



BOARD OF SUPERVISORS

PO Box 944, Newton, IA Phone: 641-792-7016 Fax: 641-792-1053

Thad Nearmyer

Doug Cupples

Brandon Talsma

January 6, 2026

9:30 a.m.

www.jasperia.org

Live Stream: <https://vimeo.com/event/5521026/4ec7ae74bc>

-Anyone that has an item on the agenda must appear in person for the Board to consider it.-

Pledge of Allegiance

Item 1 Public Hearing - Community Development – Kevin Luetters

- a) Opening sealed bids for 248 Hickory St – Parcel # 08.32.201.007 located in Country Club Acres west of Newton

Item 2 Public Hearing 1st Reading - Community Development – Kevin Luetters

- a) Bret & Teri Hanke Requesting a Rezone for Parcel #01.32.300.004 from Agricultural (A) to Rural Residential (RR1)
The West One Hundred Sixty-Three Feet of the South Half of the Southwest Quarter of the Southwest Quarter of Section Thirty-Two, Township Eighty-One North, Range Twenty-One West of the Fifth P.M., Jasper County, Iowa

Item 3 Public Hearing 1st Reading - Sheriff – Brad Shutts

- a) Axon Contact Quote for services for the next 10 years

Item 4 Sheriff – Brad Shutts

- a) Appointment of Deputy Sheriff – Andrew Carpenter
- b) Appointment of Deputy Sheriff – Benjamin Anderson

Item 5 Human Resources – Dennis Simon

- a) IRS 2026 Standard Mileage Rates

Item 6 Engineer – Mike Frietsch

- a) Approve Project Detour Agreement with the Iowa DOT for the IA 14 PCC Pavement – Grade and Replace Project
- b) Approve Project Detour Agreement with the Iowa DOT for the IA 224 RCB Culvert Replacement
- c) Approve Iowa DOT Materials Inspections Costs for the Hwy F-48 W Phase II Project to be Paid with Farm-to-Market Funds
- d) Set Public Hearing Date for FY2027 County Five Year Program (CFYP)
(Recommended Date & Time: January 20, 2026, at 6:00 pm in the Board of Supervisors Room)

Item 7 Resolution Approving Elected Officials Salaries for FY26/27

Continue to Page 2



BOARD OF SUPERVISORS

PO Box 944, Newton, IA Phone: 641-792-7016 Fax: 641-792-1053

Page 2

- Item 8** Resolution Approving Transfer Order #1565
- Item 9** Approval of Liquor License for Izaak Walton League
- Item 10** Approval of Board of Supervisors Minutes from December 23, 2025
- Item 11** Approval of Board of Supervisors Special Meeting Minutes for January 2, 2026
- Item 12** Board Appointments

PUBLIC INPUT & COMMENTS

- Item 13** **Employee Evaluation: Dennis Simon, Jasper County Human Resources**
Possible Closed Session pursuant to **Iowa Code Section 21.5 (1)(i)** to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a close session and **Iowa Code Section 21.5 (1)(a)** to review or discuss records which are required or authorized by state or federal law to be kept confidential or to be kept confidential as a condition for that governmental body's possession or continued receipt of federal funds.



Rezone Request

R-2025-013

Bret & Teri Hanke request that the property described as:

Parcel # 01.32.300.004

The West One Hundred Sixty-Three Feet of the South Half of the Southwest Quarter of the Southwest Quarter of Section Thirty-Two, Township Eighty-One North, Range Twenty-One West of the Fifth P.M., Jasper County, Iowa

Be rezoned to Rural Residential "RR1"

We, the Jasper County Board of Supervisors, do approve the rezoning of the requested property and therefore do amend the Jasper County Zoning Map to reflect the change requested in the above petition.

Approved this _____ day of _____, 2026

Print _____ Signature _____ Date _____
Auditor

Print _____ Signature _____ Date _____
Chairperson



Axon Enterprise, Inc.
17800 N 85th St
Scottsdale, Arizona 85255
United States
VAT: 86-0741227
Domestic: (800) 978-2737
International: +1.800.978.2737

Q-786978-46013TC

Issued: 12/22/2025

Quote Expiration: 12/31/2025

Estimated Contract Start Date: 04/01/2026

Account Number: 134861

Payment Terms: N30

Mode of Delivery: UPS-GND

Credit/Debit Amount: \$0.00

SHIP TO	BILL TO	SALES REPRESENTATIVE	PRIMARY CONTACT
Jasper County Sheriff's Office - IA 2300 Law Center Dr Newton, IA 50208-8255 USA	Jasper County Sheriff's Office - IA 2300 Law Center Dr Newton IA 50208-8255 USA Email:	Travis Cole Phone: (480) 463-2200 Email: tcole@axon.com Fax: 480-463-2200	Brad Shutt Phone: 641-792-5912 Email: bshutts@jaspersheriff.org Fax: 641-791-2237

Quote Summary

Program Length	120 Months
TOTAL COST	\$3,251,379.47
ESTIMATED TOTAL W/ TAX	\$3,251,379.47

Discount Summary

Average Savings Per Year	\$164,687.00
TOTAL SAVINGS	\$1,646,869.98

Payment Summary

Date	Subtotal	Tax	Total
Mar 2026	\$9,999.97	\$0.00	\$9,999.97
Jul 2026	\$324,137.95	\$0.00	\$324,137.95
Jul 2027	\$324,137.95	\$0.00	\$324,137.95
Jul 2028	\$324,137.95	\$0.00	\$324,137.95
Jul 2029	\$324,137.95	\$0.00	\$324,137.95
Jul 2030	\$324,137.95	\$0.00	\$324,137.95
Jul 2031	\$324,137.95	\$0.00	\$324,137.95
Jul 2032	\$324,137.95	\$0.00	\$324,137.95
Jul 2033	\$324,137.95	\$0.00	\$324,137.95
Jul 2034	\$324,137.95	\$0.00	\$324,137.95
Jul 2035	\$324,137.95	\$0.00	\$324,137.95
Total	\$3,251,379.47	\$0.00	\$3,251,379.47

Quote Unbundled Price:	\$4,781,606.51
Quote List Price:	\$3,884,335.28
Quote Subtotal:	\$3,251,379.47

Pricing

All deliverables are detailed in Delivery Schedules section lower in proposal

Item	Description	Qty	Term	Unbundled	List Price	Net Price	Subtotal	Tax	Total
Program									
100552	TRANSFER BALANCE - GOODS	1			\$1.00	(\$48,782.36)	(\$48,782.36)	\$0.00	(\$48,782.36)
100553	TRANSFER BALANCE - SOFTWARE AND SERVICES	1			\$1.00	(\$37,232.27)	(\$37,232.27)	\$0.00	(\$37,232.27)
Fleet3ARe	Fleet 3 Advanced Renewal	30	60	\$233.37	\$189.57	\$189.57	\$341,226.00	\$0.00	\$341,226.00
S00016	AXON AI - AI ERA	40	120	\$302.89	\$238.92	\$136.41	\$654,785.20	\$0.00	\$654,785.20
Fleet3ARe	Fleet 3 Advanced Renewal	30	60	\$231.30	\$189.57	\$189.57	\$341,226.00	\$0.00	\$341,226.00
B00049	BUNDLE - UNLIMITED PLUS WITH VR 10YR	51	120	\$376.95	\$306.16	\$289.88	\$1,774,065.60	\$0.00	\$1,774,065.60
BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	1	99	\$71.02	\$39.16	\$39.16	\$3,876.84	\$0.00	\$3,876.84
BWCamSBDTAP10Yr	Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	1	99	\$12.17	\$13.46	\$13.46	\$1,332.54	\$0.00	\$1,332.54
A00025	BUNDLE - AXON AIR BASIC PATROL	1	120			\$1,029.49	\$123,538.80	\$0.00	\$123,538.80
A la Carte Hardware									
101408	AXON FUSUS - CORE - CAD	1			\$600.00	\$0.00	\$0.00	\$0.00	\$0.00
101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	3			\$5,000.00	\$0.00	\$0.00	\$0.00	\$0.00
101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	1			\$28,382.00	\$32,639.30	\$32,639.30	\$0.00	\$32,639.30
101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	1			\$28,382.00	\$32,639.30	\$32,639.30	\$0.00	\$32,639.30
H00003	AB4 1-Bay Dock Bundle	1			\$229.00	\$229.00	\$229.00	\$0.00	\$229.00
H00002	AB4 Multi Bay Dock Bundle	1			\$1,638.90	\$1,638.90	\$1,638.90	\$0.00	\$1,638.90
A la Carte Software									
100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	3	120		\$36.59	\$36.59	\$13,172.40	\$0.00	\$13,172.40
ProLicense	Pro License Bundle	6	120		\$54.52	\$23.64	\$17,024.22	\$0.00	\$17,024.22
A la Carte Services									
99901	AXON ACCELERATE CONFERENCE REGISTRATION	2			\$899.00	\$0.00	\$0.00	\$0.00	\$0.00
101422	AXON FUSUS - PSO - CORE DEPLOYMENT	4			\$425.00	\$0.00	\$0.00	\$0.00	\$0.00
20379	AXON VR - PSO - FULL INSTALLATION - INSIDE SALES	1			\$6,000.00	\$0.00	\$0.00	\$0.00	\$0.00
85144	AXON BODY - PSO - STARTER	1			\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00
73896	AXON STANDARDS - IMPLEMENTATION SERVICE	1			\$30,000.00	\$0.00	\$0.00	\$0.00	\$0.00
A la Carte Warranties									
101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	109		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	109		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total							\$3,251,379.47	\$0.00	\$3,251,379.47

Delivery Schedule

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
BUNDLE - AXON AIR BASIC PATROL	101738	AXON AIR - SKYDIO X10 PATROL HW KIT	1	1	03/01/2026
BUNDLE - UNLIMITED PLUS WITH VR 10YR	100126	AXON VR - TACTICAL BAG	3	1	03/01/2026
BUNDLE - UNLIMITED PLUS WITH VR 10YR	100748	AXON VR - CONTROLLER - TASER 10	3	1	03/01/2026

