Jasper County
- IOWA -

BOARD OF SUPERVISORS

PO Box 944, Newton, IA Phone: 641-792-7016 Fax: 641-792-1053

Thad Nearmyer Doug Cupples Brandon Talsma

November 10, 2026
9:30 a.m.
www.jasperia.org

Live Stream: https://vimeo.com/event/6278810?fl=so&fe=fs

-Anyone that has an item on the agenda must appear in person for the Board to consider it.-

Pledge of Allegiance

Item 1 **ITC Midwest Contact Update and Intro – Jamie Toledo**

Item 2 **Public Hearing – Amendment of Current FY2026-2027 Budget**
a) Approval of Current FY2026-2027 Budget Amendment Resolution

Item 3 **Appropriation Resolution for 2026-2027 Budget Amendment**

Item 4 **Approval of Transfer Order #1600**

Item 5 **Public Hearing 1st Reading – Engineer – Mike Frietsch**
a) For the Removal and Closure of the bridge carrying N 75th Ave W over Clear Creek known as Bridge E24 or NBIS 199731

Item 6 **Engineer – Mike Frietsch**
a) Approval of the Final Plans for the HMA Crack Filling and Seal Coat of Hwy F-17 W from Baxter CL East 4.2 Miles to Bridge C20

Item 7 **Human Resources – Dennis Simon**
a) Proposed Overtime/Comp Time Amendment to the County Policy

Item 8 **Sheriff – Brad Shutts**
a) Set Public Hearing for the approval of the Axon Renewal Contract.
(Recommended Dates & Times, November 24th, December 1st and December 8, 2026, at 9:30 am in the Jasper County Board of Supervisors Room 203)

Item 9 **Treasurer – Doug Bishop**
a) Abatement of All Taxes on the following Parcels:
   a. Parcel #08.34.281.041 - $27,852.00
   b. Parcel #08.27.429.016 - $3,944.00
   c. Parcel #08.35.204.007 - $3,518.00

Item 10 **Approval to Cancel Unclaimed Warrants over One Year Old**

Item 11 **Approval of Subdivision Plat Name in Newton, Iowa**
a) Legacy Oaks Subdivision

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Jasper County
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BOARD OF SUPERVISORS

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Item 12 **Approval of Board of Supervisors Minutes for November 3, 2026**

Item 13 **Board Appointments**

PUBLIC INPUT & COMMENTS

Closed Session requested by Scott Nicholson in Accordance with Iowa Code 21.5(a) to review or discuss records which are required or authorized by state of federal law to be kept confidential or to be kept confidential as a condition for the governmental body's possession or continued receipt of federal funds.

After the Regular Meeting

Work Session:

- EMS Advisory Committee Applications
- Large Nuisance Properties

Resolution: _____

NOTICE OF PUBLIC HEARING - AMENDMENT OF CURRENT BUDGET
Board of Supervisors of JASPER COUNTY
Fiscal Year July 1, 2026 - June 30, 2027

The Board of Supervisors of JASPER COUNTY will conduct a public hearing for the purpose of amending the current budget for fiscal year ending June 30, 2027

Meeting Date/Time: 11/10/2026 09:30 AM	**Contact:** TERESA ARROWOOD	**Phone:** (641) 792-7016

Meeting Location: Board of Supervisors Room
Jasper County Courthouse, Room 203

There will be no increase in taxes. Any residents or taxpayers will be heard for or against the proposed amendment at the time and place specified above. A detailed statement of: additional receipts, cash balances on hand at the close of the preceding fiscal year, and proposed disbursements, both past and anticipated, will be available at the hearing. Budget amendments are subject to protest. If protest petition requirements are met, the State Appeal Board will hold a local hearing. For more information, consult https://dom.iowa.gov/local-gov-appeals.

