injury of persons or damage to property caused by the failure of such party to fully perform and comply with the terms and obligations of either this Agreement or the construction contract.

11. LIMITATIONS

- a. No separate legal or administrative entity is created by this Agreement. No real or personal property will be purchased, and each party shall finance its own operations for the duties required pursuant to this Agreement. Materials that are used in construction become part of the road and bridge and shall be held as property thereby.

12. TERMINATION

- a. Either party may terminate this Agreement prior to the award of a contract for the construction of the Project. Notice of termination shall be sent to the other party's principal place of doing business by registered mail and shall specify reasons for termination. The effective date of termination shall be thirty (30) days after receipt of written notice. Any project costs incurred by either party prior to the effective date of termination shall be shared equally by each party.

13. DURATION

- a. After the award of the construction contract by the COUNTY, this agreement shall be terminated only upon completion of the Final Review, Audit, and Close-out Procedures in accordance with the Iowa DOT Instructional Memorandum No. 6.110 dated November 21, 2024.

14. BREACH

- a. In the event of a breach by either party of this Agreement, said breach shall not be considered to affect any remaining terms or conditions of this Agreement. If any terms or conditions of this Agreement are held to be invalid or illegal, those remaining terms or conditions shall not be construed to be affected.

15. EXECUTION OF AGREEMENT

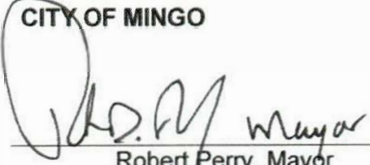
- a. The parties shall approve this Agreement by resolution or motion of their respective Council or Board, which shall authorize the execution of the document. It will then be filed in the offices of the Iowa Secretary of State and the Jasper County Recorder's Office, in accordance with Chapter 28E of the Code of Iowa. The Agreement shall become effective when recorded and shall be effective for the duration of the Project, unless terminated as provided herein.

IN WITNESS WHEREOF, Jasper County has caused this Agreement to be duly executed in its name and on its behalf by its Chair and the City of Mingo has caused this Agreement to be duly executed by its Mayor, on or as of the ____ day of _____, 2025.

JASPER COUNTY

Brandon Talsma, Chairman
Jasper County Board of Supervisors

ATTEST: _____
Jenna Jennings, Auditor

CITY OF MINGO


Robert Perry, Mayor
City of Mingo

ATTEST: 

Sondra Kenney, City Clerk

JASPER COUNTY ENGINEER'S OFFICE

910 N 11th Ave E
Newton, Iowa 50208

(641) 792-5862
FAX – (641) 791-7740



Michael J. Frietsch, P.E, FMP
County Engineer
mfrietsch@jasperia.org

February 13, 2025

To: Jasper County Supervisors

From: Michael J. Frietsch, P.E., FMP
County Engineer

Re: Track Hydraulic Excavator with Forestry Mulcher

Dear Supervisors,

Our department purchased a wheeled excavator back in November 2011 for \$199,950. This wheeled excavator was a 2009 John Deere 220DW and identified as BH-7. Then in January 2012 a brushcutter attachment was purchased to go with this excavator at a cost around \$23,326. Hence, the total cost for this system was about \$223,276.

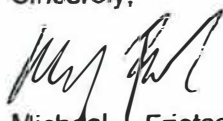
BH-7 can move throughout the County without transport, however given the size of our county, the travel distances get lengthy, making its movement slow. Also, the distances traveled tend to have an adverse impact on its drive systems causing costly repairs and downtime, to date BH-7 repairs are at approximately \$89,000. Lastly, BH-7 is only useful for ditching and brushcutting and cannot be taken off road, greatly reducing its year round usefulness.

Given the need to replace BH-7 with an excavator that could operate year round in multiple different situations on and off the road, our department reached out to Mid-Country Machinery, Murphy Tractor & Equipment, and Ziegler CAT about multiple used or new hydraulic track excavator options. We also inquired about pricing a new forestry mulcher attachment for the excavator. This attachment would grind up trees, shrubs, and other woody debris into chips instead of small twigs and limbs as the brushcutter does today. It would still leave visible debris, so adverse reactions to the completed work will occur, however it will result in a neater work area and faster decay. Lastly, we requested costs associated with installing a coupler that could tilt the forestry mulcher side to side and better match side slopes.

	Mid-Country Machinery	Murphy Tractor & Equipment	Ziegler CAT
Unit	2023 Hitachi ZX210LC-6 1073 Hours Warranty 05/31/27	2021 Deere 210G 3348 Hours Warranty 03/22/25	2020 CAT 325FCRH2R 3270 Warranty 06/29/26
Total	\$ 240,588	\$ 271,470	\$ 287,305

After consideration of the proposal submitted by Mid-Country Machinery, the proposal is reasonable, responsive, and responsible, and with our need for a multi-use, year round hydraulic excavator and budget availability, the Jasper County Highway Department recommends approving the purchase agreement from Mid-Country Machinery for the 2023 Hitachi ZX210LC-6 with Forestry Mulcher, Tilt Coupler, and Additional Hydraulic Plumbing Work at a total cost of \$240,588.00.

Sincerely,



Michael J. Frietsch, P.E., FMP
County Engineer



MID COUNTRY MACHINERY, LLC.

3509 Franklin St.
Bondurant, IA 50035
1-800-206-5936

www.midcountry.com

Ship To: SAME AS BELOW

Invoice To: Jasper County Highway Dep
910 North 11Th Avenue E.
Newton IA 50208

Branch 04 - BONDURANT		
Date 02/13/2025	Time 9:56:26 (O)	Page 1
Account No. JASPE002	Phone No. 6417925862	Invoice No. E00927
Ship Via	Purchase Order	
Jacob Conaway		Salesperson 014

EQUIPMENT INVOICE

Description	Amount
Stock #: HIT118 Serial #: HCMD460P00514439	240588.00
Used 2023 HI ZX210LC-6 HP Used 2023 HITACHI ZX210LC-6 HP HITACHI ZX210LC-6 HP EXCAVATO ****INCLUDING THE FOLLOWING OPTIONS**** HITACHI ZX210LC-6 HP EXCAVATOR 1073 HOURS CAB W/ HEAT & AC 2 WAY PATTERN CHANGER STD ARM 9'6" AUX HYDRAULICS ISUZU 4HK1 ENGINE W/ 160 HORSEPOWER 48,722 LBS OPERATING WEIGHT 31'8" LENGTH 9'9" WIDTH 9'10" HEIGHT New FAE UML/S/EX/SONIC-150 - Forestry Mulcher New Werk-Brau D-Lock Hydraulic Tilt Coupler Additional Auxiliary Plumbing Enabling Simultaneous Operation Of Tilt Coupler & Forestry Mulcher	
****INCLUDING THE FOLLOWING ATTACHMENTS**** =====	
New ROCKLAND ZX210-6 ROCKLAND 48" HD BUCK BKT1600 252908	
Subtotal:	240588.00
Total (CHARGE SALE):	240588.00
TAX EXEMPT - GOVERNMENT	
Hitachi Full Machine Warranty Through 5/31/27	
PAYMENT TERMS: 45 DAYS	

Please pay from this invoice.

