

Tuesday, January 20, 2026, the Jasper County Board of Supervisors met in regular session at 9:30 a.m. with Supervisors Talsma, Cupples, and Nearmyer present and accounted for Chairman Nearmyer presiding.

Motion by Cupples, seconded by Talsma to open a Public Hearing 3<sup>rd</sup> Reading for an Axon Contract quote for services for the next 10 years.

YEA: NEARMYER, CUPPLES, TALSMA

Sheriff Shutts presented a new quote from Axon for 5 years with a drone and software added to a 5-year contract. The Sheriff's Office is currently in year 4 of 5 for the body and car camera services.

Motion by Cupples, seconded by Talsma to close the Public Hearing.

YEA: NEARMYER, CUPPLES, TALSMA

Motion by Talsma, seconded by Nearmyer to stay with the current Axon Contract for the remainder of the contract which will expire on June 30, 2027.

YEA: NEARMYER & TALSMA

NAY: CUPPLES

Motion by Talsma, seconded by Cupples to approve the Sheriff's quarterly report from October 1, 2025, to December 31, 2025.

YEA: NEARMYER, CUPPLES, TALSMA

Motion by Talsma, seconded by Cupples to approve the Conservation 5-Step Pay Plan effective July 1, 2026, to June 30, 2027.

YEA: NEARMYER, CUPPLES, TALSMA

Motion by Talsma, seconded by Cupples to approve the Treasurer's Semi-Annual report from July 1, 2025, to December 31, 2025.

YEA: NEARMYER, CUPPLES, TALSMA

Motion by Cupples, seconded by Talsma to approve a Subdivision plat name of Morning Sun Addition III in Mingo.

YEA: NEARMYER, CUPPLES, TALSMA

Motion by Talsma, seconded by Cupples to approve the Board of Supervisors minutes from January 13, 2026.

YEA: NEARMYER, CUPPLES, TALSMA

There were no Board Appointments.

Motion by Talsma, seconded by Cupples to adjourn from the regular meeting and enter into the work session.

YEA: NEARMYER, CUPPLES, TALSMA

The Board discussed the Secondary Roads Union contract and renewal rate. The Board has agreed to a 2% increase effective July 1, 2026. Engineer Mike Frietsch spoke with the Board regarding 3 separate

agreements between Jasper County and the City of Monroe and Marion County for the division of costs and maintenance. The Board would like to start the process of public hearings to enter into the 28E Agreements.

Motion by Cupples, seconded by Talsma to recess until 2:00 P.M.

YEA: NEARMYER, CUPPLES, TALSMA

Motion by Cupples, seconded by Talsma to come out of recess.

YEA: NEARMYER, CUPPLES, TALSMA

The Board of Supervisors met in open session with the first interview for the Recorder vacancy, Joseph Otto. The interview consisted of various questions regarding the open Recorder position. The Supervisor's will notify the candidates by the end of the day of their decision.

Motion by Talsma, seconded by Cupples to enter into closed session pursuant to Iowa Code Section 21.5(1)(i) for the 2<sup>nd</sup> interview with Michelle Hull to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a close session and Iowa Code Section 21.5(1)(a) to review or discuss records which are required or authorized by state or federal law to be kept confidential or to be kept confidential as a condition for that governmental body's possession or continued receipt of federal funds.

YEA: NEARMYER, CUPPLES, TALSMA

ROLL CALL YEA: TALSMA, NEARMYER, CUPPLES

Motion by Cupples, seconded by Talsma to come out of closed session.

YEA: NEARMYER, CUPPLES, TALSMA

Motion by Talsma, seconded by Cupples to enter into closed session pursuant to Iowa Code Section 21.5(1)(i) for the 3<sup>rd</sup> interview with Brandon Robinson to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a close session and Iowa Code Section 21.5(1)(a) to review or discuss records which are required or authorized by state or federal law to be kept confidential or to be kept confidential as a condition for that governmental body's possession or continued receipt of federal funds.

YEA: NEARMYER, CUPPLES, TALSMA

ROLL CALL YEA: TALSMA, NEARMYER, CUPPLES

Motion by Cupples, seconded by Talsma to come out of closed session.

YEA: NEARMYER, CUPPLES, TALSMA

Motion by Talsma, seconded by Cupples to appoint Joseph Otto to the Recorder position to serve until December 31, 2026.

YEA: NEARMYER, CUPPLES, TALSMA

Motion by Talsma, seconded by Cupples to adjourn the Tuesday, January 20, 2026, meeting of the Jasper County Board of Supervisors.

YEA: NEARMYER, CUPPLES, TALSMA

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Jenna Jennings, Auditor

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Thad Nearmyer, Chairman