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
BUNDLE - UNLIMITED PLUS WITH VR 10YR	100832	AXON VR - CONTROLLER - HANDGUN VR19H	3	1	03/01/2026
BUNDLE - UNLIMITED PLUS WITH VR 10YR	101122	AXON VR - HOLSTER - T10 SAFARILAND GRAY - RH	3	1	03/01/2026
BUNDLE - UNLIMITED PLUS WITH VR 10YR	101294	AXON VR - TABLET	3	1	03/01/2026
BUNDLE - UNLIMITED PLUS WITH VR 10YR	101300	AXON VR - TABLET CASE	3	1	03/01/2026
BUNDLE - UNLIMITED PLUS WITH VR 10YR	101751	AXON VR - HEADSET - HTC FOCUS VISION	3	1	03/01/2026
BUNDLE - UNLIMITED PLUS WITH VR 10YR	101886	SIGNAL SENSOR	51	1	03/01/2026
BUNDLE - UNLIMITED PLUS WITH VR 10YR	101889	AXON SIGNAL - BATTERY - CR2032	51	1	03/01/2026
BUNDLE - UNLIMITED PLUS WITH VR 10YR	102389	AXON VR - MULTI-USER ROOM MARKER	2	1	03/01/2026
A la Carte	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	3	1	03/01/2026
A la Carte	101408	AXON FUSUS - CORE - CAD	1	1	03/01/2026
Fleet 3 Advanced Renewal	72040	AXON FLEET - TAP REFRESH 1 - 2 CAMERA KIT	30	1	10/01/2027
Fleet 3 Advanced Renewal	72040	AXON FLEET - TAP REFRESH 1 - 2 CAMERA KIT	1	1	10/01/2027
AB4 1-Bay Dock Bundle	100201	AXON BODY 4 - DOCK - SINGLE BAY	1	1	12/01/2027
AB4 1-Bay Dock Bundle	71104	AXON - DOCK/DATAPORT POWERCORD - NORTH AMERICA	1	1	12/01/2027
AB4 Multi Bay Dock Bundle	100206	AXON BODY 4 - 8 BAY DOCK	1	1	12/01/2027
AB4 Multi Bay Dock Bundle	70033	AXON - DOCK WALL MOUNT - BRACKET ASSY	1	1	12/01/2027
AB4 Multi Bay Dock Bundle	71019	AXON BODY - DOCK POWERCORD - NORTH AMERICA	1	1	12/01/2027
BUNDLE - UNLIMITED PLUS WITH VR 10YR	73309	AXON BODY - TAP REFRESH 1 - CAMERA	52	1	12/01/2027
BUNDLE - UNLIMITED PLUS WITH VR 10YR	73689	AXON BODY - TAP REFRESH 1 - DOCK MULTI BAY	6	1	12/01/2027
BUNDLE - UNLIMITED PLUS WITH VR 10YR	100210	AXON VR - TAP REFRESH 1 - TABLET	3	1	09/01/2028
BUNDLE - UNLIMITED PLUS WITH VR 10YR	101009	AXON VR - TAP REFRESH 1 - HANDGUN CONTROLLER	3	1	09/01/2028
BUNDLE - UNLIMITED PLUS WITH VR 10YR	101012	AXON VR - TAP REFRESH 1 - TASER CONTROLLER	3	1	09/01/2028
BUNDLE - UNLIMITED PLUS WITH VR 10YR	20373	AXON VR - TAP REFRESH 1 - HEADSET	3	1	09/01/2028
BUNDLE - AXON AIR BASIC PATROL	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	1	1	10/01/2028
Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	73689	AXON BODY - TAP REFRESH 1 - DOCK MULTI BAY	1	1	06/01/2030
Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	73313	AXON BODY - TAP REFRESH 1 - DOCK SINGLE BAY	1	1	06/01/2030
BUNDLE - UNLIMITED PLUS WITH VR 10YR	73310	AXON BODY - TAP REFRESH 2 - CAMERA	52	1	06/01/2030
BUNDLE - UNLIMITED PLUS WITH VR 10YR	73688	AXON BODY - TAP REFRESH 2 - DOCK MULTI BAY	6	1	06/01/2030
BUNDLE - UNLIMITED PLUS WITH VR 10YR	100211	AXON VR - TAP REFRESH 2 - TABLET	3	1	03/01/2031
BUNDLE - UNLIMITED PLUS WITH VR 10YR	101010	AXON VR - TAP REFRESH 2 - HANDGUN CONTROLLER	3	1	03/01/2031
BUNDLE - UNLIMITED PLUS WITH VR 10YR	101013	AXON VR - TAP REFRESH 2 - TASER CONTROLLER	3	1	03/01/2031
BUNDLE - UNLIMITED PLUS WITH VR 10YR	20374	AXON VR - TAP REFRESH 2 - HEADSET	3	1	03/01/2031
A la Carte	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	1	1	03/01/2031
Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	73688	AXON BODY - TAP REFRESH 2 - DOCK MULTI BAY	1	1	12/01/2032
Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	73314	AXON BODY - TAP REFRESH 2 - DOCK SINGLE BAY	1	1	12/01/2032
BUNDLE - UNLIMITED PLUS WITH VR 10YR	73345	AXON BODY - TAP REFRESH 3 - CAMERA	52	1	12/01/2032
BUNDLE - UNLIMITED PLUS WITH VR 10YR	73347	AXON BODY - TAP REFRESH 3 - DOCK MULTI BAY	6	1	12/01/2032
BUNDLE - UNLIMITED PLUS WITH VR 10YR	100212	AXON VR - TAP REFRESH 3 - TABLET	3	1	09/01/2033
BUNDLE - UNLIMITED PLUS WITH VR 10YR	101011	AXON VR - TAP REFRESH 3 - HANDGUN CONTROLLER	3	1	09/01/2033
BUNDLE - UNLIMITED PLUS WITH VR 10YR	101014	AXON VR - TAP REFRESH 3 - TASER CONTROLLER	3	1	09/01/2033
BUNDLE - UNLIMITED PLUS WITH VR 10YR	20375	AXON VR - TAP REFRESH 3 - HEADSET	3	1	09/01/2033
Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	73347	AXON BODY - TAP REFRESH 3 - DOCK MULTI BAY	1	1	06/01/2035
Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	73317	AXON BODY - TAP REFRESH 3 - DOCK SINGLE BAY	1	1	06/01/2035
BUNDLE - UNLIMITED PLUS WITH VR 10YR	73346	AXON BODY - TAP REFRESH 4 - CAMERA	52	1	06/01/2035
BUNDLE - UNLIMITED PLUS WITH VR 10YR	73348	AXON BODY - TAP REFRESH 4 - DOCK MULTI BAY	6	1	06/01/2035
Fleet 3 Advanced Renewal	72040	AXON FLEET - TAP REFRESH 1 - 2 CAMERA KIT	1	1	03/01/2036
Fleet 3 Advanced Renewal	72040	AXON FLEET - TAP REFRESH 1 - 2 CAMERA KIT	30	1	03/01/2036
A la Carte	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	1	1	03/01/2036

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
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Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
AXON AI - AI ERA	101740	AXON - AI SOFTWARE LICENSE	40	04/01/2026	03/31/2036
BUNDLE - AXON AIR BASIC PATROL	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	1	04/01/2026	03/31/2036
BUNDLE - AXON AIR BASIC PATROL	101967	AXON AIR - SKYDIO BASIC PATROL SW KIT	1	04/01/2026	03/31/2036
BUNDLE - UNLIMITED PLUS WITH VR 10YR	101705	AXON FUSUS - LICENSE - PRO USER	51	04/01/2026	03/31/2036
BUNDLE - UNLIMITED PLUS WITH VR 10YR	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	150	04/01/2026	03/31/2036
BUNDLE - UNLIMITED PLUS WITH VR 10YR	20370	AXON VR - USER ACCESS - FULL VR	51	04/01/2026	03/31/2036
BUNDLE - UNLIMITED PLUS WITH VR 10YR	73449	AXON BODY - LEGACY LICENSE - CONNECTED CAMERA	51	04/01/2026	03/31/2036
BUNDLE - UNLIMITED PLUS WITH VR 10YR	73478	AXON EVIDENCE - REDACTION ASSISTANT USER LICENSE	51	04/01/2026	03/31/2036
BUNDLE - UNLIMITED PLUS WITH VR 10YR	73618	AXON COMMUNITY REQUEST	51	04/01/2026	03/31/2036
BUNDLE - UNLIMITED PLUS WITH VR 10YR	73638	AXON STANDARDS - LICENSE	51	04/01/2026	03/31/2036
BUNDLE - UNLIMITED PLUS WITH VR 10YR	73682	AXON EVIDENCE - AUTO TAGGING LICENSE	51	04/01/2026	03/31/2036
BUNDLE - UNLIMITED PLUS WITH VR 10YR	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	510	04/01/2026	03/31/2036
BUNDLE - UNLIMITED PLUS WITH VR 10YR	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	51	04/01/2026	03/31/2036
BUNDLE - UNLIMITED PLUS WITH VR 10YR	73739	AXON PERFORMANCE - LICENSE	51	04/01/2026	03/31/2036
BUNDLE - UNLIMITED PLUS WITH VR 10YR	73746	AXON EVIDENCE - ECOM LICENSE - PRO	51	04/01/2026	03/31/2036
Fleet 3 Advanced Renewal	80400	AXON EVIDENCE - FLEET VEHICLE LICENSE	30	04/01/2026	03/31/2031
Fleet 3 Advanced Renewal	80401	AXON FLEET 3 - ALPR LICENSE - 1 CAMERA	30	04/01/2026	03/31/2031
Fleet 3 Advanced Renewal	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	30	04/01/2026	03/31/2031
Fleet 3 Advanced Renewal	80410	AXON EVIDENCE - STORAGE - FLEET 1 CAMERA UNLIMITED	60	04/01/2026	03/31/2031
Pro License Bundle	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	18	04/01/2026	03/31/2036
Pro License Bundle	73746	AXON EVIDENCE - ECOM LICENSE - PRO	6	04/01/2026	03/31/2036
A la Carte	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	3	04/01/2026	03/31/2036
Fleet 3 Advanced Renewal	80400	AXON EVIDENCE - FLEET VEHICLE LICENSE	30	04/01/2031	03/31/2036
Fleet 3 Advanced Renewal	80401	AXON FLEET 3 - ALPR LICENSE - 1 CAMERA	30	04/01/2031	03/31/2036
Fleet 3 Advanced Renewal	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	30	04/01/2031	03/31/2036
Fleet 3 Advanced Renewal	80410	AXON EVIDENCE - STORAGE - FLEET 1 CAMERA UNLIMITED	60	04/01/2031	03/31/2036

Services

Bundle	Item	Description	QTY
AXON AI - AI ERA	101741	AXON - AI PROFESSIONAL SERVICES	40
BUNDLE - AXON AIR BASIC PATROL	12021	AXON AIR - PROFESSIONAL IMPLEMENTATION	1
BUNDLE - UNLIMITED PLUS WITH VR 10YR	101184	AXON INVESTIGATE - TRAINING - OPERATOR AND EXAMINER	3
BUNDLE - UNLIMITED PLUS WITH VR 10YR	101780	AXON FUSUS - PSO - SW IMPLEMENTATION - PRO	1
BUNDLE - UNLIMITED PLUS WITH VR 10YR	11642	AXON INVESTIGATE - THIRD PARTY VIDEO SUPPORT	51
Fleet 3 Advanced Renewal	73392	AXON FLEET 3 - INSTALLATION - UPGRADE (PER VEHICLE)	30
Fleet 3 Advanced Renewal	73392	AXON FLEET 3 - INSTALLATION - UPGRADE (PER VEHICLE)	30
A la Carte	101422	AXON FUSUS - PSO - CORE DEPLOYMENT	4
A la Carte	20379	AXON VR - PSO - FULL INSTALLATION - INSIDE SALES	1
A la Carte	73896	AXON STANDARDS - IMPLEMENTATION SERVICE	1
A la Carte	85144	AXON BODY - PSO - STARTER	1
A la Carte	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2

Warranties

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
BUNDLE - AXON AIR BASIC PATROL	101508	AXON AIR - SKYDIO - CARE FOR X10 CELLULAR 5G + VT300-Z 3YR	1		
BUNDLE - UNLIMITED PLUS WITH VR 10YR	80464	AXON BODY - TAP WARRANTY - CAMERA	51	04/01/2026	03/31/2036
BUNDLE - UNLIMITED PLUS WITH VR 10YR	80464	AXON BODY - TAP WARRANTY - CAMERA	1	04/01/2026	03/31/2036
BUNDLE - UNLIMITED PLUS WITH VR 10YR	80465	AXON BODY - TAP WARRANTY - MULTI BAY DOCK	6	04/01/2026	03/31/2036