X _____
Customer Signature



REQUEST FOR BID PROPOSAL
TRACK HYDRAULIC EXCAVATOR WITH FORESTRY HEAD AND BUCKET
JASPER COUNTY IOWA HIGHWAY DEPARTMENT

NAME OF BIDDER: Mid Country Machinery

FEIN (Federal Employer ID Number) 93-4708043 OR Social Security # (if Sole Proprietorship) _____

Address: 3509 Franklin St SW
 City: Bondurant State: IA Zip+4: 50035

Number of years in Business: 28

Bidder Contact:

Name: Jacob Conaway Title: Sales
 Phone: () 319-415-4383 Email: jacob@midcountry.com
 Fax: ()

In signing this bid, we also certify that we have not, either directly or indirectly, entered into any agreement or participated in any collusion or otherwise taken any action in restraint of free competition; that no attempt has been made to induce any other person or firm to submit or not to submit a bid; that this bid has been independently arrived at without collusion with any other bidder, competitor or potential competitor; that this bid has not been knowingly disclosed to any other bidder or competitor; that the above statement is accurate under penalty of perjury.

The undersigned, having familiarized themselves with the conditions affecting the cost of the equipment, having read completely the information provided, hereby proposes to perform everything required and to provide and furnish labor, materials, tools, and all other services and supplies as necessary to supply in a complete and workmanlike manner the equipment described in the bid proposal included in Attachment A.

I further certify that I have carefully examined the information provided and all terms herein and have no agreements to prevent the completion of said work.

Jacob Conaway
 Signature

Sales
 Title

Jacob Conaway
 Name (type or print)

2/12/25
 Date

ATTACHMENT A

Bid Proposal



REQUEST FOR BID - TRACK HYDRAULIC EXCAVATOR WITH FORESTRY HEAD AND BUCKET
JASPER COUNTY IOWA HIGHWAY DEPARTMENT

BIDDER: Mid County Machinery
 3509 Franklin St. SW
 Boundurant, IA 50035

	Option No. 1	Option No. 2	Option No. 3	Specifications/Notes
MACHINE				
Make and Model	Kobelco 260LC-10	Hitachi ZX210LC-6	Hitachi ZX210LC-6	
Year	2019	2023	2023	
Condition (New/Used)	Used	Used	Used	
Operation Hours	2740	1073	242	
Factory Warranty (Y/N)	No	Yes	Yes	
Warranty End Date		Through 5/31/27	Through 2/10/27	
PRICES				
BASE				
Excavator	\$ 113,000.00	\$ 138,973.00	\$ 161,928.00	Includes 48 inch bucket
Trade-In				2009 Deere 220DW w/48 inch bucket no windshield screen or attachments
Forestry Mulcher	\$ 60,454.00	\$ 60,454.00	\$ 60,454.00	FAE UML/S/EX/SONIC 150 w/ customized attachment bracket and side reinforcement kit
Hydraulic Coupler	\$ 12,125.00	\$ 11,667.00	\$ 11,667.00	Werk-Brau D-Lock
Total Amount	\$ 185,579.00	\$ 211,094.00	\$ 234,049.00	
ALT A - TILT COUPLER WITH DIVERTER VALVE				
Excavator	\$ 113,000.00	\$ 138,973.00	\$ 161,928.00	Includes 48 inch bucket
Trade-In	\$ -	\$ -	\$ -	2009 Deere 220DW w/48 inch bucket no windshield screen or attachments
Forestry Mulcher	\$ 60,454.00	\$ 60,454.00	\$ 60,454.00	FAE UML/S/EX/SONIC 150 w/ customized attachment bracket and side reinforcement kit
Hydraulic Coupler	\$ 35,769.00	\$ 30,161.00	\$ 30,161.00	Werk-Brau D-Lock Hyd. Tilt Cplr, diverter for switching coupler to attachment
Total Amount	\$ 209,223.00	\$ 229,588.00	\$ 252,543.00	
ALT B - TILT COUPLER WITH ADDITIONAL PLUMBING				
Excavator	\$ 113,000.00	\$ 138,973.00	\$ 161,928.00	Includes 48 inch bucket
Trade-In	\$ -	\$ -	\$ -	2009 Deere 220DW w/48 inch bucket no windshield screen or attachments
Forestry Mulcher	\$ 60,454.00	\$ 60,454.00	\$ 60,454.00	FAE UML/S/EX/SONIC 150 w/ customized attachment bracket and side reinforcement kit
Hydraulic Coupler	\$ 46,769.00	\$ 41,161.00	\$ 41,161.00	Werk-Brau D-Lock Hyd. Tilt Coupler, Add plumbing for simultaneous operation
Total Amount	\$ 220,223.00	\$ 240,588.00	\$ 263,543.00	
ADD OPTIONS				
Add for Tilt Coupler in Lieu of Std. Hydraulic Coupler	\$31,769	\$26,161	\$26,161	Werk-Brau D-Lock Hydraulic Tilt Coupler
Add for Diverter Valve in Cab	\$4,000	\$4,000	\$4,000	Enables manually switching between Tilt Coupler and Attachment
Add for Plumbing on Boom in Lieu of Diverter Valve	\$15,000	\$15,000	\$15,000	Enables simultaneous operation of Tilt Coupler and Attachment

FORESTRY MULCHERS FOR EXCAVATORS

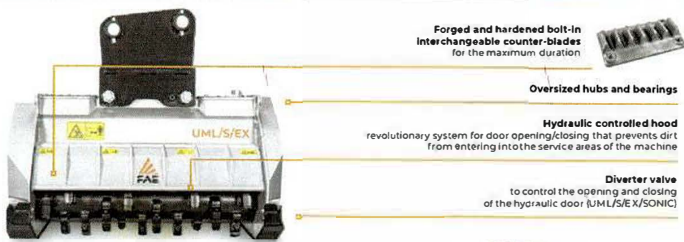
UML/S/EX/VT - UML/S/EX/SONIC

Forestry mulcher with fixed tooth rotor for excavators.