REVENUES & OTHER FINANCING SOURCES		Total Budget as Certified or Last Amended	Current Amendment	Total Budget After Current Amendment
Taxes Levied on Property	1	17,444,211	0	17,444,211
Less: Uncollected Delinquent Taxes - Levy Year	2	0	0	0
Less: Credits to Taxpayers	3	0	0	0
Net Current Property Tax	4	17,444,211	0	17,444,211
Delinquent Property Tax Revenue	5	400	0	400
Penalties, Interest & Costs on Taxes	6	30,000	0	30,000
Other County Taxes/TIF Tax Revenues	7	1,627,416	0	1,627,416
Intergovernmental	8	9,170,481	0	9,170,481
Licenses & Permits	9	217,700	0	217,700
Charges for Service	10	1,756,967	0	1,756,967
Use of Money & Property	11	1,036,275	0	1,036,275
Miscellaneous	12	1,017,747	0	1,017,747
Subtotal Revenue	13	32,301,197	0	32,301,197
Other Financing Sources:				
General Long-Term Debt Proceeds	14	0	0	0
Operating Transfers In	15	10,432,123	0	10,432,123
Proceeds of Fixed Asset Sales	16	0	0	0
Total Revenues & Other Sources	17	42,733,320	0	42,733,320
EXPENDITURES & OTHER FINANCING USES				
Operating:				
Public Safety and Legal Services	18	11,793,283	0	11,793,283
Physical Health and Social Services	19	2,691,696	0	2,691,696
Mental Health, ID & DD	20	0	0	0
County Environment & Education	21	1,981,169	10,000	1,991,169
Roads & Transportation	22	10,544,694	0	10,544,694
Government Services to Residents	23	1,999,965	0	1,999,965
Administration	24	5,444,805	0	5,444,805
Nonprogram Current	25	40,500	0	40,500
Debt Service	26	2,189,661	0	2,189,661
Capital Projects	27	3,767,600	1,823,326	5,590,926
Subtotal Expenditures	28	40,453,373	1,833,326	42,286,699
Other Financing Uses:				
Operating Transfers Out	29	10,432,123	0	10,432,123
Refunded Debt/Payments to Escrow	30	0	0	0
Total Expenditures & Other Uses	31	50,885,496	1,833,326	52,718,822
Excess of Revenues & Other Sources over (under) Expenditures & Other Uses	32	-8,152,176	-1,833,326	-9,985,502
Beginning Fund Balance - July 1, 2026	33	22,794,485	0	22,794,485
Increase (Decrease) in Reserves (GAAP Budgeting)	34	0	0	0
Fund Balance - Nonspendable	35	0	0	0
Fund Balance - Restricted	36	10,955,208	0	10,955,208
Fund Balance - Committed	37	0	0	0
Fund Balance - Assigned	38	0	0	0
Fund Balance - Unassigned	39	3,687,101	-1,833,326	1,853,775
Total Ending Fund Balance - June 30, 2027	40	14,642,309	-1,833,326	12,808,983

Explanation of Changes: Monroe-Prairie City Bike Trail grant funding, Conservation ARPA funding project, park playground equipment funding

Thad Nearmyer - Board Chairperson

Attest: Jenna Jennings, County Auditor

RESOLUTION NO._____

APPROPRIATION RESOLUTION

WHEREAS, it is desired to make appropriations for each of the different officers and departments for the fiscal year 2026-27 in accordance with Section 331.434, subsection 6, of the Code of Iowa.

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF SUPERVISORS OF JASPER COUNTY, IOWA

Section 1. Amounts authorized for the fiscal 2026-27 budget adopted April 28, 2026, are hereby appropriated to the departments or offices as itemized in the attached schedule, pursuant to the Code of Iowa, Section 331.434, subsection 6.

Section 2. Subject to the provisions of other county procedures and regulations, and applicable state law, the appropriations authorized under Section 1 shall constitute authorization for the department or officer listed to make expenditures or incur obligations from the itemized fund, effective July 1, 2026.

Section 3. In accordance with Section 331.437, Code of Iowa, no department or officer shall expend or contract to expend any money or incur any liability, or enter into any contract which by its terms involves the expenditure of money for any purpose in excess of the amounts appropriated pursuant to this resolution.