Warranties

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
Fleet 3 Advanced Renewal	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	1	04/01/2026	03/31/2031
Fleet 3 Advanced Renewal	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	30	04/01/2026	03/31/2031
BUNDLE - UNLIMITED PLUS WITH VR 10YR	100197	AXON VR - EXT WARRANTY - HEADSET	3	03/01/2027	03/31/2036
BUNDLE - UNLIMITED PLUS WITH VR 10YR	100213	AXON VR - EXT WARRANTY - TABLET	3	03/01/2027	03/31/2036
BUNDLE - UNLIMITED PLUS WITH VR 10YR	101007	AXON VR - EXT WARRANTY - TASER CONTROLLER	3	03/01/2027	03/31/2036
BUNDLE - UNLIMITED PLUS WITH VR 10YR	101008	AXON VR - EXT WARRANTY - HANDGUN CONTROLLER	3	03/01/2027	03/31/2036
A la Carte	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	03/01/2027	03/31/2036
A la Carte	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	03/01/2027	03/31/2036
Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	80465	AXON BODY - TAP WARRANTY - MULTI BAY DOCK	1	12/01/2028	03/31/2036
Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	80466	AXON BODY - TAP WARRANTY - SINGLE BAY DOCK	1	12/01/2028	03/31/2036
Fleet 3 Advanced Renewal	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	1	03/01/2032	03/31/2036
Fleet 3 Advanced Renewal	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	30	03/01/2032	03/31/2036

Shipping Locations

Location Number	Street	City	State	Zip	Country
1	2300 Law Center Dr	Newton	IA	50208-8255	USA

Payment Details

Mar 2026							
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total	
Transfer Value	100552	TRANSFER BALANCE - GOODS	1	(\$48,782.36)	\$0.00	(\$48,782.36)	
Transfer Value	100553	TRANSFER BALANCE - SOFTWARE AND SERVICES	1	(\$37,232.27)	\$0.00	(\$37,232.27)	
Year 1A	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	3	\$378.96	\$0.00	\$378.96	
Year 1A	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	3	\$0.00	\$0.00	\$0.00	
Year 1A	101408	AXON FUSUS - CORE - CAD	1	\$0.00	\$0.00	\$0.00	
Year 1A	101422	AXON FUSUS - PSO - CORE DEPLOYMENT	4	\$0.00	\$0.00	\$0.00	
Year 1A	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00	
Year 1A	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00	
Year 1A	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	1	\$939.01	\$0.00	\$939.01	
Year 1A	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	1	\$939.01	\$0.00	\$939.01	
Year 1A	20379	AXON VR - PSO - FULL INSTALLATION - INSIDE SALES	1	\$0.00	\$0.00	\$0.00	
Year 1A	73896	AXON STANDARDS - IMPLEMENTATION SERVICE	1	\$0.00	\$0.00	\$0.00	
Year 1A	85144	AXON BODY - PSO - STARTER	1	\$0.00	\$0.00	\$0.00	
Year 1A	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00	
Year 1A	A00025	BUNDLE - AXON AIR BASIC PATROL	1	\$3,554.13	\$0.00	\$3,554.13	
Year 1A	B00049	BUNDLE - UNLIMITED PLUS WITH VR 10YR	51	\$51,038.67	\$0.00	\$51,038.67	
Year 1A	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	1	\$111.54	\$0.00	\$111.54	
Year 1A	BWCamSBDTAP10Yr	Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	1	\$38.34	\$0.00	\$38.34	
Year 1A	Fleet3ARe	Fleet 3 Advanced Renewal	30	\$9,816.86	\$0.00	\$9,816.86	
Year 1A	Fleet3ARe	Fleet 3 Advanced Renewal	30	\$9,816.84	\$0.00	\$9,816.84	
Year 1A	H00002	AB4 Multi Bay Dock Bundle	1	\$47.15	\$0.00	\$47.15	
Year 1A	H00003	AB4 1-Bay Dock Bundle	1	\$6.59	\$0.00	\$6.59	
Year 1A	ProLicense	Pro License Bundle	6	\$489.78	\$0.00	\$489.78	
Year 1A	S00016	AXON AI - AI ERA	40	\$18,837.72	\$0.00	\$18,837.72	
Total				\$9,999.97	\$0.00	\$9,999.97	

Jul 2026							
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total	
Year 1B	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	3	\$1,279.34	\$0.00	\$1,279.34	
Year 1B	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	3	\$0.00	\$0.00	\$0.00	
Year 1B	101408	AXON FUSUS - CORE - CAD	1	\$0.00	\$0.00	\$0.00	
Year 1B	101422	AXON FUSUS - PSO - CORE DEPLOYMENT	4	\$0.00	\$0.00	\$0.00	
Year 1B	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00	
Year 1B	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00	
Year 1B	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	1	\$3,170.03	\$0.00	\$3,170.03	
Year 1B	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	1	\$3,170.03	\$0.00	\$3,170.03	
Year 1B	20379	AXON VR - PSO - FULL INSTALLATION - INSIDE SALES	1	\$0.00	\$0.00	\$0.00	
Year 1B	73896	AXON STANDARDS - IMPLEMENTATION SERVICE	1	\$0.00	\$0.00	\$0.00	
Year 1B	85144	AXON BODY - PSO - STARTER	1	\$0.00	\$0.00	\$0.00	
Year 1B	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00	

Jul 2026

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 1B	A00025	BUNDLE - AXON AIR BASIC PATROL	1	\$11,998.48	\$0.00	\$11,998.48
Year 1B	B00049	BUNDLE - UNLIMITED PLUS WITH VR 10YR	51	\$172,302.67	\$0.00	\$172,302.67
Year 1B	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	1	\$376.54	\$0.00	\$376.54
Year 1B	BWCamSBDTAP10Yr	Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	1	\$129.42	\$0.00	\$129.42
Year 1B	Fleet3ARe	Fleet 3 Advanced Renewal	30	\$33,140.92	\$0.00	\$33,140.92
Year 1B	Fleet3ARe	Fleet 3 Advanced Renewal	30	\$33,140.92	\$0.00	\$33,140.92
Year 1B	H00002	AB4 Multi Bay Dock Bundle	1	\$159.17	\$0.00	\$159.17
Year 1B	H00003	AB4 1-Bay Dock Bundle	1	\$22.24	\$0.00	\$22.24
Year 1B	ProLicense	Pro License Bundle	6	\$1,653.44	\$0.00	\$1,653.44
Year 1B	S00016	AXON AI - AI ERA	40	\$63,594.75	\$0.00	\$63,594.75
Total				\$324,137.95	\$0.00	\$324,137.95

Jul 2027

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 2	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	3	\$1,279.34	\$0.00	\$1,279.34
Year 2	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	3	\$0.00	\$0.00	\$0.00
Year 2	101408	AXON FUSUS - CORE - CAD	1	\$0.00	\$0.00	\$0.00
Year 2	101422	AXON FUSUS - PSO - CORE DEPLOYMENT	4	\$0.00	\$0.00	\$0.00
Year 2	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 2	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 2	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	1	\$3,170.03	\$0.00	\$3,170.03
Year 2	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	1	\$3,170.03	\$0.00	\$3,170.03
Year 2	20379	AXON VR - PSO - FULL INSTALLATION - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Year 2	73896	AXON STANDARDS - IMPLEMENTATION SERVICE	1	\$0.00	\$0.00	\$0.00
Year 2	85144	AXON BODY - PSO - STARTER	1	\$0.00	\$0.00	\$0.00
Year 2	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 2	A00025	BUNDLE - AXON AIR BASIC PATROL	1	\$11,998.48	\$0.00	\$11,998.48
Year 2	B00049	BUNDLE - UNLIMITED PLUS WITH VR 10YR	51	\$172,302.67	\$0.00	\$172,302.67
Year 2	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	1	\$376.54	\$0.00	\$376.54
Year 2	BWCamSBDTAP10Yr	Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	1	\$129.42	\$0.00	\$129.42
Year 2	Fleet3ARe	Fleet 3 Advanced Renewal	30	\$33,140.92	\$0.00	\$33,140.92
Year 2	Fleet3ARe	Fleet 3 Advanced Renewal	30	\$33,140.92	\$0.00	\$33,140.92
Year 2	H00002	AB4 Multi Bay Dock Bundle	1	\$159.17	\$0.00	\$159.17
Year 2	H00003	AB4 1-Bay Dock Bundle	1	\$22.24	\$0.00	\$22.24
Year 2	ProLicense	Pro License Bundle	6	\$1,653.44	\$0.00	\$1,653.44
Year 2	S00016	AXON AI - AI ERA	40	\$63,594.75	\$0.00	\$63,594.75
Total				\$324,137.95	\$0.00	\$324,137.95

Jan 2028

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Invoice Upon Fulfillment	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	1	\$0.00	\$0.00	\$0.00
Invoice Upon Fulfillment	BWCamSBDTAP10Yr	Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	1	\$0.00	\$0.00	\$0.00
Total				\$0.00	\$0.00	\$0.00

Jul 2028

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 3	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	3	\$1,279.34	\$0.00	\$1,279.34
Year 3	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	3	\$0.00	\$0.00	\$0.00
Year 3	101408	AXON FUSUS - CORE - CAD	1	\$0.00	\$0.00	\$0.00
Year 3	101422	AXON FUSUS - PSO - CORE DEPLOYMENT	4	\$0.00	\$0.00	\$0.00

Jul 2028

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 3	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 3	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 3	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	1	\$3,170.03	\$0.00	\$3,170.03
Year 3	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	1	\$3,170.03	\$0.00	\$3,170.03
Year 3	20379	AXON VR - PSO - FULL INSTALLATION - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Year 3	73896	AXON STANDARDS - IMPLEMENTATION SERVICE	1	\$0.00	\$0.00	\$0.00
Year 3	85144	AXON BODY - PSO - STARTER	1	\$0.00	\$0.00	\$0.00
Year 3	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 3	A00025	BUNDLE - AXON AIR BASIC PATROL	1	\$11,998.48	\$0.00	\$11,998.48
Year 3	B00049	BUNDLE - UNLIMITED PLUS WITH VR 10YR	51	\$172,302.67	\$0.00	\$172,302.67
Year 3	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	1	\$376.54	\$0.00	\$376.54
Year 3	BWCamSBDTAP10Yr	Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	1	\$129.42	\$0.00	\$129.42
Year 3	Fleet3ARe	Fleet 3 Advanced Renewal	30	\$33,140.92	\$0.00	\$33,140.92
Year 3	Fleet3ARe	Fleet 3 Advanced Renewal	30	\$33,140.92	\$0.00	\$33,140.92
Year 3	H00002	AB4 Multi Bay Dock Bundle	1	\$159.17	\$0.00	\$159.17
Year 3	H00003	AB4 1-Bay Dock Bundle	1	\$22.24	\$0.00	\$22.24
Year 3	ProLicense	Pro License Bundle	6	\$1,653.44	\$0.00	\$1,653.44
Year 3	S00016	AXON AI - AI ERA	40	\$63,594.75	\$0.00	\$63,594.75
Total				\$324,137.95	\$0.00	\$324,137.95