Specifically developed for excavators ranging from 18 - 25 tons. Using key design features, such as interchangeable counter-blades and other engineering advantages, it approaches the performance levels of our largest model, the UMM/EX.

Furthermore, the VT automatic variable displacement hydraulic motor increases efficiency. This allows the machine to carry out complex operations effortlessly while working on sides of the roads, along river banks and on steep slopes.

-  Sonic System
-  38-79 gal/min
-  Ø 12 in max
-  18-25 t



Forged and hardened bolt-in interchangeable counter-blades for the maximum duration

Oversized hubs and bearings

Hydraulic controlled hood revolutionary system for door opening/closing that prevents dirt from entering into the service areas of the machine

Diverter valve to control the opening and closing of the hydraulic door (UML/S/EX/SONIC)

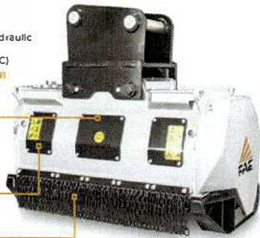
Sonic System is a new automatic intelligent system that manages the hydraulic transmission. It makes the mulching machine to perform at the maximum capacity in all conditions (UML/S/EX/SONIC)

Motor enclosed in frame protected from dirt and damage



VT motor adjustable motor to obtain the maximum performance out of any excavator

Dual row protection chains deflects debris exiting the machine, increasing safety



MAIN OPTIONS



Rotor with Bite Limiter technology maximum productivity using the least amount of power



Diverter valve to control the opening and closing of the hydraulic door (UML/S/EX/VT)



Additional reinforced side plates for extreme conditions



Customized attachment bracket

STANDARD EQUIPMENT

110/100cc variable torque hydraulic piston motor (38-79 gpm) (UML/S/EX/VT)	110cc variable torque hydraulic piston motor (38-79 gpm) (UML/S/EX/SONIC)
Poly Chain® belt transmission	Bulkhead for hydraulic connections
Flow control system valve	Hydraulic front hood
Diverter valve (UML/S/EX/SONIC)	Inner anti wear clad plates FCP
Safety and anticavitation valve	Screwed protection chains
Enclosed / anti dust machine body	Interchangeable counterblades
Motor enclosed in the frame	Sonic System (UML/S/EX/SONIC)

OPTIONS

160/100cc variable torque hydraulic piston motor (62-79 gpm) (UML/S/EX/VT)	Customized attachment bracket with pins
Customized setting hydraulic motor (UML/S/EX/VT)	Customized attachment bracket with pins and leg
Diverter valve (UML/S/EX/VT)	Multiple tooth options
Additional reinforced side plates	Rotor Bite Limiter
Not supplied with hoses	Case drain required

MODEL	UML/S/EX/VT 125	UML/S/EX/VT 150	UML/S/EX/SONIC 125	UML/S/EX/SONIC 150
Flow rate (gal/min)	38-79	38-79	38-79	38-79
Pressure (PSI)	3200-5080	3200-5080	3200-5080	3200-5080
Excavator weight (t)	18-25	18-25	18-25	18-25
Working width (in)	53	62	53	62
Weight (lbs)	3197	3417	3197	3417
Rotor diameter (in)	17.7	17.7	17.7	17.7
Max shredding diameter (in)	12	12	12	12
No. teeth type C/3-C/3/SS	26+4	32+4	26+4	32+4
type I-C/3/SS	38+2	46+2	38+2	46+2

Data refers to machine as standard set-up. Options may have effects on weights and dimensions. The technical data in this catalogue may be altered without prior notice.

ROTOR TYPE C



TOOTH C/3 (standard)



TOOTH C/3/HD (option)



BLADE BL (opt lon)



TOOTH K/3 (option)

ROTOR TYPE BL



BLADE BL (option)

ROTOR TYPE I



TOOTH I (option)



TOOTH C/3/S (side scraper)



**REQUEST FOR BID PROPOSAL
TRACK HYDRAULIC EXCAVATOR WITH FORESTRY HEAD AND BUCKET
JASPER COUNTY IOWA HIGHWAY DEPARTMENT**

NAME OF BIDDER: Ziegler Inc.

FEIN (Federal Employer ID Number) 41-0624660 OR Social Security # (if Sole Proprietorship) _____

Address: 1500 Ziegler Dr NW
City: Altona State: IA Zip+4: 50009

Number of years in Business: 111

Bidder Contact:

Name: Austin Barth Title: Territory Manager
Phone: () 575-314-0021 Email: austin.barth@ziegkccat.com
Fax: ()

In signing this bid, we also certify that we have not, either directly or indirectly, entered into any agreement or participated in any collusion or otherwise taken any action in restraint of free competition; that no attempt has been made to induce any other person or firm to submit or not to submit a bid; that this bid has been independently arrived at without collusion with any other bidder, competitor or potential competitor; that this bid has not been knowingly disclosed to any other bidder or competitor; that the above statement is accurate under penalty of perjury.

The undersigned, having familiarized themselves with the conditions affecting the cost of the equipment, having read completely the information provided, hereby proposes to perform everything required and to provide and furnish labor, materials, tools, and all other services and supplies as necessary to supply in a complete and workmanlike manner the equipment described in the bid proposal included in Attachment A.

I further certify that I have carefully examined the information provided and all terms herein and have no agreements to prevent the completion of said work.

