

Tuesday, August 12, 2025, the Jasper County Board of Supervisors met in regular session at 9:30 a.m. with Supervisors Talsma, Cupples, and Nearmyer present and accounted for Chairman Talsma presiding.

Motion by Nearmyer, seconded by Cupples to approve the 4th quarter report for Veterans Affairs from April 1, 2025, to June 30, 2025.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Cupples, seconded by Nearmyer to adopt Resolution 25-126, a hiring resolution certifying the following appointments to the Auditor for payroll implementation:

<u>DEPARTMENT</u>	<u>POSITION</u>	<u>EMPLOYEE</u>	<u>PAY RATE</u>	<u>RANGE/STEP</u>	<u>EFFECTIVE DATE</u>
Secondary Roads	Full-Time Skilled Laborer	Hunter McWhirter	\$26.43	Hire-In Rate Union Scale (7/1/25)	08/18/25

YEA: CUPPLES, NEARMYER, TALSMA

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Nearmyer, seconded by Cupples to adopt Resolution 25-127, a hiring resolution certifying the following appointments to the Auditor for payroll implementation:

<u>DEPARTMENT</u>	<u>POSITION</u>	<u>EMPLOYEE</u>	<u>PAY RATE</u>	<u>RANGE/STEP</u>	<u>EFFECTIVE DATE</u>
Community Development	Inspection Technician	Hunter Teague	\$25.37	Standard	08/25/25

YEA: CUPPLES, NEARMYER, TALSMA

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Cupples, seconded by Nearmyer to approve the consolidated Sheriff's Office 5-Step Pay Plan (August 23, 2025 - June 30, 2026).

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Cupples, seconded by Nearmyer to approve the consolidated Courthouse, Maintenance & Elderly Nutrition 5-Step Pay Plan (August 23, 2025 – June 30, 2026).

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Cupples, seconded by Nearmyer to approve the consolidated Secondary Roads 5-Step Pay Plan (August 23, 2025 – June 30, 2026).

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to approve the consolidated Conservation 5-Step Pay Plan (August 23, 2025 – June 30, 2026).

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to approve the consolidated Hourly Non-Bargaining 5-Step Pay Plan (August 23, 2025 – June 30, 2026).

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Cupples, seconded by Nearmyer to approve the consolidated Salaried Non-Department Head 5-Step Pay Plan (August 23, 2025 – June 30, 2026).

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to approve the AFSCME Memorandum of Understanding to increase the base rate of pay.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Cupples, seconded by Nearmyer to approve the PPME Memorandum of Understanding to increase base rate of pay.

YEA: CUPPLES, NEARMYER, TALSMA

No action was taken on the replacement of Jailers as the Board members have had discussions with the Sheriff. Moving forward they would like job replacement discussions to take place during the work session.

Motion by Nearmyer, seconded by Cupples to take the recommendation from the Engineer to work with Benesch and move forward with drafting a Professional Design Service Agreement for the T-38 N. Railroad bridge feasibility study.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Cupples, seconded by Nearmyer to approve the quote from Election Systems & Software in the amount of \$7,985.00 for ballot on demand equipment with \$840.00 annual maintenance fee.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Cupples, seconded by Nearmyer to open a Public Hearing for the 3rd reading on the Iowa Street Bridge removal over the North Skunk River.

YEA: CUPPLES, NEARMYER, TALSMA

Citizens spoke out against the removal of the Iowa Street bridge and addressed their concerns on being notified if the ROW would ever be sold and how they would be notified. Adam Southern from the Iowa Interstate Railroad spoke to the citizens on how often the trains are coming through Newton from the East and the West. Legally the Railroad cannot block an intersection for more than 10 minutes, however, they can move a foot and the 10-minute clock starts over again. Citizens asked for a mock trial to be done to see how it goes and make sure the bugs are worked out.

Motion by Nearmyer, seconded by Cupples to close the Public Hearing.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to adopt Resolution 25-128 authorizing the closure and removal of a bridge on Iowa Street in Jasper County, Iowa.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to approve Board of Supervisors minutes for August 5, 2025.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Nearmyer, seconded by Cupples to approve the Board of Supervisors Special work session minutes for August 6, 2025.

YEA: CUPPLES, NEARMYER, TALSMAS

There were no Board Appointments.

Motion by Cupples, seconded by Nearmyer to adjourn from the regular meeting and enter into the work session.

YEA: CUPPLES, NEARMYER, TALSMAS

Community Development Director, Kevin Luetters continued the conversation regarding the 10-acre rule. Doug Cupples drafted the Zoning Board authority and the Board of Supervisors authority along with exceptions to the rule. The Zoning Department will come back to another work session with the proposed changes before taking it to the Board of Adjustments.

Motion by Nearmyer, seconded by Cupples to adjourn the Tuesday, August 12, 2025, meeting of the Jasper County Board of Supervisors.

YEA: CUPPLES, NEARMYER, TALSMAS

Jenna Jennings, Auditor

Brandon Talsma, Chairman