Jul 2029

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 4	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	3	\$1,279.34	\$0.00	\$1,279.34
Year 4	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	3	\$0.00	\$0.00	\$0.00
Year 4	101408	AXON FUSUS - CORE - CAD	1	\$0.00	\$0.00	\$0.00
Year 4	101422	AXON FUSUS - PSO - CORE DEPLOYMENT	4	\$0.00	\$0.00	\$0.00
Year 4	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 4	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 4	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	1	\$3,170.03	\$0.00	\$3,170.03
Year 4	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	1	\$3,170.03	\$0.00	\$3,170.03
Year 4	20379	AXON VR - PSO - FULL INSTALLATION - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Year 4	73896	AXON STANDARDS - IMPLEMENTATION SERVICE	1	\$0.00	\$0.00	\$0.00
Year 4	85144	AXON BODY - PSO - STARTER	1	\$0.00	\$0.00	\$0.00
Year 4	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 4	A00025	BUNDLE - AXON AIR BASIC PATROL	1	\$11,998.48	\$0.00	\$11,998.48
Year 4	B00049	BUNDLE - UNLIMITED PLUS WITH VR10YR	51	\$172,302.67	\$0.00	\$172,302.67
Year 4	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	1	\$376.54	\$0.00	\$376.54
Year 4	BWCamSBDTAP10Yr	Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	1	\$129.42	\$0.00	\$129.42
Year 4	Fleet3ARe	Fleet 3 Advanced Renewal	30	\$33,140.92	\$0.00	\$33,140.92
Year 4	Fleet3ARe	Fleet 3 Advanced Renewal	30	\$33,140.92	\$0.00	\$33,140.92
Year 4	H00002	AB4 Multi Bay Dock Bundle	1	\$159.17	\$0.00	\$159.17
Year 4	H00003	AB4 1-Bay Dock Bundle	1	\$22.24	\$0.00	\$22.24
Year 4	ProLicense	Pro License Bundle	6	\$1,653.44	\$0.00	\$1,653.44
Year 4	S00016	AXON AI - AI ERA	40	\$63,594.75	\$0.00	\$63,594.75
Total				\$324,137.95	\$0.00	\$324,137.95

Jul 2030

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 5	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	3	\$1,279.34	\$0.00	\$1,279.34
Year 5	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	3	\$0.00	\$0.00	\$0.00
Year 5	101408	AXON FUSUS - CORE - CAD	1	\$0.00	\$0.00	\$0.00

Jul 2030						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 5	101422	AXON FUSUS - PSO - CORE DEPLOYMENT	4	\$0.00	\$0.00	\$0.00
Year 5	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 5	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 5	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	1	\$3,170.03	\$0.00	\$3,170.03
Year 5	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	1	\$3,170.03	\$0.00	\$3,170.03
Year 5	20379	AXON VR - PSO - FULL INSTALLATION - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Year 5	73896	AXON STANDARDS - IMPLEMENTATION SERVICE	1	\$0.00	\$0.00	\$0.00
Year 5	85144	AXON BODY - PSO - STARTER	1	\$0.00	\$0.00	\$0.00
Year 5	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 5	A00025	BUNDLE - AXON AIR BASIC PATROL	1	\$11,998.48	\$0.00	\$11,998.48
Year 5	B00049	BUNDLE - UNLIMITED PLUS WITH VR 10YR	51	\$172,302.67	\$0.00	\$172,302.67
Year 5	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	1	\$376.54	\$0.00	\$376.54
Year 5	BWCamSBDTAP10Yr	Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	1	\$129.42	\$0.00	\$129.42
Year 5	Fleet3Are	Fleet 3 Advanced Renewal	30	\$33,140.92	\$0.00	\$33,140.92
Year 5	Fleet3Are	Fleet 3 Advanced Renewal	30	\$33,140.92	\$0.00	\$33,140.92
Year 5	H00002	AB4 Multi Bay Dock Bundle	1	\$159.17	\$0.00	\$159.17
Year 5	H00003	AB4 1-Bay Dock Bundle	1	\$22.24	\$0.00	\$22.24
Year 5	ProLicense	Pro License Bundle	6	\$1,653.44	\$0.00	\$1,653.44
Year 5	S00016	AXON AI - AI ERA	40	\$63,594.75	\$0.00	\$63,594.75
Total				\$324,137.95	\$0.00	\$324,137.95

Jul 2031						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 6	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	3	\$1,279.34	\$0.00	\$1,279.34
Year 6	101391	AXON FUSUS - CORE - ELITE AI2.0 44TB HDD	3	\$0.00	\$0.00	\$0.00
Year 6	101408	AXON FUSUS - CORE - CAD	1	\$0.00	\$0.00	\$0.00
Year 6	101422	AXON FUSUS - PSO - CORE DEPLOYMENT	4	\$0.00	\$0.00	\$0.00
Year 6	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 6	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 6	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	1	\$3,170.03	\$0.00	\$3,170.03
Year 6	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	1	\$3,170.03	\$0.00	\$3,170.03
Year 6	20379	AXON VR - PSO - FULL INSTALLATION - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Year 6	73896	AXON STANDARDS - IMPLEMENTATION SERVICE	1	\$0.00	\$0.00	\$0.00
Year 6	85144	AXON BODY - PSO - STARTER	1	\$0.00	\$0.00	\$0.00
Year 6	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 6	A00025	BUNDLE - AXON AIR BASIC PATROL	1	\$11,998.48	\$0.00	\$11,998.48
Year 6	B00049	BUNDLE - UNLIMITED PLUS WITH VR 10YR	51	\$172,302.67	\$0.00	\$172,302.67
Year 6	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	1	\$376.54	\$0.00	\$376.54
Year 6	BWCamSBDTAP10Yr	Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	1	\$129.42	\$0.00	\$129.42
Year 6	Fleet3Are	Fleet 3 Advanced Renewal	30	\$33,140.92	\$0.00	\$33,140.92
Year 6	Fleet3Are	Fleet 3 Advanced Renewal	30	\$33,140.92	\$0.00	\$33,140.92
Year 6	H00002	AB4 Multi Bay Dock Bundle	1	\$159.17	\$0.00	\$159.17
Year 6	H00003	AB4 1-Bay Dock Bundle	1	\$22.24	\$0.00	\$22.24
Year 6	ProLicense	Pro License Bundle	6	\$1,653.44	\$0.00	\$1,653.44
Year 6	S00016	AXON AI - AI ERA	40	\$63,594.75	\$0.00	\$63,594.75
Total				\$324,137.95	\$0.00	\$324,137.95

Jul 2032						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 7	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	3	\$1,279.34	\$0.00	\$1,279.34
Year 7	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	3	\$0.00	\$0.00	\$0.00

Jul 2032

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 7	101408	AXON FUSUS - CORE - CAD	1	\$0.00	\$0.00	\$0.00
Year 7	101422	AXON FUSUS - PSO - CORE DEPLOYMENT	4	\$0.00	\$0.00	\$0.00
Year 7	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 7	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 7	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	1	\$3,170.03	\$0.00	\$3,170.03
Year 7	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	1	\$3,170.03	\$0.00	\$3,170.03
Year 7	20379	AXON VR - PSO - FULL INSTALLATION - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Year 7	73896	AXON STANDARDS - IMPLEMENTATION SERVICE	1	\$0.00	\$0.00	\$0.00
Year 7	85144	AXON BODY - PSO - STARTER	1	\$0.00	\$0.00	\$0.00
Year 7	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 7	A00025	BUNDLE - AXON AIR BASIC PATROL	1	\$11,998.48	\$0.00	\$11,998.48
Year 7	B00049	BUNDLE - UNLIMITED PLUS WITH VR 10YR	51	\$172,302.67	\$0.00	\$172,302.67
Year 7	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	1	\$376.54	\$0.00	\$376.54
Year 7	BWCamSBDTAP10Yr	Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	1	\$129.42	\$0.00	\$129.42
Year 7	Fleet3ARe	Fleet 3 Advanced Renewal	30	\$33,140.92	\$0.00	\$33,140.92
Year 7	Fleet3ARe	Fleet 3 Advanced Renewal	30	\$33,140.92	\$0.00	\$33,140.92
Year 7	H00002	AB4 Multi Bay Dock Bundle	1	\$159.17	\$0.00	\$159.17
Year 7	H00003	AB4 1-Bay Dock Bundle	1	\$22.24	\$0.00	\$22.24
Year 7	ProLicense	Pro License Bundle	6	\$1,653.44	\$0.00	\$1,653.44
Year 7	S00016	AXON AI - AI ERA	40	\$63,594.75	\$0.00	\$63,594.75
Total				\$324,137.95	\$0.00	\$324,137.95

Jul 2033

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 8	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	3	\$1,279.34	\$0.00	\$1,279.34
Year 8	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	3	\$0.00	\$0.00	\$0.00
Year 8	101408	AXON FUSUS - CORE - CAD	1	\$0.00	\$0.00	\$0.00
Year 8	101422	AXON FUSUS - PSO - CORE DEPLOYMENT	4	\$0.00	\$0.00	\$0.00
Year 8	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 8	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 8	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	1	\$3,170.03	\$0.00	\$3,170.03
Year 8	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	1	\$3,170.03	\$0.00	\$3,170.03
Year 8	20379	AXON VR - PSO - FULL INSTALLATION - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Year 8	73896	AXON STANDARDS - IMPLEMENTATION SERVICE	1	\$0.00	\$0.00	\$0.00
Year 8	85144	AXON BODY - PSO - STARTER	1	\$0.00	\$0.00	\$0.00
Year 8	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 8	A00025	BUNDLE - AXON AIR BASIC PATROL	1	\$11,998.48	\$0.00	\$11,998.48
Year 8	B00049	BUNDLE - UNLIMITED PLUS WITH VR 10YR	51	\$172,302.67	\$0.00	\$172,302.67
Year 8	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	1	\$376.54	\$0.00	\$376.54
Year 8	BWCamSBDTAP10Yr	Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	1	\$129.42	\$0.00	\$129.42
Year 8	Fleet3ARe	Fleet 3 Advanced Renewal	30	\$33,140.92	\$0.00	\$33,140.92
Year 8	Fleet3ARe	Fleet 3 Advanced Renewal	30	\$33,140.92	\$0.00	\$33,140.92
Year 8	H00002	AB4 Multi Bay Dock Bundle	1	\$159.17	\$0.00	\$159.17
Year 8	H00003	AB4 1-Bay Dock Bundle	1	\$22.24	\$0.00	\$22.24
Year 8	ProLicense	Pro License Bundle	6	\$1,653.44	\$0.00	\$1,653.44
Year 8	S00016	AXON AI - AI ERA	40	\$63,594.75	\$0.00	\$63,594.75
Total				\$324,137.95	\$0.00	\$324,137.95

Jul 2034

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 9	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	3	\$1,279.34	\$0.00	\$1,279.34

Jul 2034

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 9	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	3	\$0.00	\$0.00	\$0.00
Year 9	101408	AXON FUSUS - CORE - CAD	1	\$0.00	\$0.00	\$0.00
Year 9	101422	AXON FUSUS - PSO - CORE DEPLOYMENT	4	\$0.00	\$0.00	\$0.00
Year 9	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 9	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 9	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	1	\$3,170.03	\$0.00	\$3,170.03
Year 9	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	1	\$3,170.03	\$0.00	\$3,170.03
Year 9	20379	AXON VR - PSO - FULL INSTALLATION - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Year 9	73896	AXON STANDARDS - IMPLEMENTATION SERVICE	1	\$0.00	\$0.00	\$0.00
Year 9	85144	AXON BODY - PSO - STARTER	1	\$0.00	\$0.00	\$0.00
Year 9	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 9	A00025	BUNDLE - AXON AIR BASIC PATROL	1	\$11,998.48	\$0.00	\$11,998.48
Year 9	B00049	BUNDLE - UNLIMITED PLUS WITH VR 10YR	51	\$172,302.67	\$0.00	\$172,302.67
Year 9	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	1	\$376.54	\$0.00	\$376.54
Year 9	BWCamSBDTAP10Yr	Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	1	\$129.42	\$0.00	\$129.42
Year 9	Fleet3ARe	Fleet 3 Advanced Renewal	30	\$33,140.92	\$0.00	\$33,140.92
Year 9	Fleet3ARe	Fleet 3 Advanced Renewal	30	\$33,140.92	\$0.00	\$33,140.92
Year 9	H00002	AB4 Multi Bay Dock Bundle	1	\$159.17	\$0.00	\$159.17
Year 9	H00003	AB4 1-Bay Dock Bundle	1	\$22.24	\$0.00	\$22.24
Year 9	ProLicense	Pro License Bundle	6	\$1,653.44	\$0.00	\$1,653.44
Year 9	S00016	AXON AI - AI ERA	40	\$63,594.75	\$0.00	\$63,594.75
Total				\$324,137.95	\$0.00	\$324,137.95