Austin Barth
Signature

TM
Title

Austin Barth
Name (type or print)

2/13/25
Date

ATTACHMENT A

Bid Proposal



REQUEST FOR BID - TRACK HYDRAULIC EXCAVATOR WITH FORESTRY HEAD AND BUCKET
JASPER COUNTY IOWA HIGHWAY DEPARTMENT

BIDDER: Ziegler CAT

	OPTION NO. 1	OPTION NO. 2	OPTION NO. 3	SPECIFICATIONS/NOTES
MACHINE				
Make and Model	CAT - 325FCRH2R S/N: NDJ21400	CAT - 323H2R NEW		
Year	2020	2024		
Condition (New/Used)	Rental	New		
Operation Hours	3270 * hours subject to change			
Factory Warranty (Y/N)	Y	Y		
Warranty End Date	Powertrain & Hydraulics June 29, 2026 or 4968 hours	36 MO/3000 HR PREMIER		Base option: CAT HM4815 MULCHER \$52,900 (standard hydraulic coupler only). Add \$2000 for windshield gaurd
PRICES				
BASE				
Excavator	\$ 186,000.00	\$ 278,266.30		Includes 48 inch bucket
Trade-In				2009 Deere 220DW w/48 inch bucket no windshield screen or attachments
Forestry Mulcher	\$ 73,450.00	\$ 73,450.00		See note above
Hydraulic Coupler	\$ 4,000.00	\$ 11,275.00		CAT Hyd. Pin Grabber
Total Amount	\$ 263,450.00	\$ 362,991.30	\$ -	
ALT A - TILT COUPLER WITH DIVERTER VALVE				
Excavator	\$ -		\$ -	Includes 48 inch bucket
Trade-In	\$ -		\$ -	2009 Deere 220DW w/48 inch bucket no windshield screen or attachments
Forestry Mulcher	\$ -		\$ -	See note above
Hydraulic Coupler	\$ -		\$ -	Werk-Brau D-Lock Hyd. Tilt Cplr., Diverter for manual switching coupler to attachment
Total Amount	\$ -	\$ -	\$ -	
ALT B - TILT COUPLER WITH ADDITIONAL PLUMBING				
Excavator	\$ 186,000.00	\$ 278,266.30	\$ -	Includes 48 inch bucket
Trade-In	\$ -	\$ -	\$ -	2009 Deere 220DW w/48 inch bucket no windshield screen or attachments
Forestry Mulcher	\$ 73,450.00	\$ 73,450.00	\$ -	See note above
Hydraulic Coupler	\$ 27,855.00	\$ 27,855.00	\$ -	Werk-Brau D-Lock Hyd. Tilt Coupler, Additional plumbing for simultaneous operation
Total Amount	\$ 287,305.00	\$ 379,571.30	\$ -	
ADD OPTIONS				
Add for Tilt Coupler in Lieu of Standard Hydraulic Coupler	\$ 27,855.00	\$ 27,855.00		Werk-Brau D-Lock Hydraulic Tilt Coupler
Add for Diverter Valve in Cab	\$ -			Enables manually switching between Tilt Coupler and Attachment
Add for Additional Plumbing on Boom in Lieu of Diverter Valve	\$ -			Enables simultaneous operation of Tilt Coupler and Attachment



REQUEST FOR BID PROPOSAL
TRACK HYDRAULIC EXCAVATOR WITH FORESTRY HEAD AND BUCKET
JASPER COUNTY IOWA HIGHWAY DEPARTMENT

NAME OF BIDDER: Murphy Tractor

FEIN (Federal Employer ID Number) 48-0942178 OR Social Security # (if Sole Proprietorship) _____

Address: 5087 E. Broadway
 City: Des Moines State: IA Zip+4: 50317-4744

Number of years in Business: 42 yrs

Bidder Contact:

Name: Barry Sebastian Title: Territory Sales Manager
 Phone: (515) 326-5136 Email: bsebastian@murphytractor.com
 Fax: ()

In signing this bid, we also certify that we have not, either directly or indirectly, entered into any agreement or participated in any collusion or otherwise taken any action in restraint of free competition; that no attempt has been made to induce any other person or firm to submit or not to submit a bid; that this bid has been independently arrived at without collusion with any other bidder, competitor or potential competitor; that this bid has not been knowingly disclosed to any other bidder or competitor; that the above statement is accurate under penalty of perjury.

The undersigned, having familiarized themselves with the conditions affecting the cost of the equipment, having read completely the information provided, hereby proposes to perform everything required and to provide and furnish labor, materials, tools, and all other services and supplies as necessary to supply in a complete and workmanlike manner the equipment described in the bid proposal included in Attachment A.

I further certify that I have carefully examined the information provided and all terms herein and have no agreements to prevent the completion of said work.

[Signature]
 Signature

Barry Sebastian
 Name (type or print)

