



BOARD OF SUPERVISORS

PO Box 944, Newton, IA Phone: 641-792-7016 Fax: 641-792-1053

Thad Nearmyer

Doug Cupples

Brandon Talsma

October 13, 2026

9:30 a.m.

www.jasperia.org

Live Stream: <https://vimeo.com/event/6226361?fl=so&fe=fs>

-Anyone that has an item on the agenda must appear in person for the Board to consider it.-

Pledge of Allegiance

Item 1 Meller Insurance & Consulting – Robert Meller

- a) Approval of Health, Dental & Vision Insurance Rates
- b) Elected Official Cafeteria Plan Election from 1/1/27 – 12/31/27
- c) Employee Cafeteria Plan Election from 1/1/27 – 12/31/27

Item 2 Human Resources – Dennis Simon

- a) Union Contract Negotiation: Legal Representation

Item 3 Approval of Board of Supervisors Minutes for October 6, 2026

Item 4 Board Appointments

PUBLIC INPUT & COMMENTS

Closed Session requested by Scott Nicholson in Accordance with Iowa Code Section 21.5(c) to discuss strategy with counsel in matters that are presently in litigation or where litigation is imminent where its disclosure would be likely to prejudice or disadvantage the position of the governmental body in the litigation.

After the Regular Meeting

Work Session:

- Highway T-33 Improvements

Account Number: 1058604

Anniversary Date: January 1, 2027

Renewal rates
Effective January 1, 2027

Group term life - rates are expressed as per \$1,000

ALL MEMBERS, CLOSED CLASS RANDY FREESE

Volume Lives	Current rate	Current monthly premium	Renewal rate	Renewal monthly premium
\$5,320,000 177	\$0.238	\$1,266.16	\$0.238	\$1,266.16

Renewal rates are guaranteed through December 31, 2027.

Your rates aren't changing.

Accidental Death & Dismemberment - rates are expressed as per \$1,000

Active members only

Volume Lives	Current rate	Current monthly premium	Renewal rate	Renewal monthly premium
\$5,320,000 177	\$0.031	\$164.92	\$0.031	\$164.92

Renewal rates are guaranteed through December 31, 2027.

Your rates aren't changing.

Group voluntary term life – rates are expressed as per \$1,000

ALL MEMBERS

Age range	Current rate	Renewal rate	Volume Lives	Current monthly premium	Renewal monthly premium
Employee					
0 - 29	\$0.087	\$0.087			
30 - 34	\$0.096	\$0.096			
35 - 39	\$0.144	\$0.144			
40 - 44	\$0.233	\$0.233			
45 - 49	\$0.359	\$0.359			
50 - 54	\$0.585	\$0.585			
55 - 59	\$0.919	\$0.919			
60 - 64	\$1.276	\$1.276			
65 - 69	\$2.355	\$2.355			
70 & over	\$3.877	\$3.877			
Total			\$6,130,000 70	\$2,264.92	\$2,264.92

Renewal rates are guaranteed through December 31, 2027.

Your rates aren't changing.

Spouse					
0 - 29	\$0.087	\$0.087			
30 - 34	\$0.096	\$0.096			
35 - 39	\$0.144	\$0.144			
40 - 44	\$0.233	\$0.233			
45 - 49	\$0.359	\$0.359			

Account Number: 1058604

Anniversary Date: January 1, 2027

Spouse					
50 - 54	\$0.585	\$0.585			
55 - 59	\$0.919	\$0.919			
60 - 64	\$1.276	\$1.276			
65 - 69	\$2.355	\$2.355			
70 & over	\$3.877	\$3.877			
Total			\$1,260,000 36	\$566.95	\$566.95

Renewal rates are guaranteed through December 31, 2027.

Your rates aren't changing.

Voluntary term Accidental Death & Dismemberment - rates are expressed as per \$1,000

Active employee & spouse members only

Volume	Current rate	Current monthly premium	Renewal rate	Renewal monthly premium
\$7,390,000	\$0.031	\$229.09	\$0.031	\$229.09

Renewal rates are guaranteed through December 31, 2027.

Your rates aren't changing.

Voluntary term child insurance - rates are expressed as per family per month

Eligible Members

Amount of coverage	Lives	Current rate	Current monthly premium	Renewal rate	Renewal monthly premium
\$10,000	8	\$2.00	\$16.00	\$2.00	\$16.00
\$20,000	5	\$4.00	\$20.00	\$4.00	\$20.00
\$5,000	1	\$1.00	\$1.00	\$1.00	\$1.00
\$15,000	1	\$3.00	\$3.00	\$3.00	\$3.00
\$25,000	21	\$5.00	\$105.00	\$5.00	\$105.00
Total			\$145.00		\$145.00

Renewal rates are guaranteed through December 31, 2027.

Your rates aren't changing.

