

**SPECIAL MEETING
JASPER COUNTY CONSERVATION BOARD
Conservation Office, Dana King Ceretti Environmental Education Center
August 14, 2026, 8:00 A.M.**

Board Members Present: Andrew Stone Thad Nearmyer, and Willie Yeager

Guests Present: None

Staff Present: Keri Van Zante

With a quorum present, the special meeting was called to order by Treasurer Nearmyer at 8:00 am.

PARK OFFICER PAY PLAN UPDATE- ACTION 27-16. On February 3, 2026 Park Officer Jerry Ratliff was approved by the Conservation Board to move to Range 16 Step 4 at a salary of \$82,357. In speaking with the auditor's office and supervisors, it would be preferable that he move to the top of steps, so as not to continue being on a progression step cycle. This would move him to Range 16 Step 5A at a salary of \$83,489. This would need to be retroactive to July 1st to make this accurate, as it has not yet been implemented from the original February 3, 2026 decision by the Conservation Board. Motion by Stone, second by Yeager to move Park Officer Jerry Ratliff to Range 16 step 5A for a salary of \$83,489, retroactive to July 1, 2026. Motion carried unanimously.

ADJOURNMENT- ACTION 27-17. With no further business appearing, motion by Stone second by Yeager that the meeting adjourn. Motion carried unanimously.

ADJOURNMENT – 8:13 a.m.

Thad Nearmyer, Secretary