TSM

Title

2/14/25

Date

ATTACHMENT A

Bid Proposal



REQUEST FOR BID - TRACK HYDRAULIC EXCAVATOR WITH FORESTRY HEAD AND BUCKET
 JASPER COUNTY IOWA HIGHWAY DEPARTMENT

BIDDER: Murphy Tractor & Equipment
 5087 E Broadway Ave
 Des Moines, IA 50317

	Option No. 1	Specifications/Notes	Option No. 2	Specifications/Notes	Option No. 3	Specifications/Notes
MACHINE						
Make and Model	John Deere 210 P		John Deere 210 G		John Deere 210 G	
Inventory No.			176879		172393	
Year			2021		2021	
Condition (New/Used)	New		Used		Used	
Operation Hours			1,890		3348	
Factory Warranty (Y/N)	Y		N		Y	
Warranty Duration or End Date	60 month 4000 hours				3/22/2025	
PRICES						
BASE						
Excavator	\$ 256,570.00	Includes Werk-Brau E20HDC48 bucket	\$ 189,500.00	48" bucket with machine and THUMB	\$ 167,500.00	36" bucket with machine
Trade-In	\$ -	2009 Deere Z20DW w/48 inch bucket no windshield screen or attachments	\$ -	2009 Deere Z20DW w/48 inch bucket no windshield screen or attachments	\$ -	2009 Deere Z20DW w/48 inch bucket no windshield screen or attachments
Forestry Mulcher	\$ 59,870.00	FAE UML/S/EX/SONIC 150 w/ customized attachment bracket and side reinforcement kit	\$ 59,870.00	FAE UML/S/EX/SONIC 150 w/ customized attachment bracket and side reinforcement kit	\$ 59,870.00	FAE UML/S/EX/SONIC 150 w/ customized attachment bracket and side reinforcement kit
Hydraulic Coupler		Werk-Brau HD240-80 Included in excavator price		Included in excavator price		Included in excavator price
Total Amount	\$ 316,440.00		\$ 249,370.00		\$ 227,370.00	
ALT A - TILT COUPLER WITH DIVERTER VALVE						
Excavator	\$ 256,570.00	Includes Werk-Brau E20HDC48 bucket	\$ 189,500.00	Includes Werk-Brau E20HDC48 bucket	\$ 167,500.00	Includes Werk-Brau E20HDC48 bucket
Trade-In	\$ -	2009 Deere Z20DW w/48 inch bucket no windshield screen or attachments	\$ -	2009 Deere Z20DW w/48 inch bucket no windshield screen or attachments	\$ -	2009 Deere Z20DW w/48 inch bucket no windshield screen or attachments
Forestry Mulcher	\$ 59,870.00	FAE UML/S/EX/SONIC 150 w/ customized attachment bracket and side reinforcement kit	\$ 59,870.00	FAE UML/S/EX/SONIC 150 w/ customized attachment bracket and side reinforcement kit	\$ 59,870.00	FAE UML/S/EX/SONIC 150 w/ customized attachment bracket and side reinforcement kit
Hydraulic Coupler	\$ 25,000.00		\$ 25,000.00		\$ 25,000.00	
Total Amount	\$ 341,440.00		\$ 274,370.00		\$ 252,370.00	
ALT B - TILT COUPLER WITH ADDITIONAL PLUMBING						
Excavator	\$ 256,570.00	Includes Werk-Brau E20HDC48 bucket	\$ 189,500.00	Includes 48 inch bucket	\$ 187,500.00	Includes 48 inch bucket
Trade-In	\$ -	2009 Deere Z20DW w/48 inch bucket no windshield screen or attachments	\$ -	2009 Deere Z20DW w/48 inch bucket no windshield screen or attachments	\$ -	2009 Deere Z20DW w/48 inch bucket no windshield screen or attachments
Forestry Mulcher	\$ 59,870.00	FAE UML/S/EX/SONIC 150 w/ customized attachment bracket and side reinforcement kit	\$ 59,870.00	FAE UML/S/EX/SONIC 150 w/ customized attachment bracket and side reinforcement kit	\$ 59,870.00	FAE UML/S/EX/SONIC 150 w/ customized attachment bracket and side reinforcement kit
Hydraulic Coupler	\$ 44,100.00		\$ 44,100.00	Werk-Brau D-Lock Hyd Tilt Coupler, Additional plumbing for simultaneous	\$ 44,100.00	Werk-Brau D-Lock Hyd Tilt Coupler, Additional plumbing for simultaneous
Total Amount	\$ 360,540.00		\$ 293,470.00		\$ 271,470.00	
Add for Tilt Coupler in Lieu of Standard Hydraulic Coupler	\$ 25,000.00	Werk-Brau D-Lock Hydraulic Tilt Coupler, installation included	\$ 25,000.00	Werk-Brau D-Lock Hydraulic Tilt Coupler, installation included	\$ 25,000.00	Werk-Brau D-Lock Hydraulic Tilt Coupler, installation included
Add for Diverter Valve in Cab	TBD	Enables manually switching between Tilt Coupler and Attachment	TBD	Enables manually switching between Tilt Coupler and Attachment	TBD	Enables manually switching between Tilt Coupler and Attachment
Add for Additional Plumbing on Boom in Lieu of Diverter	\$ 19,100.00	Simultaneous operation of Tilt Coupler and Attachment, control kit installed	\$ 19,100.00	Simultaneous operation of Tilt Coupler and Attachment, control kit installed	\$ 19,100.00	Simultaneous operation of Tilt Coupler and Attachment, control kit installed

RESOLUTION _____

WHEREAS, the Jasper County Board of Supervisors met during FY25/26 budget hearings and made the following recommendations for the following Salaried Department Heads for the Fiscal Year 25/26 beginning July 1, 2025.

THEREFORE, BE IT RESOLVED THAT the Jasper County Board of Supervisors approve the following salary adjustments for the following Salaried Department Heads for the Fiscal Year 25/26 beginning July 1, 2025.

<u>Department Head</u>	<u>Department</u>	<u>Approved Salary</u>
Adam Sparks	Maintenance	\$108,389.00
Becky Pryor	Board of Health	\$109,300.00
Connie McQuiston	General Assistance	\$80,000.00
Dennis Simon	Human Resources	\$107,289.00
Jason Doland	Information Technology	\$89,372.00
Kelli Van Manen	Congregate Meals	\$76,504.00
Keri Van Zante	Conservation	\$102,000.00
Kevin Luetters	Community Development	\$102,436.00
Ryan Eaton	Information Technology	\$131,418.00
Mike Frietsch	Engineer	\$144,200.00

Approved this 18th day of February 2025.

JASPER COUNTY BOARD OF SUPERVISORS

ATTEST:

Brandon Talsma, Chairperson

Jenna Jennings, Auditor

February 11, 2025

Tuesday, February 11, 2025, the Jasper County Board of Supervisors met in regular session at 9:30 a.m. with Supervisors Talsma and Nearmyer present and accounted for; Chairman Talsma presiding.

Motion by Nearmyer, seconded by Talsma to approve the Central Iowa Housing Trust Fund Grant Agreement for 2025 in the amount of \$12,780.00 for rental assistance.

YEA: NEARMYER & TALSMA

Emergency Management Deputy Director, Steve Ashing, presented to the Board the buildout/funding plan for the EMA-EMS Affiliation. There would be several attributes to the program including a Protocol App for taking vitals and administering medicine on patients in the field. There would also be supply tracking software which would be available to all agencies in Jasper County. Bulk ordering would take place by Emergency Management and surrounding agencies could buy supplies in a central location to avoid expiration dates at cheaper prices due to the bulk orders. This program would also continue to fund up to 10 Jasper County residents for EMT training. The proposed cost to startup would be \$66,244.00 and the annual cost going forward would be \$43,328.00. Brandon suggested funding the program from LOST funds.

Motion by Nearmyer, seconded by Talsma to approve the proposed start up budget in the amount of \$66,244.00 to be paid through FY24-25 LOST funds and the annual budget of \$43,328.00 to be paid through FY25-26 LOST funds.

YEA: NEARMYER & TALSMA

Motion by Nearmyer, seconded by Talsma to approve a Memorandum of Understanding creating Crew Leader positions between Public, Professional and Maintenance Employee Union and Jasper County Secondary Roads.

YEA: NEARMYER & TALSMA

Motion by Nearmyer, seconded by Talsma to approve an agreement with Purple Wave to auction surplus equipment off on behalf of the County.

YEA: NEARMYER & TALSMA

Motion by Nearmyer, seconded by Talsma to approve an agreement for Professional Services with Hutchison Engineering Inc. in the amount of \$10,000.00 for bridge L01 substructure design.

YEA: NEARMYER & TALSMA

Motion by Nearmyer, seconded by Talsma to approve an agreement for Professional Services with Hutchison Engineering Inc. in the amount of \$10,000.00 for bridge A08 substructure design.

YEA: NEARMYER & TALSMA

Motion by Nearmyer, seconded by Talsma to approve an agreement for Professional Services with Hutchison Engineering Inc. in the amount of \$10,000.00 for bridge M03 substructure design.

