

April 28, 2026

Tuesday, April 28, 2026, the Jasper County Board of Supervisors met in special session at 1:00 p.m. for a department head employee evaluation with Supervisors Cupples, Talsma, and Nearmyer present and accounted for, Chairman Nearmyer presiding.

At the request of Engineer, Mike Frietsch, the Board entered into open session for an employee evaluation. Mike communicates well with the Board, his staff members, and other departments. There are monthly staff meetings, so the staff are aware of the projects that are being worked on. Mike does not like to micromanage his employees, he gives them tasks and expects they are getting done. He needs to improve on training employees to step into leadership roles in the event of a retirement, someone can step in. Mike is working with multiple budgets and is always trying to be conservative and tries to get the most out of the dollar. The Board would like Mike to communicate with the public better, not just the adjoining land owners but all citizens that may be affected by the changes being presented. He stays up to date on the rules and laws that are changing and how they affect Secondary Roads. Mike is resourceful and is always looking for new ideas to improve their processes and is organized and can prioritize very well. Mike has been staying current on his employee evaluations. Mike feels his strong suit is project management but could improve on managing employees.

Motion by Talsma, seconded by Cupples to adjourn the Tuesday, April 28, 2026, special meeting of the Jasper County Board of Supervisors.

YEA: NEARMYER, TALSMAS, CUPPLES

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Jenna Jennings, Auditor

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Thad Nearmyer, Chairman