Jul 2035

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 10	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	3	\$1,279.34	\$0.00	\$1,279.34
Year 10	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	3	\$0.00	\$0.00	\$0.00
Year 10	101408	AXON FUSUS - CORE - CAD	1	\$0.00	\$0.00	\$0.00
Year 10	101422	AXON FUSUS - PSO - CORE DEPLOYMENT	4	\$0.00	\$0.00	\$0.00
Year 10	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	1	\$0.00	\$0.00	\$0.00
Year 10	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	3	\$0.00	\$0.00	\$0.00
Year 10	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	1	\$3,170.03	\$0.00	\$3,170.03
Year 10	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	1	\$3,170.03	\$0.00	\$3,170.03
Year 10	20379	AXON VR - PSO - FULL INSTALLATION - INSIDE SALES	1	\$0.00	\$0.00	\$0.00
Year 10	73896	AXON STANDARDS - IMPLEMENTATION SERVICE	1	\$0.00	\$0.00	\$0.00
Year 10	85144	AXON BODY - PSO - STARTER	1	\$0.00	\$0.00	\$0.00
Year 10	99901	AXON ACCELERATE CONFERENCE REGISTRATION	2	\$0.00	\$0.00	\$0.00
Year 10	A00025	BUNDLE - AXON AIR BASIC PATROL	1	\$11,998.48	\$0.00	\$11,998.48
Year 10	B00049	BUNDLE - UNLIMITED PLUS WITH VR 10YR	51	\$172,302.67	\$0.00	\$172,302.67
Year 10	BWCamMBDTAP10Year	Body Worn Camera Multi-Bay Dock TAP 10 Year Bundle	1	\$376.54	\$0.00	\$376.54
Year 10	BWCamSBDTAP10Yr	Body Worn Camera Single-Bay Dock TAP 10 Year Bundle	1	\$129.42	\$0.00	\$129.42
Year 10	Fleet3ARe	Fleet 3 Advanced Renewal	30	\$33,140.92	\$0.00	\$33,140.92
Year 10	Fleet3ARe	Fleet 3 Advanced Renewal	30	\$33,140.92	\$0.00	\$33,140.92
Year 10	H00002	AB4 Multi Bay Dock Bundle	1	\$159.17	\$0.00	\$159.17
Year 10	H00003	AB4 1-Bay Dock Bundle	1	\$22.24	\$0.00	\$22.24
Year 10	ProLicense	Pro License Bundle	6	\$1,653.44	\$0.00	\$1,653.44
Year 10	S00016	AXON AI - AI ERA	40	\$63,594.75	\$0.00	\$63,594.75
Total				\$324,137.95	\$0.00	\$324,137.95

Tax is estimated based on rates applicable at date of quote and subject to change at time of invoicing. If a tax exemption certificate should be applied, please submit prior to invoicing.

Standard Terms and Conditions

Axon Enterprise Inc. Sales Terms and Conditions

Axon Master Services and Purchasing Agreement:

This Quote is limited to and conditional upon your acceptance of the provisions set forth herein and Axon's Master Services and Purchasing Agreement (posted at <https://www.axon.com/sales-terms-and-conditions>), as well as the attached Statement of Work (SOW) for Axon Fleet and/or Axon Interview Room purchase, if applicable. In the event you and Axon have entered into a prior agreement to govern all future purchases, that agreement shall govern to the extent it includes the products and services being purchased and does not conflict with the Axon Customer Experience Improvement Program Appendix as described below.

ACEIP:

The Axon Customer Experience Improvement Program Appendix, which includes the sharing of de-identified segments of Agency Content with Axon to develop new products and improve your product experience (posted at www.axon.com/legal/sales-terms-and-conditions), is incorporated herein by reference. By signing below, you agree to the terms of the Axon Customer Experience Improvement Program.

Acceptance of Terms:

Any purchase order issued in response to this Quote is subject solely to the above referenced terms and conditions. By signing below, you represent that you are lawfully able to enter into contracts. If you are signing on behalf of an entity (including but not limited to the company, municipality, or government agency for whom you work), you represent to Axon that you have legal authority to bind that entity. If you do not have this authority, please do not sign this Quote.

Exceptions to Standard Terms and Conditions

Agency has existing contract(s) originated via Quote(s):

Q-359959, Q-361594, Q-415760, Q-418633, Q-428673, Q-450901, Q-622893, Q-622949, Q-625521, Q-668650, Q-670743, Q-683013, Q-696209, Q-730259, Q-734729, Q-737520, Q-751786, Q-778002

Agency is terminating those contracts effective 4/1/2026 Any changes in this date will result in modification of the program value which may result in additional fees or credits due to or from Axon.

The parties agree that Axon is applying a Net Transfer Credit of -\$86,014.63

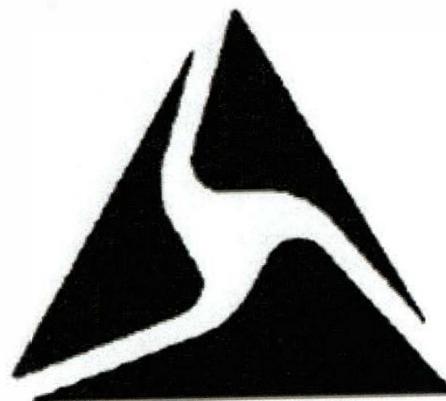
Any credits contained in this quote are contingent upon payment in full of the following amounts:

Q-622893 - INUS400461 - 12/1/2025 - \$3,537.23

Signature

Date Signed

12/22/2025



Jasper County SO - IA

Comprehensive Axon Program

QUOTE EXPIRES 12/31/2025

PROGRAM SCOPE

Included Components

-  Fleet 3 Advanced Renewal
-  Body-Worn Cameras + Docks
-  Axon Air (Skydio SAFE)
-  Axon AI & Fusus Core
-  Evidence.com Unlimited

STRATEGIC VALUE

Unified ecosystem for enhanced situational awareness and evidence management.

10-YEAR PROGRAM

120 Months

TOTAL INVESTMENT

\$3,251,379.47

ANNUAL PAYMENT

\$324,137.94

*First payment: \$10k (Mar 2026)

 Total Savings: \$1,614,774.20 secured

CONTRACT TERM

Apr 2026 – Mar 2036

EXECUTION DETAILS

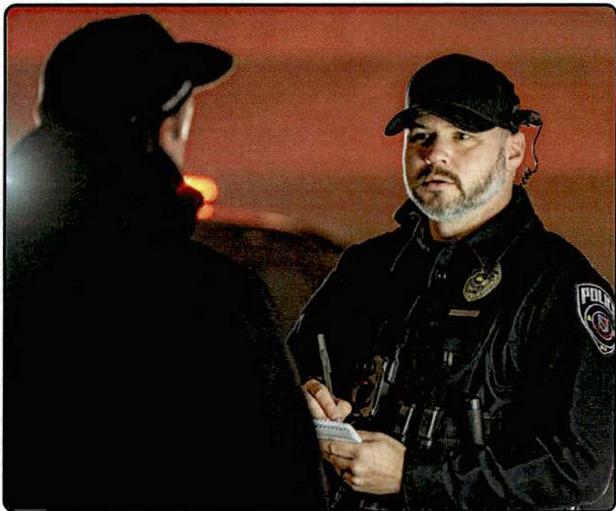
 Quote #: Q-786978-46009TC

 Start: 04/01/2026

 Initial Delivery: ~03/01/2026

What's Included – Complete 10-Year Ecosystem

Axon Air • Fleet • BWC • Fusus **120 months**



Connected Ecosystem

A fully integrated public safety platform combining aerial intelligence, fleet operations, body-worn cameras, and real-time operations into a single unified system.

PROGRAM HIGHLIGHT

Includes comprehensive lifecycle management with scheduled hardware refreshes for cameras and docks over the 10-year term.

Hardware

- Skydio SAFE Patrol Kit (X10 Dock ready)
- Body-Worn Cameras + Docks (51 units)
- Fleet 3 Two-Camera Kits (29 vehicles)
- Axon VR Kit (Headset, Tablet, Controllers)
- Fusus Core (Elite AI 2.0 44TB HDD)

Services

- Professional Implementation (Air, Fusus, VR)
- Axon Standards Implementation Service
- Axon Body Starter PSO
- Axon Accelerate Conference Registration

Software (120 mo)

- Axon AI - AI ERA & Evidence.com Unlimited
- Fusus Core (CAD + Elite AI)
- Fleet Licenses (RTLS, ALPR, Vehicle)
- Axon Standards, Performance, Comm. Request
- Redaction Assistant & Auto-Tagging

Warranty

- Skydio Care for X10 (3 Years)
- Fleet 3 Extended Warranty (2-Cam Kit)
- BWC TAP Warranty (Camera + Docks)
- Fusus Core Extended Warranty

Program Term & Dates

■ Term: 120 months (10 Years) ■ Start: 04/01/2026 ■ End: 03/31/2036

EST. DELIVERY
March 1, 2026

The Cost of Waiting **Secure 2025 Pricing Now**

Quote expires 12/31/2025

TOTAL PROGRAM INVESTMENT (120 MONTHS)



SECURE NOW (DEC 2025)

\$3,251,379.47

Total Contract Value

WAIT (2026 EST.)

~\$4.75M

Subject to price increases

BENEFIT: SECURE \$1.6M IN DISCOUNTS & AVOID INCREASES

ANNUAL BUDGET STABILITY



FIXED ANNUAL (JUL)

\$324,137.94

Years 2-10

WAIT (2026 EST.)

Variable

Subject to annual updates

RISK: DELAYING TO 2026 EXPOSES BUDGET TO MARKET RATES

Program Value & Savings Bundled vs. Unbundled

Jasper County Financial Analysis

Unbundled List Price

\$4,749,557.30

Total cost of individual components (10 Years)

Standard Pricing

Cost Components (No Bundle):

- ✗ Individual Hardware Purchasing (Cameras, Docks, Drones)
- ✗ Separate Software Licenses (Evidence.com, Fusus, AI)
- ✗ A la Carte Warranty & Service Fees
- ✗ Transactional Procurement Costs

Your Bundled Quote

 **Locked Rate**

\$3,251,379.47

Total Program Cost (Apr 2026 – Mar 2036)

\$324,137.94 / year

Fixed annual payments (Years 2-11)

Comprehensive Program Scope Included:

 Axon Air (Skydio SAFE)	 Fleet 3 & AI License
 Body-Worn Cameras	 Fusus Core & Real-Time Ops
 Unlimited Storage Plans	 Lifecycle HW Refresh

TOTAL PROGRAM SAVINGS

\$1,614,774.20 Saved over 10 years

AVERAGE ANNUAL SAVINGS

\$161,477.42 / yr

DISCOUNT RATE

~34% Off

*Savings achieved through multi-year commitment, bundled software licenses, and strategic lifecycle planning vs. unbundled a la carte pricing.