If Principal is reviewing Evidence of Insurability (EOI) for coverage:

- The policyholder should not collect premium for coverage for which evidence of insurability is required until the policyholder first confirms that Principal has approved EOI.
- If the policyholder collects such premiums without first confirming that Principal has approved the required EOI, the policyholder may be liable to the beneficiaries of the employees or dependents.

Long term disability**ALL MEMBERS**

Rates are expressed as a percent of covered monthly earnings				
Covered monthly earnings/Lives	Current rate	Current monthly premium	Renewal rate	Renewal monthly premium
\$1,069,844 / 177	0.59%	\$6,312.08	0.59%	\$6,312.08
Renewal rates are guaranteed through December 31, 2027.				
Your rates aren't changing.				

Vision**ALL MEMBERS**

	Lives	Current rates	Renewal rates	Current monthly premium	Renewal monthly premium
Employee	64	\$7.20	\$7.20	\$460.80	\$460.80
Employee & spouse	120	\$20.50	\$20.50	\$2,460.00	\$2,460.00
Employee & child(ren)	0	\$20.50	\$20.50	\$.00	\$.00
Family	0	\$20.50	\$20.50	\$.00	\$.00
Total				\$2,920.80	\$2,920.80
Renewal rates are guaranteed through December 31, 2027.					
Your rates aren't changing.					



Principal Life Insurance Company
Des Moines, Iowa 50392
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2027 JASPER COUNTY CAFETERIA PLAN ELECTION FORM (Elected Officials & Deputies)

Employee Information

Your Name (last, first, middle initial)		Social Security Number/ID number	
Address (street)	City	State	ZIP code
Please Mark Box If New Address ☐			
Date of Birth ___/___/___			

For the 9/1/25 to 8/31/26 paid claims year, claims increased 15.71% over the prior year; however, finished 5% below Wellmark's expected claims level. Wellmark's 2027 net renewal is a 4.92% increase. The Jasper County Plan utilization performance ranks -28.6% below Wellmark's benchmark, making it one of Wellmark's best performing groups.

Because of our favorable self-funded medical claims experience since its inception in 2021, the self-funded medical claims account continues with a surplus above the required statutory reserve amount. Therefore, the Jasper County Board of Supervisors have approved no change to the medical and dental rates for plan year 2027.

Summary:

- Medical – no changes
- Dental – no changes
- Vision – no changes
- Voluntary Term Life Rates – no changes

Items to note:

- Voluntary Term Life – can increase up to 2 units each per employee, spouse, and child(ren) without completion of a statement of health. This includes all current and future first-time enrollees. Spouse and child(ren) life coverage amounts cannot exceed the employee coverage amount.
- Flexible Spending Account (IRC 125) election can only be changed during the year for a qualifying event (e.g. Birth, Death, Divorce, and Marriage).
- Principal Vision plan does not have a calendar deductible or co-insurance and therefore benefits are based upon the last date-of-service.
- If a member terminates the dental plan and later wishes to re-enroll, they will be subject to one and 2-year deferred benefits for Basic and Major Services. Dependent children will have a 3-year deferred benefit for Orthodontics.

Important Dates:

- Open enrollment for completing paperwork will begin October 21
- Forms are due to the Auditor's Office by **November 4th**.

The following outline provides the Single and Family elections and the associated monthly costs:

The County's medical plan contribution for plan #3 coverage will be 90% of the monthly rates. Employees will contribute 10% for single and family coverage. The monthly contribution will be \$774.32 for singles and \$1710.74 for family coverages.

#3.) Wellmark - BluePOS \$500

☐ \$693.68 Single or ☐ \$1,734.16 Family

#4) Wellmark - BluePOS \$3500/\$5600 HDHP (Embedded deductibles) (Family contracts only)

~~\$562.46~~ Single or ☐ \$1,406.12 Family

#5) Wellmark – BluePOS \$2800/\$5600 HDHP (Non-embedded deductibles) (Singles contracts only)

☐ \$562.46 Single or ~~\$1,406.12~~ Family

#6.) Delta Dental Coverage

☒ \$40.14 Single or ☐ \$81.28 Dependent cost

#7.) Principal Life Company – Vision Coverage

☒ \$7.20 Single or ☐ \$13.30 Dependent cost

**#8.) a. I Elect to Direct the Balance of County Flex Dollars \$_____ per month
Into my Section 125 Healthcare Expense Account, or**

**b. I Elect to Direct the Balance of County Flex \$_____ per month
Into my Section 125 Dependent Care Reimbursement Account, or**

c. Health Savings Account (HSA) \$_____ per month

(Employee Contributions)

**#9.) a. I Elect to Direct from my wages \$_____ per month
to my Section 125 Healthcare Expense Account, or**

**b. I Elect to Direct from my wages \$_____ per month
to my Section 125 Dependent Care Reimbursement Account and/or**

c. Health Savings Account (HSA) \$_____ per month

You have the option to use IRC Section 125 (Flex I) to fund any payroll deduction. The pre-tax savings are approximately 27.65% (15% Federal, 5% State and 7.65% FICA).

