

Tuesday, August 5, 2025, the Jasper County Board of Supervisors met in regular session at 9:30 a.m. with Supervisors Talsma, Cupples, and Nearmyer present and accounted for Chairman Talsma presiding.

Motion by Cupples, seconded by Nearmyer to adopt Resolution 25-121, approving \$5,000 in matching funds for the Community Attraction and Tourism (CAT) grant application by Des Moines Area Community College (DMACC).

YEA: CUPPLES, NEARMYER, TALSMA

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Nearmyer, seconded by Cupples to approve the reimbursement request in the amount of \$2,204.00 for Lydia Pierce to become EMT Certified with the City of Baxter.

YEA: CUPPLES, NEARMYER, TALSMA

EMA Director, Jamey Robinson explained that there are federal grant funds available. A \$40,000 grant is open, but the County would need to match the grant with an amount of \$6,000 to be able to apply. The Mitigation Plan will need to be updated soon. Having a Mitigation Plan in place allows the County to apply for Federal grant funding for future projects.

Motion by Cupples, seconded by Nearmyer to adopt Resolution 25-122 approving the Mitigation Plan update.

YEA: CUPPLES, NEARMYER, TALSMA

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Cupples, seconded by Nearmyer to approve a preventative maintenance agreement with Trane in the amount of \$10,108.00 starting August 1, 2025, to July 31, 2026.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Cupples, seconded by Nearmyer to adopt Resolution 25-123, a hiring resolution certifying the following appointments to the Auditor for payroll implementation:

<u>DEPARTMENT</u>	<u>POSITION</u>	<u>EMPLOYEE</u>	<u>PAY RATE</u>	<u>RANGE/STEP</u>	<u>EFFECTIVE DATE</u>
Community Development	Inspection Technician	Andrew Main	\$28.27	Standard	08/18/25

YEA: CUPPLES, NEARMYER, TALSMA

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Nearmyer, seconded by Cupples to adopt Resolution 25-124, a hiring resolution certifying the following appointments to the Auditor for payroll implementation:

<u>DEPARTMENT</u>	<u>POSITION</u>	<u>EMPLOYEE</u>	<u>PAY RATE</u>	<u>RANGE/STEP</u>	<u>EFFECTIVE DATE</u>
Secondary Roads	Full-Time Skilled Laborer	Gavin Johnson	\$26.43	Hire-In Rate Union Scale (7/1/25)	08/18/25

YEA: CUPPLES, NEARMYER, TALSMA

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Nearmyer, seconded by Cupples to set a Public Hearing for a rezone request for Agricultural (A) to Rural Residential (RR1) – Parcel # 10.03.400.008 with recommended dates and times of August 19th, August 26th and September 2, 2025, at 9:30 a.m. in the Jasper County Board of Supervisors Room.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to set a Public Hearing for a rezone request for Agricultural (A) to Rural Residential (RR1) – Parcel # 06.29.200.009 with recommended dates and times of August 19th, August 26th and September 2, 2025, at 9:30 a.m. in the Jasper County Board of Supervisors Room.

YEA: CUPPLES, NEARMYER, TALSMA

Engineer, Mike Frietsch presented bids for seal coating S74 from Newton to Reasnor, Image Ave, and T38 to US 6 E to the Marshall County line. There was a total of 3 bids presented:

Asphalt Surface Technologies Corp	\$905,232.45
Denco Highway Construction Corp	\$908,121.41
Fahrner Asphalt Sealers, LLC	\$1,006,915.51

Motion by Cupples, seconded by Nearmyer to award Contract ID 50-C050-158 to Asphalt Surface Technologies Corporation A/K/A Astech Corp. in the amount of \$905,232.45 for the seal coating of S74 Newton to Reasnor, Image Avenue, and T38 to US 6 E to Marshall County line.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to approve final plans for the replacement of the bridge carrying F-62 over Elk Creek 0.2 miles east of Shawnee Ave (Bridge S07 FHWA No. 195300).