Section 4. If at any time during the 2026-27 budget year the Auditor shall ascertain that the available resources of a fund for that year will be less than said fund's total appropriations, the Auditor shall immediately so inform the Board and recommend appropriate corrective action.

Section 5. The Auditor shall establish separate accounts for the appropriations authorized in Section 1, each of which account shall indicate the amount of the appropriation, the amounts charged thereto, and unencumbered balance. The Auditor shall report the status of such accounts to the applicable departments and officers monthly during the 2026-27 budget year.

Section 6. All appropriations authorized pursuant to this resolution lapse at the close of business June 30, 2027.

ATTACHMENT

01-Board of Supervisors	$	-
02-Auditor	$	-
03-Treasurer	$	-
04-Attorney	$	-
05-Sheriff	$	-
07-Recorder	$	-
14-Attorney's Forfeiture	$	-
15-Sheriff's Forfeiture	$	-
20-Engineer	$	-
21-Veterans Affairs	$	-
22-Conservation	$	1,833,326
23-Board of Health	$	-
25-Dept of Human Services	$	-
26-Animal Control	$	-
31-District Court	$	-
33-County Library	$	-
38-Senior Nutrition	$	-
50-Human resources	$	-
51-Maintenance	$	-
52-Information Systems	$	-
53-Comm Dev/Zoning	$	-
54-Economic Development	$	-
55-Geographic Info Systems	$	-
59-Community Services	$	-
78-Flexable Spending	$	-
99-Nondepartmental	$	-
Grand Total	$	1,833,326

Resolution adopted this _____ day of _____, 2026.

_____
Thad Nearmyer, Chairman

Attest:_____
Jenna Jennings, Auditor

Resolution _____

STATE OF IOWA
Jasper County

TRANSFER ORDER **$1,942,647.00**

Newton, Iowa, November 10, 2026

Doug Bishop, Treasurer, Jasper County, Iowa

Transfer One million nine hundred forty two thousand six hundred forty seven dollars and 00/100***

From: 0001- General Fund

To: 1555- Monroe-PC
Trail Cap Project

XXXX-99-0051-000-81400

XXXX-4-99-0051-904000

Account of: Board Action

By Order of Board of Supervisors.

Supervisor

Attest

NO. 1600

Teresa Arnould **Auditor/Designee**

This loan is to fund the Monroe-PC Bike Trail project until grant funds are received FY26-27.

SP-23XXX
(NEW)

IOWA DOT

SPECIAL PROVISIONS
FOR
POLYMER SCRUB SEAL

Jasper County
FM-C050(165)--55-50

Effective Date
February 16, 2027

THE STANDARD SPECIFICATIONS, SERIES 2023, ARE AMENDED BY THE FOLLOWING MODIFICATIONS AND ADDITIONS. THESE ARE SPECIAL PROVISIONS AND THEY SHALL PREVAIL OVER THOSE PUBLISHED IN THE STANDARD SPECIFICATIONS.

A. This work shall consist of furnishing all materials, equipment, labor, and preparation necessary for the application of the polymer modified asphaltic rejuvenating emulsion (PMRE) scrub seal. A PMRE scrub seal is the application of PMRE with a scrub broom followed immediately by an application of a single layer of cover aggregate.

P 230397The applied material shall completely seal the pavement surface and provide a uniform textured surface. The treatment can be applied as a wearing surface or as an interlayer.

B. On Primary Road projects where limestone or crushed gravel cover aggregate is used, dust control shall be required by applying diluted asphalt emulsion to the completed scrub seal surface. On non-Primary Road projects, dust control shall be as specified in the contract documents.

C. When the contract documents specify, place a bituminous fog seal meeting the requirements of Section 2306 of the Standard Specifications to the completed polymer scrub seal surface.