YEA: NEARMYER & TALSMA

Motion by Nearmyer, seconded by Talsma to approve an agreement for Professional Services with Hutchison Engineering Inc. in the amount of \$10,000.00 for bridge H08 substructure design.

YEA: NEARMYER & TALSMAS

Engineer, Mike Frietsch, presented bids for stockpile pipe. There were two (2) bids submitted:

Metal Culverts, Inc. \$24,159.89

Contech Engineered Solutions \$25,020.51

Motion by Nearmyer, seconded by Talsma to approve the bid from Metal Culverts, Inc. in the amount of \$24,159.89 for stockpile pipe.

YEA: NEARMYER & TALSMAS

Motion by Nearmyer, seconded by Talsma to approve the publication of the 2024 gross wages for Jasper County.

<u>Employee Name</u>	<u>Wages</u>	<u>Employee Name</u>	<u>Wages</u>	<u>Employee Name</u>	<u>Wages</u>
Aldrich, Nicholas	4,462.50	Gran, James	510.50	Otto, Gaylene	469.55
Allan, Denise	92,613.18	Gran, Mary	254.71	Owen, Andrew	15,196.60
Anderson, Dale	565.44	Gregerson, Janice	507.74	Painter, Lawrence	413.68
Andrews, Pamela	434.10	Gregory, Albert	219.44	Panko, Molly	54,864.01
Angle McGinnis, Allyssa	221.36	Griggs, Sherry	212.68	Parkinson, Michael	218.80
Arkema, Paula	458.13	Grigsby, Ronald	224.74	Paul, Brian	4,895.30
Arnold, Anita	9,042.59	Gunsaulus, Michael	120,806.84	Penton, Maria	46,915.08
Arrowood, Brad	57,861.56	Guthrie, Leyna	52,946.24	Peters, David	150.00
Arrowood, Jacob	54,729.38	Guy, Michael	50.00	Pickett, Alvin	63,263.93
Arrowood, Teresa	77,191.56	Guy, Rhonda	50.00	Pietrack, Nicholas	92,240.10
Ashing, Steven	60,307.66	Guy, Summer	51,482.84	Pion, Fredena	229.49
Atchison, Jannette	260.92	Hackathorn, Adam	54,562.80	Porter, Paul	469.64
Aurand, Micah	345.00	Halferty, Jacob	6,228.98	Poulter, Bryan	250.92
Baker, Kay	231.44	Halferty, John	147,499.34	Poulter, Mary	737.55
Balmer, Michael	2,091.43	Hallam, Mark	403.34	Pratt, Jasmine	58,226.22
Barnett, Wyatt	25.00	Harding, Josh	12,929.95	Preston, Heather	60,136.09
Barnum, Linda	454.52	Harned, James	60,038.02	Price, Joshua	31,866.89
Barr, Barbara	1,489.16	Harsseelaar, Kimberly	262.20	Pryke, James	208.02
Barr, Dale	63,243.33	Hartgers, Melissa	77,191.56	Pryor, Rebecca	104,478.71
Barton, Jason	64,296.11	Harthoorn, Norma	491.60	Rader, Kassandra	10,815.10
Barton, Whitney	63,047.76	Hasselmann, Joann	471.62	Rains, Michael	525.50
Bathey, Cara	207.35	Hay, Madison	52,196.94	Ratcliff, Linda	212.01
Beckert, Mark	210.67	Headington, Amanda	66,127.32	Ratliff, Jerry	72,940.09
Beintema, Daniel	325.00	Headington, Marc	83,295.46	Rawlins, Karen	642.91
Bell, David	100.00	Heath, Jeanann	33,726.52	Read, Jade	47,589.02
Bennett, Kelly	120,501.60	Hecox, Wendy	82,197.51	Rhone, Ericka	77,191.53
Benskin, Terry	50.00	Henning, Kelley	32,865.16	Rice, Randall	1,971.95
Beukema, Michael	100.00	Henry, Natasha	63,247.89	Richards, Randal	415.34
Beukema, Susan	100.00	Heston, Margie	432.73	Richards, Signe	416.01
Birchard, Diane	306.00	Hjortshoj, Paul	25.00	Richardson, Danny	389.68
Birkenholtz, Todd	60,263.23	Hobbs, Shelby	25,034.70	Richardson, Lisa	47,545.62
Bishop, Douglas	90,813.18	Hodge, Tiffany	51,154.44	Richardson-Fry, Kimberly	7,617.07
Blackford, Dylan	76,161.34	Hodnett, Steve	69,625.85	Ricks, Allen	513.07
Blair, Cindy	577.52	Hofer, Jerry	25.00	Robeson, Carla	415.02
Bleeker, Paul	437.43	Holley, Robert	415.43	Robinson, Jamey	87,554.19
Block, Benjamin	63,897.05	Hoover, Michael	46,395.60	Ross, Heather	77,191.57
Blom, Brandon	7,823.07	Hoskins, Deborah	660.33	Rozendaal, Coretha	545.83
Blythe, Donna	220.78	Howard, Gary	209.36	Rozendaal, Duane	127,275.69
Bohn, Kimberly	7,758.25	Hubbard-Heidemann, Inabelle	415.02	Rozendaal, Randol	50.00
Bookbinder, Isabella	12,864.72	Huber, Jourdan	20,755.12	Runner-Krough, Marlene	456.25
Borg, Joshua	68,596.25	Hull, Dawn	50,079.51	Samson II, David	53,654.97
Borkowski, Kimberly	414.10	Hull, Michelle	42,447.20	Samuelson, Richard	220.42
Borts, Kevin	25.00	Hunt, Tristan	29,140.80	Saul, Shannon	394.75
Bottorff, Mollie	336.96	Imerman, Eric	482.34	Scroggins, Carrie	50.00
Boyens, Steven	212.68	Ingram, Wyatt	2,846.02	Seiberling, Randal	230.10
Braaksma, Janette	131.42	Jacobsen, Collin	9,457.50	Self, Pepper	33,135.21
Bracy, Jennifer	38,464.16	Jaggars, Shawna	53,181.57	Shahriari, Kurosh	451.58
Brandhof, Doug	50.00	Janssen, Levi	6,665.00	Shangarapu, Carmen	64,873.05
Brandhof, Duane	50.00	Jennings, Brett	58,604.80	Sheeder, Bradley	61,063.54
Brindle, Noah	18,439.78	Jennings, Jenna	90,813.18	Sheeder, Erika	65,403.21