YEA: CUPPLES, NEARMYER, TALSMA

Engineer, Mike Frietsch presented bids for FY2026 rock salt. There was a total of 4 bids presented:

Independent Salt Co.	\$115,500.00
BlackStrap, Inc	\$116,400.00
Central Salt	\$118,800.00
Compass Minerals	\$179,430.00

Motion by Nearmyer, seconded by Cupples to approve the bids for rock salt for FY 2026 to Independent Salt Co. in the amount of \$115,500.00.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to accept the only bid from Oden Enterprises, Inc in the amount of \$135,993.84 for Bridge S33 substructure and superstructure packages.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to adopt Resolution 25-125, designating voting representatives for the Iowa State Association of Counties (ISAC).

YEA: CUPPLES, NEARMYER, TALSMA

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Nearmyer, seconded by Cupples to approve a temporary liquor license for the rescheduled Baxter Fun Days on September 10 through September 14, 2025.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to approve claims paid through July 29, 2025.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Cupples, seconded by Nearmyer to approve Board of Supervisors minutes for July 22, 2025.

YEA: CUPPLES, NEARMYER, TALSMA

There were no Board Appointments.

Motion by Nearmyer, seconded by Cupples to open a Public Hearing for the 2nd reading on the Iowa Street Bridge removal over the North Skunk River.

YEA: CUPPLES, NEARMYER, TALSMA

Citizens spoke out again about replacing the Iowa Street bridge and keeping access to their properties in the event of an emergency and the Railroad had the tracks blocked with a train. EMA Director, Jamey Robinson let the public know that they would be placing a camera on the tracks to monitor the rail traffic and how often it stops. Sheriff Shutts also placed all the addresses located in the area in the CAD system, so it automatically alerts the Dispatchers when a call comes in to make a call to the Railroad ensuring there are no trains blocking Iowa Street. The Akinson family reached out to an Engineer at Iowa State University, and he suggested using rail flat car bridges to replace the bridge. Buchanan County is already using them and has been successful.

Motion by Nearmyer, seconded by Cupples to close the Public Hearing.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to enter into a closed session requested by Scott Nicholson in accordance with Iowa Code Section 21.5(c) to discuss strategy with counsel in matters that are presently in litigation or where litigation is imminent where its disclosure would be likely to prejudice or disadvantage the position of the governmental body in the litigation.

YEA: CUPPLES, NEARMYER, TALSMA

ROLL CALL YEA: CUPPLES, NEARMYER, TALSMA

Motion by Cupples, seconded by Nearmyer to come out of closed session.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Cupples, seconded by Nearmyer to enter into closed session requested by Ryan Eaton in accordance with Iowa Code Section 22.7(50) to discuss information and records concerning physical infrastructure, cyber security, critical infrastructure, security procedures, or emergency preparedness developed, maintained, or held by a governmental body for the protection of life or property, if disclosure could reasonably be expected to jeopardize such life or property.

YEA: CUPPLES, NEARMYER, TALSMA

ROLL CALL YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to come out of closed session.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to approve the quote for phone and internet services for the Nature Center in the amount of \$3,346.00.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Cupples, seconded by Nearmyer to put cameras and security systems on the Nature Center in the amount of \$17,946.00 to be paid from donations allocated to the Nature Center for the Conservation Board.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to adjourn from the regular meeting and enter into the work session.

YEA: CUPPLES, NEARMYER, TALSMA

Kevin Luetters spoke to the Board regarding a possible change to the 10-acre rule. There is a consideration for another exception to the rule, but it is opening up to a wide range of exceptions.

Motion by Nearmyer, seconded by Cupples to recess until 2:30.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Talsma, seconded by Nearmyer to come out of recess.

YEA: NEARMYER & TALSMA

The Board continued to work on the new pay scales comparing the overall total to move to a 5 step pay plan vs. a 7 step pay plan. Lori Nore presented the overall totals and a breakdown for the Board to review. The Board would like to have a 5 step pay plan in place by August 23rd and would like to start approving the new scales next week. Lori also presented the Benefits Statement which will include their annual salary and the benefits they are receiving from the County with insurance and IPERS. The Board would like to start attaching the benefits statement to employees' paychecks once a year to show employees how much they are receiving in benefits beyond their wages.

Motion by Talsma, seconded by Nearmyer to adjourn Tuesday, August 5, 2025, meeting of the Jasper County Board of Supervisors.

YEA: NEARMYER & TALSMA

Jenna Jennings, Auditor

Brandon Talsma, Chairman