30397.02 MATERIALS.

A. Polymer Modified Asphalt Rejuvenating Emulsion Binder.

1. Perform inspection and acceptance of emulsified asphalt according to Materials I.M. 437.

2. Provide PMRE for scrub seal meeting the requirements of AASHTO M 346, *Standard Specification for Materials for Emulsified Asphalt Scrub Seal.*

3. Provide emulsified asphalt compatible with project aggregate when tested according to Materials I.M. 349.

4. If Type 2 Friction aggregate is used, include an anti-strip additive in the formulation of the PMRE. Perform a Boil Test (ASTM D3625) using the Type 2 aggregate that will be used on the project. Coat the aggregate with the formulated emulsion (with anti-stripping agent) and allow sample to cure for 24 hours. Percent of uncoated particles must be 5% or less. Perform and report percent of uncoated particles to the District Materials Engineer.

5. **Material Certifications and Testing.**
   a. Sample emulsion according to Materials I.M. 204 Appendix P and Materials I.M. 323. In Materials I.M. 204 Appendix P, sample and test in the same manner as seal coat requirements. Store and test within the time frame specified in Section 3.1 of AASHTO M 316.
   b. Submit to the Engineer certification that the emulsion meets the specification.
   c. Submit certifications and test results on the latex and the recycling agent to the Engineer 2 weeks prior to construction.
   d. Submit certifications and test results on the emulsion to the Engineer at least 5 days prior to supplying material.
   e. Prior to and during the project, the Engineer may require one-gallon samples of the finished emulsion from the supplier's storage tanks to submit for testing. This testing will be at the Contracting Authority's expense.

B. Coarse Aggregate.

1. Apply requirements of Articles 4125.01 and 4125.03 of the Standard Specifications with the following additions. Scrub seal cover aggregate shall be durable and free from deleterious materials. Gradation requirements are specified in Table 1. All percentages are by weight. Coarse aggregate (retained on the No. 4 screen) shall be crushed. On Primary projects, crushed stone or crushed gravel is required. Meet the fracture and quality requirements in Table 2.

Table 230397.02-1: Scrub Seal Aggregate Gradation Limits

Nominal Sieve Size	Passing, % (min-max)	Job Mix Formula QA Tolerance, %
1/2"	100	-
3/8"	100	-
No. 4	30-80	±7
No. 8	5-30	±4
No. 16	0-15	±4
No. 200	0-3	-

Table 230397.02-2: Fracture and Quality Requirements

Property	Method	Interlayer Application	Surface Treatment Application
Fracture, 1 Face, % min	AASHTO T335	70	85
Fracture, 2 Face, % min	AASHTO T335	60	80
Los Angeles Abrasion, max, % loss [a]	AASHTO T96	40	40
Sand Equivalence [a]	AASHTO T176	60	60
A Freeze [b]	Office of Materials Test Method No. Iowa 211, Method A	10	10
Alumina	Office of Materials Test Method No. Iowa 222	0.7	0.7

[a] For type 2 friction aggregate, LA Abrasion maximum shall be maximum of 30%. Sand Equivalence applies to Type 2 Friction aggregate only.

[b] If the Alumina value passes, the A-Freeze is not needed for specification compliance. If the

Alumina value fails, determine the A Freeze value for specification compliance. Alumina does not apply to gravel. C-Freeze testing is not required.

2. If sand cover aggregate is required to prevent tracking of emulsion, apply Section 4125 of the Standard Specifications.

C. Asphalt Emulsion for Dust Control.
Use grade CSS-1, CSS-1H, or SS-1H as specified in Section 4140 of the Standard Specifications. Dilute with water prior to application. Use an initial dilution rate of seven parts water to one part emulsion.

D. Water.
Comply with Section 4102 of the Standard Specifications.

230397.03 CONSTRUCTION.
Apply Article 2307.03 of the Standard Specifications with the following modifications herein.

A. Scrub Seal Design.

1. Design the scrub seal and determine the starting application rate for the bituminous material and scrub seal aggregate in accordance with AASHTO PP 91-21, "Standard Practice for Emulsified Asphalt Scrub Seal Design". Base the mix design on the traffic volume and pavement conditions. Provide the following 2 weeks prior to construction:
   a. Job mix formula gradation and quality test results as specified in SP-230397.02.
   b. Scrub Seal aggregate design application rate.
   c. Bituminous Material design application rate. Report design application rate and the application rate plus 12%.
   d. 150 pound sample of aggregate from each proposed aggregate source.