☐ I authorize my future compensation to be reduced by the amount exceeding the employer contribution. This amount will be on my behalf to the county Section 125 Premium Only Plan. I understand this reduces my wages for Social Security purposes and may reduce my Social Security disability and retirement benefits. I also understand that once I made this election, I can only change it during the election period prior to the next plan year, or if there has been a qualifying change in my family's status, employment or group health care coverage as determined by IRS regulations. NOTE: Changes in election allowed due to a qualifying change in family status must be made no later than 30 days after the date of the qualifying change in status.

Signed: _____

Date: _____

2027 JASPER COUNTY CAFETERIA PLAN ELECTION FORM (PPME, & NON-BARGAINING)

Employee Information

Your Name (last, first, middle initial)		Social Security Number/ID number	
Address (street)	City	State	ZIP code
Please Mark Box If New Address ☐			
Date of Birth ___/___/___			

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Signed: _____

Date: _____

October 6, 2026

Tuesday, October 6, 2026, the Jasper County Board of Supervisors met in regular session at 9:30 a.m. with Supervisors Talsma, Nearmyer and Cupples present and accounted for; Chairman Nearmyer presiding.

Motion by Talsma, seconded by Cupples to appoint Tyra Smith, RN, to Jasper County Medical Examiner Investigator, following the recommendation of Dr. Patrick Edwards.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Talsma, seconded by Cupples to open a Public Hearing for an Ordinance providing that general property taxes levied and collected each year on all taxable property located within the Co-Line Phase 2 Urban Renewal Area, in Jasper County, State of Iowa, by and for the benefit of the State of Iowa, Jasper County, Lynnville-Sully Community School District, and other taxing districts, be paid to a special fund for payment of principal and interest on loans, monies advanced to and indebtedness, including bonds issues or to be issued, incurred by the County in connection with the Co-Line Phase 2 Urban Renewal Area (The Co-Line Phase 2 Urban Renewal Plan), which Urban Renewal Area includes the taxable lots and parcels located within the area legally described as follows:

Parcels: 20.33.300.001 & 20.33.300.005 – The West Half of the Southwest Quarter of Section 33, Township 78 North, Range 17 West of the 5th P.M., Jasper County, Iowa, Except Parcel A of the Southwest Quarter of the Southwest Quarter of Section 33, Township 78 North, Range 17 West of the 5th P.M., as appears in plat recorded at Instrument 2021-03129 in the Office of the Recorder of said County. Parcel: 20.33.300.004 – The Southeast Quarter of the Southwest Quarter Section 33, Township 78 North, Range 17 West of the 5th P.M., Jasper County, Iowa. Parcel 20.33.400.011 – Parcel D in the Southwest Quarter of the Southeast Quarter of Section 33, Township 78 North, Range 17 West of the 5th P.M. Jasper County, Iowa, as appears in plat recorded at Instrument 2026-01523 in the Office of the Recorder of said County. Parcel 20.33.400.012 – Parcel C in the Southwest Quarter of the Southeast Quarter of Section 33, Township 78 North, Range 17 West of the 5th P.M., Jasper County, Iowa, as appears in plat recorded at Instrument 2026-01523 in the Office of the Recorder of said County.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Talsma, seconded by Cupples to close the Public Hearing.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Talsma, seconded by Cupples to waive the 2nd and 3rd reading for the Public Hearing.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Talsma, seconded by Cupples to adopt Ordinance 78 providing that general property taxes levied and collected each year on all taxable property located within the Co-Line Phase 2 Urban Renewal Area, in Jasper County, State of Iowa, by and for the benefit of the State of Iowa, Jasper County, Lynnville-Sully Community School District, and other taxing districts, be paid to a special fund for payment of principal and interest on loans, monies advanced to and indebtedness, including bonds issues or to be issued,

incurred by the County in connection with the Co-Line Phase 2 Urban Renewal Area (The Co-Line Phase 2 Urban Renewal Plan), which Urban Renewal Area includes the taxable lots and parcels located within the area.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Talsma, seconded by Cupples to appoint and approve the EMS Advisory Committee as follows:

- a. 1 – Jasper County BOS member
- b. 1 – Jasper County Auditor/Designee
- c. 1 – Newton Fire Chief/Designee
- d. 3 – Volunteer EMS Departments: Colfax/Monroe/Sully
- e. 3 – At-Large Members, Specifically
 - i. Physician
 - ii. Ag Related
 - iii. Jasper County Business
- f. Jasper County EMA: Deputy EMA Director
- g. Jasper County EMA: EMA Director (Non-Voting Member)

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Cupples, seconded by Nearmyer, to approve a Contract with BBS for Jail Basement Remodeling fees in the amount of \$44,400.00.