The Cost of Waiting 10-Year vs. Two 5-Year Terms

Financial Impact Analysis

Scenario: Wait & Renew Later

High Risk

First 5-Year Term (2027-2032)

~\$1,843,500

Second 5-Year Term (2032-2037)

~\$2,525,500

*Includes compounded 6.5% annual increases

TOTAL 10-YEAR SPEND

~\$4,369,000

⚠ Discounts Preserved: \$0

BEST VALUE

Secure 2025 Pricing

Scenario: Renew 10 Years Now

Full 10-Year Term (2026-2036)

\$3,251,379

 **Price Locked. No Annual Increases.**

Strategic Advantages:

- ✓ Preserves \$727K in discounts
- ✓ Eliminates future budget risk
- ✓ Avoids procurement cycles in 2032

EXECUTIVE TAKEAWAY

Waiting costs approximately **\$1.1M more** over 10 years, driven by lost discounts and compounded 6.5% annual increases — while the 2025 renewal locks pricing and preserves value.

DELTA (COST OF WAITING)

 **~\$1.12M**

Additional Cost to Taxpayers

🔒 Key Benefits — Locking in the 10-Year Program

Axon Air • Fleet • BWC • Fusus

2 Strategic Benefits

- ✓ Price Protection: Lock in \$3.25M total for 10 years; completely insulated from inflation.
- ✓ Predictable Budget: Fixed \$324,138 annually (Jul 2026–2035)—no surprises.
- ✓ Massive Savings: Realize \$1.6M+ in savings vs. unbundled list pricing.

Operational Benefits

- ✓ Lifecycle Mgmt: Scheduled hardware refreshes for Body 4, Fleet 3, and Docks included.
- ✓ Unified Ecosystem: Seamless integration across Air, Fleet, BWC, and Fusus platforms.
- ✓ Continuity: 120 months of uninterrupted service, data retention, and support.

Support & Readiness

- ✓ Pro Implementation: Full deployment services for Fusus, VR, and Standards included.
- ✓ Extended Coverage: Skydio Care (3YR) plus comprehensive Fleet & BWC warranties.
- ✓ Future-Proof: Immediate access to all new AI updates and software features.

Lock in 2025 pricing by 12/31/2025

Contract term: 120 months • Total: \$3,251,379.47 • Annual: \$324,137.94

Figures based on Jasper County SO Quote Q-786978.

Contract Flexibility & Key Terms

Jasper County Sheriff's Office - IA

Quote Q-786978



Key Dates & Approval

- Sign by **12/31/2025**
Lock in 2025 pricing before year-end expiration.
- Est. Delivery: 03/01/2026**
Mode of Delivery: UPS-GND.
- Contract Start: 04/01/2026**
Official program start date.



Invoicing Schedule

- Initial Invoice (Mar 2026)**
\$10,000.07
Small initial payment to start program.
- Annual Invoices (Jul 2026 - 2035)**
\$324,137.94 / year
Predictable annual payments for 10 years.
- PAYMENT TERMS**
Net 30 (N30)



Non-Appropriations

- Fiscal Safety Net**
Agreement includes standard non-appropriations language protecting the agency.
- Risk-Free Exit**
If funding is not appropriated in any future budget year, Jasper County can terminate the contract without penalty.
- Flexible Approval**
Sign now to lock price; contract structure supports standard government procurement cycles.

Budget Certainty

120-Month Term · Fixed Pricing · No Hidden Fees

Based on Axon Quote Q-786978-46009TC



9 REASONS WHY YOU SHOULD CHOOSE AXON

YOUR MISSION EVERY DAY IS TO PROTECT LIFE. SO IS OURS. WE ARE AXON, A TEAM COMMITTED TO PUSHING THE BOUNDARIES OF TECHNOLOGY TO HELP YOU FEEL MORE CONFIDENT IN THE FIELD, AT THE STATION, AND IN COURT.

AXON ECOSYSTEM <p>Provides seamless end-to-end workflow solutions with connected devices and software, so you can focus on what matters most.</p>	MANUFACTURED IN ARIZONA <p>All of our products are made at our HQ in Scottsdale.</p>	24/7 CUSTOMER SUPPORT <p>Plus a dedicated Customer Success Manager to act as your personal advocate.</p>
OUR ROADMAP <p>Is based on direct feedback from customers to better adapt to their needs.</p>	SEAMLESS INTEGRATIONS <p>With our strategic partners allow for ease of sharing with no workflow disruptions.</p>	120+ PERSON <p>Professional Services Team is available for on-site implementation.</p>
		—1993— PROTECTING LIFE FOR 3 DECADES <p>Axon has been focused on protecting life as the trusted name in public safety.</p>
WE OFFER PRODUCT TRIALS <p>Because we are confident you will love our products too.</p>	25,000 AGENCIES <p>Across the country trust Axon's products to protect life, preserve truth, and accelerate justice.</p>	

WE ARE TRANSFORMING PUBLIC SAFETY WITH TECHNOLOGY

CERTIFICATE OF APPOINTMENT OF DEPUTY OR ASSISTANT

STATE OF IOWA, JASPER COUNTY, ss.

I, Brad M. Shutts, Sheriff of Jasper County, Iowa, do hereby constitute and appoint Andrew Carpenter as Deputy Sheriff for a period of 3 years, from December 2, 2025, and do hereby authorize and empower him to do and perform in my name as such Deputy Sheriff, all acts and things that may lawfully be done by him as such Deputy Sheriff.

This commission expires December 31, 2028 unless sooner revoked, or when said Deputy Sheriff ceases to perform above named duties.

Given under my hand this 22nd day of December, 2025.



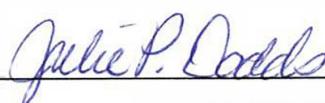
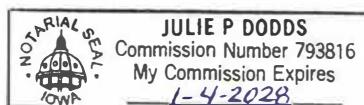
Brad M. Shutts
Sheriff of Jasper County, Iowa

STATE OF IOWA, JASPER COUNTY, ss.

I, Andrew Carpenter, having been appointed Deputy Sheriff of Jasper County, under Brad M. Shutts, Sheriff of said County, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Iowa, and that I will faithfully and impartially, to the best of my ability, discharge all the duties of Deputy Sheriff as now or hereafter by law.



Subscribed and sworn to before me, this 22nd day of December, 2025.



Notary Public State of Iowa

Above appointment approved by the Board of Supervisors of Jasper County, this _____ day of _____, 20____ by resolution, Minute Book _____, Page _____.

Chairperson, Board of Supervisors

CERTIFICATE OF APPOINTMENT OF DEPUTY OR ASSISTANT

STATE OF IOWA, JASPER COUNTY, ss.

I, Brad M. Shutts, Sheriff of Jasper County, Iowa, do hereby constitute and appoint Benjamin Anderson as Deputy Sheriff for a period of 3 years, from December 1, 2025, and do hereby authorize and empower him to do and perform in my name as such Deputy Sheriff, all acts and things that may lawfully be done by him as such Deputy Sheriff.

This commission expires December 31, 2028 unless sooner revoked, or when said Deputy Sheriff ceases to perform above named duties.

Given under my hand this 22nd day of December, 2025.



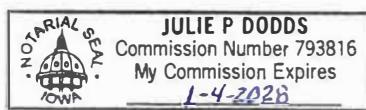
Brad M. Shutts
Sheriff of Jasper County, Iowa

STATE OF IOWA, JASPER COUNTY, ss.

I, Benjamin Anderson, having been appointed Deputy Sheriff of Jasper County, under Brad M. Shutts, Sheriff of said County, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Iowa, and that I will faithfully and impartially, to the best of my ability, discharge all the duties of Deputy Sheriff as now or hereafter by law.



Subscribed and sworn to before me, this 22nd day of December, 2025.



Notary Public State of Iowa

Above appointment approved by the Board of Supervisors of Jasper County, this _____ day of _____, 20____ by resolution, Minute Book _____, Page _____.

Chairperson, Board of Supervisors



KIM REYNOLDS, GOVERNOR
CHRIS COURNOYER, LT. GOVERNOR

SCOTT MARLER, IOWA DOT DIRECTOR
MELISSA GILLETT, IOWA DOT COO

IOWA DEPARTMENT OF TRANSPORTATION
DISTRICT 1
1020 South 4th Street
Ames, IA 500101
515-239-1635
www.iowadot.gov

December 18, 2025

Ref: 2604
Project No.: NHSX-014-4(073)--3H-50
PIN No.: 24-50-014-020

Michael Frietsch
County Engineer
910 N 11th Ave. E.
Newton, IA 50208

Subject: IA 14 PCC Pavement - Grade and Replace Project Detour Agreement with Jasper County

Dear Michael:

The Iowa Department of Transportation has scheduled a PCC Pavement - Grade and Replace project for IA 14 In Newton, N of 4th Ave to N of 23rd Ave.

IA 14 will need to be closed in order to complete the project. Construction will occur in calendar year 2027, and the closure is estimated to be from April 1 to November 15. During the project, IA 14 traffic will be detoured as indicated on the enclosed map. This detour will include local agency roads and requires an Agreement for Use of Local Agency Roads as Detours.

If this is agreeable, please return a signed copy of the enclosed agreement. Upon receipt, the DOT portion will be completed, and a fully signed copy will be returned for your records.

If you have any questions, please contact me at 515-239-1194 or Benjamin.Adey@iowadot.us.

Sincerely,

A handwritten signature in blue ink that reads "Benjamin Adey".

Benjamin Adey
District 1 - South Area Engineer

Enclosure
cc: Jeremy Vortherms, IA DOT, District 1
File



AGREEMENT FOR DOT-INITIATED DETOUR OF PRIMARY HIGHWAYS ONTO LOCAL ROADS

This Agreement is entered into by and between the Iowa Department of Transportation, hereinafter known as the DOT; and the

Jasper County City Council County Board of Supervisors, hereinafter known as the Local Public Agency (LPA).

WHEREAS, the DOT, hereinafter known as DOT, has determined the necessity to temporarily close primary highway

IA 14

from South of N 4th Ave W

to North of High Ave

for the purpose of construction, reconstruction, maintenance, natural disasters, or other emergencies that are 48 hours or longer (incident management temporary detours are covered under a separate detour agreement (Form 810076)); and

WHEREAS, it is necessary to provide a detour for the primary highway closure period; and

WHEREAS, the LPA agrees to permit the use of its roads as a detour, more particularly described as follows:

On T12 from US 6 to IA 14;

; and

WHEREAS, Authorized representatives of both the DOT and the LPA have jointly inspected and documented the condition of the proposed detour to reasonably reflect the condition of the roadway base, surface, shoulders and bridges; and

WHEREAS, the DOT has reviewed and inspected the bridges on the detour, if applicable. The LPA will will not allow oversize and/or overweight loads. The DOT shall approve the routing of overweight vehicles on the detour route, up to the limits specified by the LPA; and

WHEREAS, the DOT agrees to perform the following pre-detour maintenance, if any:

None

; and

WHEREAS, the DOT agrees to maintain the detour and provide all traffic control devices required by the Manual of Uniform Traffic Control Devices (MUTCD), as adopted by the DOT pursuant to 761 IAC 130, including the marking of no-passing zones during the period the local agency road(s) and structure(s) are being utilized as a primary road detour; and

WHEREAS, Prior to revocation of the detour, the DOT shall follow Iowa DOT Policy 600.05 for detour compensation of the LPA, and when requested by the LPA, either restore the local agency road to as good of condition as it was prior to its designation as a temporary primary road, or adequately compensate the local agency for excessive traffic or damage upon the local agency road during the period it was used as a temporary primary road, in accordance with Section 313.28 or Section 313.29 of the Iowa Code and Iowa DOT Policy 600.05; and

WHEREAS, The detour period is estimated to begin April 1, 2027 (date) and end November 15, 2027 (date); and

WHEREAS, the parties agree to the following additional provisions, if any:

None

NOW, THEREFORE, BE IT AGREED that the described road be used as a detour under stipulations outlined above.