2. Obtain acceptance from the Engineer prior to construction.

B. Equipment.
Use equipment meeting requirements of Section 2001 of the Standard Specifications and the following. All equipment required for performance of the work shall be approved before construction is to begin and shall be maintained in satisfactory operating condition. Furnish an accurate thermometer, hand brooms, and other small tools and equipment essential for the completion of the work.

1. **Aggregate Spreader.**
   Calibrate the aggregate spreader to meet the requirements of ASTM D5624, Standard Practice for Determining the Transverse-Aggregate Spread Rate for Surface Treatment Applications, if required by the Engineer.

2. **Equipment for Distributing Bitumen.**
   The pressure distributor shall have a computerized rate control that automatically adjusts the distributor's pump to the ground speed

3. **Heating Equipment.**
   Apply Article 2001.11 of the Standard Specifications.

4. **Scrub Broom.**
   a. The scrub broom frame shall be constructed such that the scrub broom is attached to or towable behind the distributor truck. The scrub broom must be equipped with the means to mechanically raise and lower the scrub broom off and on to the road surface at designated points of completion and start up. It shall be towable in the elevated position. The weight of the broom assembly shall be such that it does not squeegee the emulsion

off the roadway surface.

b. The scrub broom must cover the width of a normal driving lane in one pass. The main body of the scrub broom shall be a frame minimum 6 feet 9 inches wide and minimum length of 10 feet. The maximum transverse rigid frame width at any point shall not exceed 6 feet 9 inches. The nearest member and diagonal members shall be equipped with emulsion scrub broom heads configured to evenly spread and work the emulsion across the treatment area. The furthest members shall be equipped with emulsion scrub brooms paralleling the back of the distributor. Each individual emulsion scrub broom attached to the scrub broom assembly shall be approximately 3 1/2 inches wide by 6 1/2 inches high by 16 inches long and have stiff nylon bristles. Bristle height is to be maintained at a minimum of 5 inches.

c. The scrub broom shall be equipped with hinged wing assemblies with mounted brooms attached to the main body to increase the width. The hinged wing maximum width is 4 feet 6 inches per side.

5. **Rollers.**
   a. Use self-propelled, pneumatic tired rollers meeting the requirements of Article 2002.05, C of the Standard Specification to embed the cover aggregate.
   b. One pneumatic tired roller will be required for work involving sand cover aggregate.
   c. A minimum of two pneumatic rollers will be required for work involving other cover aggregate.

6. **Brooms.**
   a. Apply Article 2001.14 of the Standard Specifications.
   b. When using a power broom to remove loose aggregate from a newly seal coated surface, ensure that it is capable of exerting uniform down pressure (for the full width of the broom and without vibration or bounce) sufficient to remove loose aggregate without dislodging particles which are stuck in the binder bitumen.

7. **Weighing Equipment.**
   Apply Article 2001.07 of the Standard Specifications.

C. **Pre-Paving On-Site Meeting**
Conduct a meeting with the Engineer at the project site prior to beginning work. The agenda for this meeting will include:

1. Review of detailed work schedule.

2. Review of the traffic control plan.

3. Discussion of Construction activities
   - Pavement surface preparation
   - Weather Considerations
   - Test strip
   - Application rates
   - Construction process and sequence

4. Inspection of equipment.

5. Calibration and adjustment to equipment as needed.

D. **Weather Limitations.**

1. Place the scrub seal when the atmospheric temperature is greater than 60 degrees F and rising and the pavement temperature is at least 100 degrees F. Do not place if it is raining or when the pavement surface has standing water.