Britton, Joshua	73,205.32	Johnson, Deborah	242.80	Shepherd, Anthony	13,895.37
Bruhn, Mary	210.00	Jones, Carol	417.48	Shepley, Abigail	83,076.84
Brunner, Cynthia	748.06	Jones, Karla	227.10	Shutts, Brad	119,012.53
Bruxvoort, Brandon	101,692.63	Jones, Todd	240.76	Sielaff, Brenton	1,308.12
Buck, James	511.06	Jordan, Karla	599.20	Simon, Dennis	107,493.39
Bucklin, Brandon	60,747.63	Kaisand, Timothy	25.00	Skaggs, Kelli	459.16
Bucklin, Delaine	2,702.49	Keenan, Pamela	77,191.57	Smith, Barbara	246.12
Burg Jr, John	554.58	Keith, Craig	74,391.90	Smith, Brenda	50.00
Burg, Barbara	612.30	Kelley, Jody	260.86	Smith, Justin	20,864.50
Busby, Christine	468.00	Kelsey, Victoria	410.10	Smith, Marc	69,365.81
Butterfield, Donald	220.40	Kenney, Darrell	50.00	Spangenburg, Edward	65,566.37
Cable, Carl	175.00	Kenney, Sandra	50.00	Sparks, Adam	104,531.65
Cantu, Katie	75,018.59	Keuning, Judd	63,354.11	Sparks, Julie	250.20
Carley, Kristin	55,698.29	Kingery, Jonathon	57,825.58	Spataru, Leon	29,161.06
Carrothers, Joann	460.30	Kirk, Kenneth	415.72	Spragg, Steven	413.68
Cash, Robert	180.00	Klein, Paul	64,007.17	Spray, Michael	61,978.25
Chabot, Ferdinand	650.00	Koenig, Heather	215.42	Springer, Curtis	10,313.38
Chance, Debra	50.00	Kotowski, Brianna	6,977.82	Springer, Susan	250.00
Chance, Tim	50.00	Kriegel, Julia	49,915.04	Springer, Taylor	21,588.35
Chatfield, Peter	184.00	Lafferty, Mason	46,614.55	Squires, Michelle	688.14
Clement, Sabrina	57,614.40	Lamb, Renee	7,740.99	Staecker, Dennis	337.58
Clymer, Jacob	73,935.65	Lanferman, Nathan	56,177.17	Stephenson, Michael	15,999.11
Coleman, Chad	71,155.92	Langmaid, Kent	50.00	Sterbick, Kathleen	420.82
Colgrove, Nikki	26,199.20	Lazenby, Kira	82,015.92	Stevens, Judith	30.00
Cooling, Dennis	50,056.66	Lee, Laura	759.57	Stevenson, Dennis	41,773.65
Cope, Micah	215.09	Lenz, Regina	51,382.47	Stewart, Samantha	40,556.82
Criswell, Landon	59,722.73	Leon, Anthony	92,240.10	Stratton, Martin	221.43
Crook, Victoria	62,940.25	Lepley, Colleen	21,395.68	Suesakul, Robert	500.85
Cross, Jennifer	9,919.09	Lewis, Bobbi	41,069.32	Swersie, Abigail	214.02
Cross, Tracy	106,743.26	Lewis, James	60,305.80	Swersie, Jennifer	428.46
Crossland, Catherine	213.02	Lillard, Brenda	58,689.60	Swihart, Barbara	1,203.98
Cummings, Daniel	441.18	Loder, Gregory	425.36	Talsma, Brandon	45,384.70
Cummings, Linda	235.52	Loder, Rhonda	426.03	Talsma, Holly	230.59
Cummings, Sharon	421.08	Lokenvitz, Joshua	551.85	Tavegia, Phillip	199.34
Cunningham, Cynthia	268.96	Luetters, Kevin	98,766.77	Thompson, Katherine	87,858.17
Cupples, Roger	44,235.34	Lundberg, Leonard	7,510.50	Tiffany, Carolyn	446.68
Daehler, Troy	1,908.02	Main, Andrew	57,402.80	Titus, Jill	200.00
Davis, Bret	62,497.60	Main, Annie	422.04	Tool, Jacob	55,281.15
De Nooy, Brenda	460.90	Main, Landon	206.68	Topp, Connie	433.92
De Vries, John	61.80	Main, Rachel	422.04	Topp, Jack	200.00
Decker, Todd	64,668.58	Manning-Eddy, Donna	2,300.74	Townley, Gregory	237.50
Deegan, Ann	489.29	Marconi, Dolores	46,467.20	Trease, Patricia	387.50
Deegan, John	564.45	Marshall, Brian	63,226.12	Turner, Leland	211.34
DeJong, Douglas	233.04	Massengill, Gwynne	195.44	Ulrey, Dawn	476.36
Dennis, William	733.23	Masteller, Nicole	1,552.50	Van Der Hart, Courtney	23,189.10
Derry, Logan	15,969.22	Maxwell, Mary	709.24	Van Der Hart, Kyle	55,398.40
Derry, Matthew	58,542.12	Maxwell, Susan	216.00	Van Der Kamp, Caryl	25.00
DeWitt, Joshua	56,736.80	May, Diana	205.34	Van Der Wilt, Maury	100.00
DeZwarte, Carol	501.79	Mc Adams, Lisa	60,323.47	Van Dusseldorp, Karen	422.51
DeZwarte, Glen	479.54	Mc Quiston, Connie	73,215.75	Van Genderen, Gary	50.00
Dillon, Wyatt	7,274.89	McCuen, Sarah	832.16	Van Kooten, Corey	79,336.84
Dodds, Cameron	61,763.46	McCumber, Mary	31.34	Van Kooten, Laura	21,402.94
Dodds, Julie	69,729.46	McGill, Autumn	237.07	Van Maanen, Dennis	50.00
Doland, Jason	82,210.05	McLaughlin, Regina	125.00	Van Manen, Kelli	69,845.81
Doll, Melissa	503.36	McManus, Stephen	11,491.08	Van Manen, Ryan	61,919.63
Doolittle, Michael	58,275.57	Menninga, Linda	479.60	Van Tomme, Shauna	25,946.88
Dougall, Nancy	212.01	Meredith, Virginia	4,215.19	Van Veen, Donna	224.10
Douglas Jr, Charles	55,508.85	Metz, John	399.38	Van Waardhuizen, Scott	86,537.66
Dove, James	246.76	Meyer, Kelley	69,275.20	Van Wyk, Rebecca	54.82
Duffus, Glenda	432.09	Meyer, Mazi	49,677.44	Van Zante, Keri	97,930.49
Duffus, Michael	216.70	Meyer, Megan	200.00	Van Zante, Marlis	774.63
Dunsbergen, Debra	229.46	Meyer, Troy	50.00	Van Zee, John	200.00
Dunsbergen, Kent	72,963.20	Miller, Kimberly	216.03	VanBaale, Mickey	422.50
Dunsbergen, Velda	719.65	Modlin, Alayna	58,941.17	Vander Leest, Carmen	420.70
Dydell, Christopher	77,191.56	Moore, Vicki	23,618.65	Vander Pol, Ethan	72,307.18
Dykstra, Lance	53,168.33	Morrissey, Mel	125.00	Vanderlaan, Thomas	49,292.81
Eaton, Ryan	124,012.42	Moss, Landon	54,250.94	Veasman, Adam	125.00
Eatwell, John	50.00	Moss, Mackenzie	41,686.19	Ver Ploeg, Karna	750.60