IN WITNESS WHEREOF, The parties hereto have caused this agreement to be executed by proper officers thereunto duly authorized as of the dates below indicated.

District Engineer (or designee)
Iowa Department of Transportation

Date

City representative

Date

Printed name and title of city representative

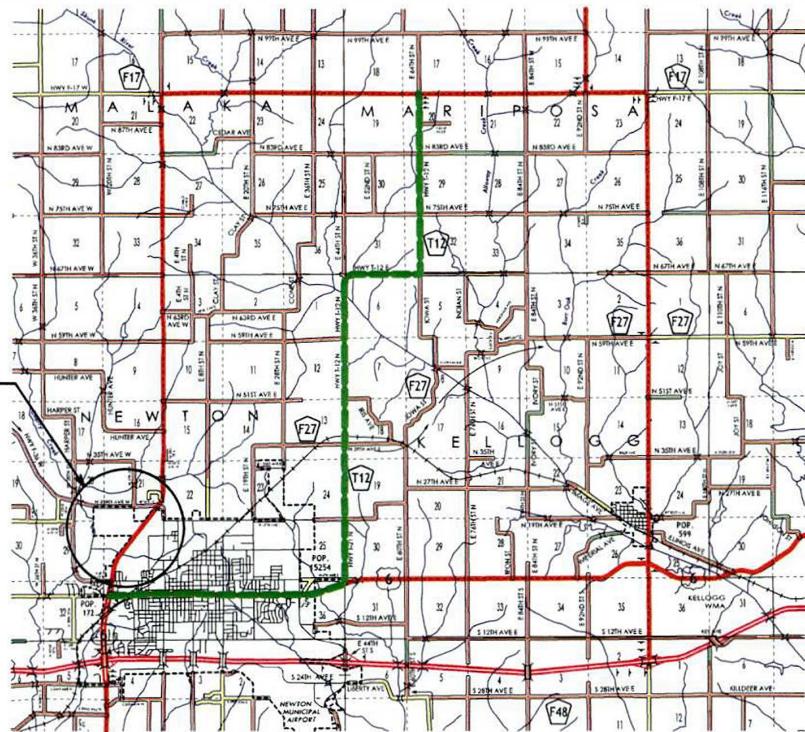
County representative

Date

Printed name and title of county representative

ATTEST: Jenna Jennings, County Auditor

Date



LEGEND	
DETOUR ROUTE	-----
Closed	X
DETOUR FOR	
IA 14	



KIM REYNOLDS, GOVERNOR
CHRIS COURNOYER, LT. GOVERNOR

SCOTT MARLER, IOWA DOT DIRECTOR
MELISSA GILLETT, IOWA DOT COO

IOWA DEPARTMENT OF TRANSPORTATION
DISTRICT 1
1020 South 4th Street
Ames, IA 50010
515-239-1635
www.iowadot.gov

December 18, 2025

Ref: 2603
Project No.: STPN-224-1(020)--2J-50
PIN No.: 26-50-224-010

Michael Frietsch
County Engineer
910 N 11th Ave. E.
Newton, IA 50208

Subject: IA 224 RCB Culvert Replacement - Single Box Project Detour Agreement with Jasper County

Dear Michael:

The Iowa Department of Transportation has scheduled a RCB Culvert Replacement - Single Box project for IA 224 0.1 mi S of N 75th Ave.

IA 224 will need to be closed in order to complete the project. Construction will occur in calendar year 2027, and the closure is estimated to be from April 1 to July 1. During the project, IA 224 traffic will be detoured as indicated on the enclosed map. This detour will include local agency roads and requires an Agreement for Use of Local Agency Roads as Detours.

If this is agreeable, please return a signed copy of the enclosed agreement. Upon receipt, the DOT portion will be completed, and a fully signed copy will be returned for your records.

If you have any questions, please contact me at 515-239-1194 or Benjamin.Adey@iowadot.us.

Sincerely,

A handwritten signature in blue ink that reads "Benjamin Adey".

Benjamin Adey
District 1 - South Area Engineer

Enclosure
cc: Jeremy Vortherms, IA DOT, District 1
File



AGREEMENT FOR DOT-INITIATED DETOUR OF PRIMARY HIGHWAYS ONTO LOCAL ROADS

This Agreement is entered into by and between the Iowa Department of Transportation, hereinafter known as the DOT; and the

Jasper County City Council County Board of Supervisors, hereinafter known as the Local Public Agency (LPA).

WHEREAS, the DOT, hereinafter known as DOT, has determined the necessity to temporarily close primary highway IA 224

from North of F27 to South of F17

for the purpose of construction, reconstruction, maintenance, natural disasters, or other emergencies that are 48 hours or longer (incident management temporary detours are covered under a separate detour agreement (Form 810076)); and

WHEREAS, it is necessary to provide a detour for the primary highway closure period; and

WHEREAS, the LPA agrees to permit the use of its roads as a detour, more particularly described as follows:

On F27 from IA 224 to T38; On T38 from F27 to F17; On F17 from T38 to IA 224;

; and

WHEREAS, Authorized representatives of both the DOT and the LPA have jointly inspected and documented the condition of the proposed detour to reasonably reflect the condition of the roadway base, surface, shoulders and bridges; and

WHEREAS, the DOT has reviewed and inspected the bridges on the detour, if applicable. The LPA will will not allow oversize and/or overweight loads. The DOT shall approve the routing of overweight vehicles on the detour route, up to the limits specified by the LPA; and

WHEREAS, the DOT agrees to perform the following pre-detour maintenance, if any: None ; and

WHEREAS, the DOT agrees to maintain the detour and provide all traffic control devices required by the Manual of Uniform Traffic Control Devices (MUTCD), as adopted by the DOT pursuant to 761 IAC 130, including the marking of no-passing zones during the period the local agency road(s) and structure(s) are being utilized as a primary road detour; and

WHEREAS, Prior to revocation of the detour, the DOT shall follow Iowa DOT Policy 600.05 for detour compensation of the LPA, and when requested by the LPA, either restore the local agency road to as good of condition as it was prior to its designation as a temporary primary road, or adequately compensate the local agency for excessive traffic or damage upon the local agency road during the period it was used as a temporary primary road, in accordance with Section 313.28 or Section 313.29 of the Iowa Code and Iowa DOT Policy 600.05; and

WHEREAS, The detour period is estimated to begin April 1, 2027 (date) and end July 1, 2027 (date); and

WHEREAS, the parties agree to the following additional provisions, if any: None

NOW, THEREFORE, BE IT AGREED that the described road be used as a detour under stipulations outlined above.

IN WITNESS WHEREOF, The parties hereto have caused this agreement to be executed by proper officers thereunto duly authorized as of the dates below indicated.

District Engineer (or designee)
Iowa Department of Transportation

Date

City representative

Date

Printed name and title of city representative

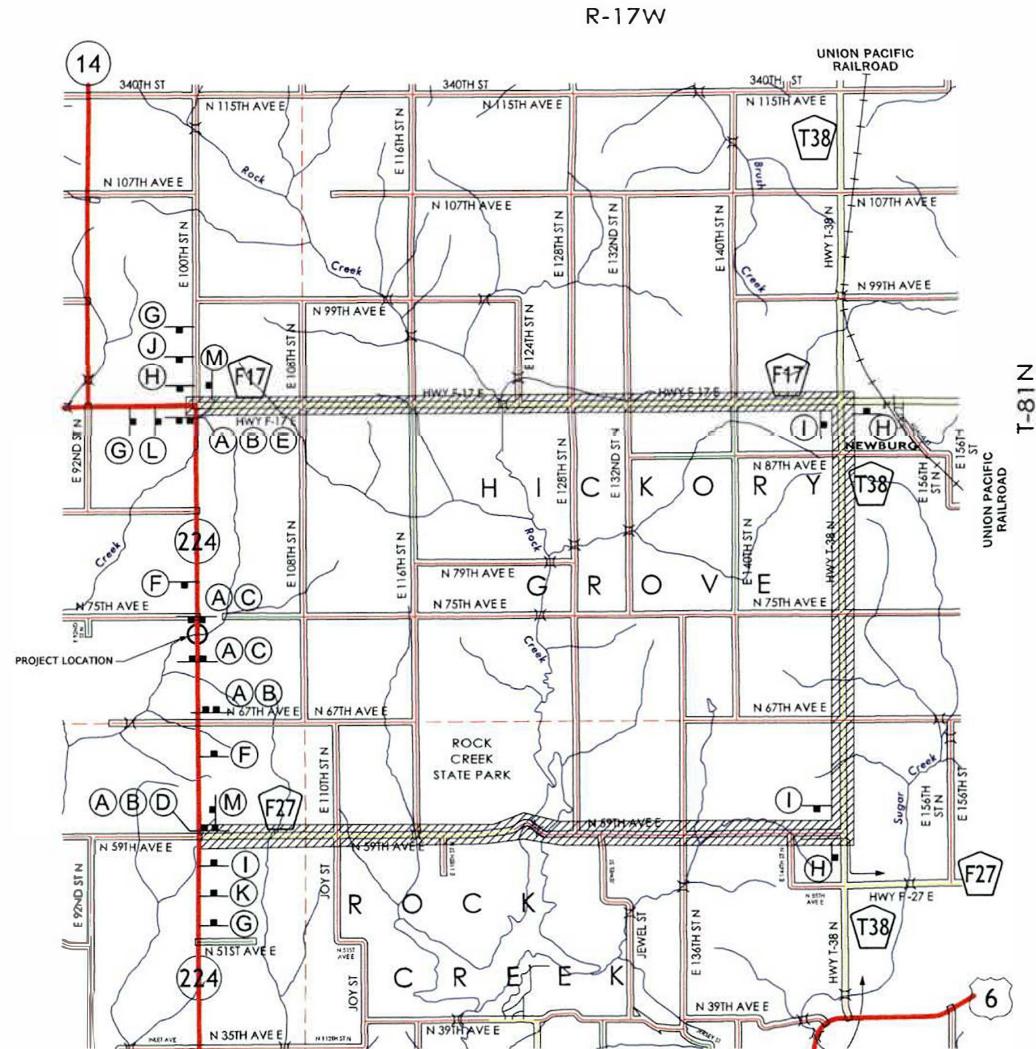
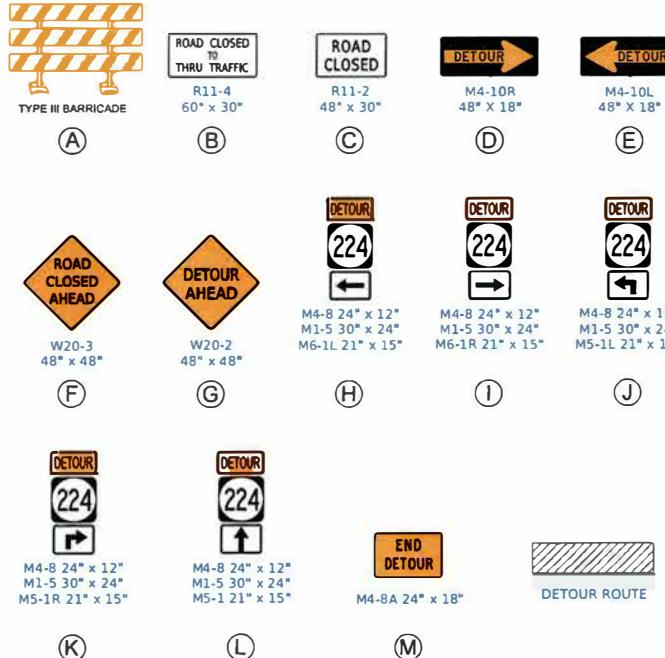
County representative

Date

Printed name and title of county representative

ATTEST: Jenna Jennings, County Auditor

Date



To: Jasper County Engineer

Subject: Materials Inspection Costs

Your signature authorizes a transfer of funds from your Farm to Market account to the Iowa Department of Transportation's account. **PLEASE DO NOT ISSUE PAYMENT**

Return to Sarah Doser-Sansgaard, Office of Finance, Iowa Department of Transportation, 800 Lincoln Way, Ames, IA 50010.