YEA: CUPPLES, NEARMYER

NEA: TALSMA

Motion by Talsma, seconded by Cupples to approve the corrected Agreement with Victus Food Services adding a 1-year auto renewal to a 3-year agreement to supply meals to the Jasper County Law Enforcement Center based on an inmate population sliding scale.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Talsma, seconded by Cupples to approve the corrected Agreement with Victus Commissary software, hardware, and fulfillment adding a 1-year auto renewal to a 36-month agreement.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Cupples, seconded by Talsma to approve the Sheriff's quarterly report from July 1, 2026, to September 30, 2026.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Talsma, seconded by Cupples to set a Public Hearing for the removal and closure of the bridge carrying N. 75th Ave. W. over Clear Creek known as Bridge E24 or NBIS 199731 with recommended dates and times of November 10, 2026, at 9:30 a.m., November 17th, at 6:30 p.m., and November 24th, at 9:30 a.m. all in the Board of Supervisors room 203.

YEA: CUPPLES, NEARMYER, TALSMA

Engineer, Mike Frietsch presented quotes to purchase motor grader cutting edge blades. There was a total of 5 quotes presented:

Ziegler		280 blades @ \$35,076.09
DSG Waterworks	140 blades @ \$29,306.20	280 blades @ \$52,057.20
Equipment Blades, Inc.	160 blades @ \$29,752.00	280 blades @ \$52,066.00
DMC Wear Parts	160 blades @ \$29,920.00	280 blades @ \$52,360.00
Murphy Tractor	175 blades @ \$29,958.25	280 blades @ \$47,933.20

Motion by Talsma, seconded by Nearmyer to approve a quote from Ziegler for motor grader blade cutting edges at \$125.27 for 280 blades totaling \$35,076.09.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Talsma, seconded by Cupples to adopt Resolution 26-64 approving the vacation of a portion of Jasper County Public Roadway in Ira, Iowa, along and East of parcel #02.32.381.001 as owned by United Church of Ira, Iowa, Disciples of Christ-United Methodist and conveying a portion of the former right-of-way to said parcel.

YEA: CUPPLES, NEARMYER, TALSMA

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Talsma, seconded by Cupples to adopt Resolution 26-65 approving the vacation of a portion of Jasper County Public Roadway in Ira, Iowa, along and East of parcel #02.32.381.002 as owned by Tylor Kane and conveying a portion of the former right-of-way to said parcel.

YEA: CUPPLES, NEARMYER, TALSMA

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Talsma, seconded by Cupples to adopt Resolution 26-66 approving the vacation of a portion of Jasper County Public Roadway in Ira, Iowa, along and West of parcel #02.32.381.007 as owned by Bonnie Purk and conveying a portion of the former right-of-way to said parcel.

YEA: CUPPLES, NEARMYER, TALSMA

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Talsma, seconded by Cupples to adopt Resolution 26-67 approving the vacation of a portion of Jasper County Public Roadway in Ira, Iowa, along and West of parcel #02.32.381.006 as owned by Lorie Yoakum and Kelly Yoakum and conveying a portion of the former right-of-way to said parcel.

YEA: CUPPLES, NEARMYER, TALSMA

A complete copy of the resolution is on file in the Office of the Jasper County Auditor.

Motion by Talsma, seconded by Cupples to approve an agreement with Purple Wave to sell by auction a 2011 Ford Expedition and various surplus steel beams from the Jasper County Highway Department.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Talsma, seconded by Cupples to approve claims paid through October 6, 2026.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Talsma, seconded by Cupples to approve the Board of Supervisors minutes for September 22, 2026.

YEA: CUPPLES, NEARMYER, TALSMA

There were no Board Appointments.

Motion by Talsma, seconded by Cupples to enter into closed session requested by Mike Frietsch, Jasper County Engineer, for an employee evaluation pursuant to Iowa Code section 21.5 (1)(i) to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a close session and Iowa Code Section 21.5 (1)(a) to review or discuss records which are required or authorized by state or federal law to be kept confidential as a condition for that governmental body's possession or continued receipt of federal funds.

YEA: CUPPLES, NEARMYER, TALSMA

ROLL CALL: CUPPLES, NEARMYER, TALSMA

Motion by Talsma, seconded by Cupples to come out of closed session.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Talsma, seconded by Cupples to adjourn from the regular meeting and enter into the work session.

YEA: CUPPLES, NEARMYER, TALSMA

There was no work session.

Motion by Talsma, seconded by Cupples to adjourn the October 6, 2026, meeting of the Jasper County Board of Supervisors.

Teresa Arrowood, Deputy Auditor

Thad Nearmyer, Chairman