Elam, Jamie	60,907.23	Mouchka, Ruth	200.68	Volk, Ryan	522.80
Elliott, Rickie	86,187.66	Mullan, Mary	2,075.63	Von Dielingen, Stacey	103,362.61
Ellis, Kathryn	31,733.41	Mullan, Steven	462.00	Vos, June	13,784.75
Emmack, Daphne	225.00	Murphy, Stephen	1,900.83	Wagaman, Velvet	238.14
Engle, Daniel	69,887.06	Murray, Leon	9,051.74	Warrick, Lucas	52,027.31
Ergenbright, Michele	52,658.82	Nation, Susan	80,302.49	Warrick, Noralee	457.58
Eslinger, Renee	25.00	Nearmyer, Richard	200.00	Webster, Cindy	6,331.07
Faidley, Frank	250.00	Nearmyer, Thad	3,961.69	Webster, Mariah	44,033.40
Faidley, Margaret	225.00	Neleman, Todd	60,440.68	Weithers, Joshua	224.68
Farver, Carol	432.09	Nelson, Jerald	59,083.12	Wells, Megan	11,040.81
Ferguson, Jean	474.24	Nelson, Nicole	46,615.20	Wendt, Kyle	50.00
Fitzgerald, Reanna	58,175.54	Newell, Sarah	202.69	Whitaker, Kathy	422.07
Flattery, Mary	50.00	Nichol, Chad	59,948.51	Whitaker, Timothy	448.20
Flora, Kyle	52,262.36	Nicholson, Scott	143,567.40	White-Staecker, Denise	325.58
Ford, Derick	63,291.65	Nikkel, Betty	50.00	Wickett, Thomas	62,956.50
Ford, Marta	600.00	Nolin, Craig	60,977.51	Wiggins, Brad	57,566.18
Foreman, Stacy	26,334.95	Nolin, Michael	25.00	Wiggins, Bret	54,095.51
Frasher, Carrie	248.19	Norberg, Naomi	47,532.20	Willer, Thomas	219.38
Freese, Jayne	230.68	Nore, Lori	43,103.74	Williams, Nicole	67,932.87
Freese, Randy	96,289.24	Norman, Jerad	63,860.63	Wilson, Alyssa	66,347.17
Frietsch, Michael	135,053.01	Northrup, Jon	50.00	Wilson, Malissa	4,103.93
Galbraith, Darin	478.15	Nunnikhoven, Jennifer	54,325.63	Winfield, Kristina	75,770.93
Gary, Melissa	48,003.22	Ohmstede, Janelle	225.00	Wing, Darin	57,341.37
Gifford, Colton	29,329.60	Oldham, James	50,227.22	Witte, Donna	226.75
Gillum, Anthony	59,962.46	Oldsen, Gregory	69,039.64	Wobschall, Nancy	466.93
Goff-Berry, Jane	454.87	Oleson, Jonah	41,634.20	Worthington, Karen	228.09
Good, Deborah	455.35	Oleson, Joseph	18,603.50	Young, Susan	65,994.81
Goode, Donald	428.38	Opfer, Christine	259.52	Ziesman, Brad	50.00
Gorsuch, Michael	225.44	Osborn, Gary	426.40	Total Wages	11,824,683.36
Gragg, Terry	61,656.32	Osborn, Linda	426.40		

YEA: NEARMYER & TALSMA

Motion by Nearmyer, seconded by Talsma to approve claims paid through February 11, 2025.

YEA: NEARMYER & TALSMA

Motion by Nearmyer seconded by Talsma to approve the Board of Supervisors minutes for February 4, 2025.

YEA: NEARMYER & TALSMA

There were no Board Appointments.

Motion by Nearmyer, seconded by Talsma to enter into Closed Session requested by Information Technologies Director, Ryan Eaton, in accordance with Iowa Code Section 21.5(i) to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharged is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a close session.

YEA: NEARMYER & TALSMA

ROLL CALL YEA: NEARMYER & TALSMA

Motion by Nearmyer, seconded by Talsma to come out of closed session.

YEA: NEARMYER & TALSMA

There was no work session.

Motion by Nearmyer, seconded by Talsma to recess until 1:00 P.M. for a budget workshop.

YEA: NEARMYER & TALSMA

Motion by Nearmyer, seconded by Talsma to come out of recess.

YEA: NEARMYER & TALSMA

The Board met with Conservation at 1:00P.M. to discuss funding the new Mariposa Shed, Krumm Shed, Mariposa North Cottage and skid steer with Fecon attachment. The Sheriff's Office met at 2:00P.M. to discuss the ALS program and funding it out of LOST funds going forward as the ARPA funds are running out. The Board also discussed bonding for the Sheriff's training facility along with the Mariposa Shop and Krumm Shop. Brandon suggested moving the line item for new vehicles owned to only purchasing 4 next year instead of 5. The County Engineer met with the Board at 3:00P.M. to discuss the rock portion in the budget and new equipment. Mike laid out projections in the Engineer's budget over the next 9 years on where the revenues and expenses look to be. Mike also suggested rotating out the motor graders on a rotation every other year rather than buying them all in one year at the costs per unit.

Motion by Nearmyer, seconded by Talsma to adjourn the Tuesday, February 11, 2025, meeting of the Jasper County Board of Supervisors.

YEA: NEARMYER & TALSMA

Jenna Jennings, Auditor

Brandon Talsma, Chairman