We certify that the costs referenced in this billing have been reviewed and are allowable costs. We request the Iowa Department of Transportation process payment from the applicable Farm to Market account.

APPROVAL AUTHORITY

DATE

DATE

COUNTY ENGINEER

CHAIR, BOARD OF SUPERVISORS

ATTEST: Jenna Jennings, County Auditor

MATLS. 491
JULY 2025

IOWA DEPARTMENT OF TRANSPORTATION
Office of Materials
TABULATION OF ASSURANCE/VERIFICATION TESTING COSTS

CONTRACTOR: INROADS, LLC
WORK TYPE: HOT MIX ASPHALT
DATE: November 10, 2025

COUNTY: JASPER
PROJECT: STP-S-C050(144)--5E-50
CONTRACT ID 50-C050-144

Any questions, please call Becky Hanson at 515-239-1087 e-mail rebecca.hanson@iowadot.us

# TESTS	TYPE OF TEST	AMOUNT
4	SIEVE ANALYSIS	114.86
1	FREEZE AND THAW	152.69
1	ABRASION	87.98
1	COARSE AGGR. SP. GR. & ABSORB. (AC)	434.93
1	AGGREGATE ALUMINUM OXIDE	124.45
	GYRATORY	103.63
11	ASPHALT MIX LAB DENSITY	126.91
11	ASPHALT MIX MAX DENSITY	95.41
	ACC CORE CORRELATION	103.63
	HI STRENGTH FASTENERS	125.95
	PROTECTIVE COATING	29.58
	MISCELLANEOUS STRUCTURAL STEEL	59.84
3	A.C. BINDER ANALYSIS COMPLETE	383.37
4	DYNAMIC SHEAR RHEOMETER (DSR)	125.98
	FLOWABLE MORTAR	76.37
	MISCELLANEOUS METALS	59.84
	REINFORCING STEEL	323.28
1	DELETERIOUS MATERIAL DETERMINATION	12.53
	PLASTICITY INDEX & MECHANICAL ANALYSIS	235.07
1	CALIFORNIA PROFILOGRAPH (per 2 lane mile)	360.00
	LIQUID PARTIAL ANALYSIS	136.42
	PCC PLANT CALIBRATION INSPECTION	445.41
	ELECTRICAL CABLE	387.80
	ADMIXTURE/WATER REDUCER	67.54
	PORTLAND CEMENT TEST OR SLAG	289.86
	AIR ENTRAINING AGENT	103.92
	FLYASH CHEM & PHYS TEST	661.55
	IGNITION OVEN GRADATION	132.97
	MATERIALS LAB QUALITY MIX	299.86
COST CENTER 5610	OBJECT 901 902 X	FUNCTION 010
		TOTAL \$ 5,731.57

RESOLUTION 26-

WHEREAS, the Jasper County Compensation Board meets annually to recommend a compensation schedule for elected officials for the fiscal year immediately following, in accordance with Iowa Code, Chapters 331.905 and 331.907.

WHEREAS, the Jasper County Compensation Board met on November 17, 2025, and made the following salary recommendations for the following elected officials for the Fiscal Year 26/27 beginning July 1, 2026. The Board approved a recommendation to the Supervisors of a \$5,000 raise for the Jasper County Auditor, Recorder, and Treasurer. \$7,630 raise for the Jasper County Sheriff and \$7,630 raise for the County Attorney. \$2,500 raise for the Jasper County Supervisors and \$2,500 stipend for the Chairman.

WHEREAS, the Supervisors have expressed their desire to approve an increase in their salaries.

THEREFORE, BE IT RESOLVED THAT the Jasper County Board of Supervisors approves the following salary adjustments for the following elected officials for the Fiscal Year 26/27 beginning July 1, 2026.

<u>Elected Official</u>	<u>Approved Salary</u>	<u>Approved Increase</u>
Attorney	\$154,788.00	1%
Auditor	\$ 98,677.00	1%
Recorder	\$ 98,677.00	1%
Sheriff	\$154,111.00	1%
Supervisors	\$47,000.00	0%
Supervisor Chairman	\$47,000.00	0%
Treasurer	\$ 98,677.00	1%

Approved this 6th day of January 2026.

JASPER COUNTY BOARD OF SUPERVISORS

ATTEST:

Thad Nearmyer, Chairperson

Jenna Jennings, Auditor

Resolution _____

STATE OF IOWA Jasper County	TRANSFER ORDER	<u>\$20,331.12</u>
		Newton, Iowa, <u>January 6, 2026</u>

Doug Bishop, Treasurer, Jasper County, Iowa

Transfer Twenty thousand three hundred thirty one dollars 12/100***

From: 0001 - General Basic
Fund

To: 2080 - (2021) Solar Project

xxxx-99-0051-000-81400

xxxx-4-99-0051-904000

Account of: Debt Payment

By Order of Board of Supervisors.

Supervisor

Attest

NO. 1565

Treasurer

Auditor/Designee

This transfer will cover the Solar Project Lease Payment.

The remainder of the various debt service funds are being transferred to the 2021 Solar Project debt service fund.

December 23, 2025

Tuesday, December 23, 2025, the Jasper County Board of Supervisors met in regular session at 9:30 a.m. with Supervisors Talsma, Cupples, and Nearmyer present and accounted for Chairman Talsma presiding.

Motion by Cupples, seconded by Nearmyer to set a Public Hearing for a rezone request from agricultural (A) to rural residential (RR1) for parcel # 01.32.300.004 with recommended dates and times of January 6th, January 13th, and January 20, 2026, at 9:30 a.m. in the Jasper County Board of Supervisors room.

YEA: NEARMYER, CUPPLES, TALSMA

Motion by Nearmyer, seconded by Cupples to adopt Resolution 25-155, approving the Construction of Confinement Feeding Operation Structures.

YEA: NEARMYER, CUPPLES, TALSMA

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Nearmyer, seconded by Cupples to approve a construction cost estimate from BBS Architects in the amount of \$588,649.00 for the Law Enforcement Training Center.

YEA: NEARMYER, CUPPLES, TALSMA

Motion by Nearmyer, seconded by Cupples to set a Public Hearing for the approval of an Axon Contract with recommended dates and times of January 6th, January 13th, and January 20, 2026, at 9:30 a.m. in the Jasper County Board of Supervisors room.

YEA: NEARMYER, CUPPLES, TALSMA

Motion by Nearmyer, seconded by Cupples to approve the Supplemental Agreement #2 with Snyder & Associates for additional design work associated with Project No. STP-S-C050(154)—5E-50 known as F-48 W HMA Resurfacing Phase III in the amount of \$29,400.00.

YEA: NEARMYER, CUPPLES, TALSMA

The Board had a conversation on FY2026-2027 wages.

Motion by Nearmyer, seconded by Cupples to approve a 2% increase for Salaried Non-Department Head employees for FY26-27.

YEA: NEARMYER, CUPPLES, TALSMA

Motion by Nearmyer, seconded by Cupples to approve a 3% increase for Hourly Non-Bargaining employees for FY26-27.

YEA: NEARMYER, CUPPLES, TALSMA

Motion by Cupples, seconded by Nearmyer to approve a 0% increase for the Board and no stipend for the Board Chairman for FY26-27.

YEA: NEARMYER, CUPPLES, TALSMA

Motion by Nearmyer, seconded by Cupples to approve a 1% increase for County Auditor, Treasurer, and Recorder for FY26-27.

YEA: NEARMYER, CUPPLES, TALSMA

Motion by Nearmyer, seconded by Cupples to approve a 1% increase for the County Attorney for FY26-27.

YEA: NEARMYER, CUPPLES, TALSMA

Motion by Nearmyer, seconded by Cupples to approve a 1% increase for the County Sheriff for FY26-27.

YEA: NEARMYER, CUPPLES, TALSMA

Motion by Nearmyer, seconded by Cupples to approve the Board of Supervisors minutes from December 16, 2025.

YEA: NEARMYER, CUPPLES, TALSMA

There were no Board Appointments.

Motion by Nearmyer, seconded by Cupples to enter into Closed Session requested by Engineer, Mike Frietsch, in accordance to Iowa Code Section 21.5(1)(i) to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a close session and Iowa Code Section 21.5(1)(a) to review or discuss records which are required or authorized by state or federal law to be kept confidential or to be kept confidential as a condition for that governmental body's possession or continued receipt of federal funds.

YEA: NEARMYER, CUPPLES, TALSMA

ROLL CALL: NEARMYER, TALSMA, CUPPLES

Motion by Nearmyer, seconded by Cupples to come out of closed session.

YEA: NEARMYER, CUPPLES, TALSMA

Motion by Nearmyer, seconded by Cupples to adjourn from the regular meeting and enter into the work session.

YEA: NEARMYER, CUPPLES, TALSMA

The Board discussed how to move forward with the Recorder's position. The Board will place this on the agenda for January 2nd. The Board spoke with Adam Sparks on the maintenance and custodian work for the new Nature Center and what the roles will be going forward. As the Nature Center gets up and going there will be continued discussions.

Motion by Nearmyer, seconded by Cupples to adjourn the Tuesday, December 23, 2025, meeting of the Jasper County Board of Supervisors.

YEA: NEARMYER, CUPPLES, TALSMA

Jenna Jennings, Auditor

Brandon Talsma, Chairman

Friday, January 2, 2026, the Jasper County Board of Supervisors met for a special board meeting at 9:30 a.m. with Supervisors Talsma, Nearmyer and Cupples present and accounted for; Chairman Talsma presiding.

Motion by Talsma, seconded by Nearmyer to appoint Thad Nearmyer as Chairman of Board of Supervisors for 2026 and to nominate Brandon Talsma as Vice Chairman of Board of Supervisors for 2026.

YEA: TALSMA, CUPPLES, NEARMYER

Motion by Nearmyer, seconded by Cupples to adopt Resolution 26-01 Establishing Board Meetings, to continue the first four Tuesdays of each month of 2026 at 9:30 a.m. in the Board of Supervisors room (203) of the Jasper County Courthouse, and in compliance with Iowa Code Chapter 21.

YEA: CUPPLES, TALSMA, NEARMYER

Motion by Nearmyer, seconded by Cupples to designate the Official Newspapers as: Newton Daily News, Jasper County Tribune, and Hometown Press.

YEA: TALSMA, NEARMYER, CUPPLES

Board discussed the Recorder's Office Vacancy.

Motion by Nearmyer, seconded by Cupples to have the Board of Supervisors fill the vacancy in the Recorder's Office by appointment.

YEA: TALSMA, NEARMYER, CUPPLES

Motion by Cupples, seconded by Nearmyer for Board of Supervisors in the appointment process of the Jasper County Recorder to accept applications until January 16th, 2026, and set the interview date for said position on January 20th, 2026, at 2 p.m. in the Board of Supervisors room (203). Decision by the Board of Supervisors will be announced during the January 27th, 2026, Board of Supervisors meeting.

YEA: TALSMA, NEARMYER, CUPPLES

Motion by Cupples, seconded by Nearmyer to adjourn the Friday, January 2, 2026, meeting of the Jasper County Board of Supervisors.

YEA: TALSMA, NEARMYER, CUPPLES

Mackenzie Henning, Auditor Clerk

Brandon Talsma, Chairman