2. Do not apply scrub seals after September 1 on Primary projects or after September 15 on other projects. When the entire project cannot be completed by the specified cutoff date, do not complete placement on one side only for the full length of the project. Instead, complete both sides to the same location by the specified cutoff date.

E. Construction.

1. **Surface Preparation.**
Prepare surface immediately before bitumen is applied and clean the entire surface to be treated as well as any adjacent gutters, of all foreign material, vegetation, dirt, and debris including dust. Blade, clean, and perform incidental work required to produce a clean surface. If the power broom fails to remove dust from depressions and pockets, use hand brooms. The surface shall be cleaned and shall be reasonably dry when the bituminous binder is applied. In rural areas, blade or sweep material removed from the road surface off the road surface. In cities and towns, remove the material according to Article 1104.08 of the Standard Specifications. This material becomes the property of the Contractor. Material cleaned from the surface shall be properly disposed of.

2. **Repairs.**
If pavement repairs have been performed within the last 2 weeks, those areas shall have a tack coat applied and cured to the patched area prior to scrub seal placement.

3. **Test Strip.**
Construct a continuous 1000 foot long by lane width test strip. A longer test strip may be approved by the Engineer. The Engineer will review the test strip no later than the next working day. Apply the bituminous material at the application rate determined by the mix design. Spread the aggregate at the design application rate. Obtain Engineers acceptance of the test strip before proceeding with the Work. Additional test strips will be constructed until the emulsion and aggregate application rate is accepted by the engineer. The following test strip requirements must be approved by the Engineer prior to continuing placement:
   a. Typical stone chip embedment is 2/3 of typical stone chip height. This can be checked by pulling out several chips by hand.
   b. Chip seal edge is neat and uniform along the roadway lane, shoulder, and curb lines.
   c. Finished surface has no untreated areas greater than 1 inch wide and 4 inches long in any 120 square yard area.
   d. Compare the test strip aggregate and binder application rates with the application rates provided to the Engineer prior to the project. The binder application rate must be ± 0.05 gallons per square yard of target binder application rate.
   e. Approximate time for the emulsion to set adequately such that it will not pick up on vehicle tires.

4. At the end of roadway sections or intersections, account for excess emulsion in the emulsion "wave" pulled by the scrub broom. This may require rate adjustments near the end of placement so excess emulsion can be drug out by the scrub broom. Construct roadway end sections with clean joints and place the remaining emulsified material required to complete the pass at the specified rate.

5. **Remove surplus aggregate by sweeping 4 hours after the scrub seal construction.**

   Sweep with care to not dislodge aggregate that is setting. Re-sweep areas the day after the initial sweeping. The entire surface shall be clean of all loose material within 24 hours and prior to placement of any surface course. Dispose of the surplus seal coat aggregate in a manner satisfactory to the engineer.

6. No traffic is permitted on scrub seal road surface until after the specified rolling has been completed and the asphaltic material has set and will not pick up on vehicle tires.

7. Protect all utility castings using tarpaper, plastic, or other approved material. Properly fit covers to the casting and remove protective covering upon completion of sweeping and before opening the road to traffic.

8. **Traffic Control.**
   a. On two lane roadways the road should be closed for construction of the scrub seal and surface course or fog seal. Furnish and install the following:
      1) Road Closures at each end of the project and other locations noted in the project documents.
      2) Type 3 barricades at public side roads within the project limits as shown in Standard Road Plan TC-252, situation 5. If a side road is expected to be closed for longer than 15 minutes, install Standard Road Plan TC-252, situation 3.
      3) Furnish and install **"LOOSE STONE - REDUCE SPEED" signs**, along with a 35 mph advisory speed plate, at all public side roads and at a spacing of not more than 2 miles between signs in each direction if no public side roads are present.
      4) Pilot car and/or flaggers should be used to control local traffic during periods when work is in progress.
   b. On multilane pavements keep traffic off the freshly placed scrub seal using a lane closure overnight for a minimum of 12 hours and until the scrub seal has been swept to remove any loose aggregates.
   c. Traffic control setups which cause unnecessary stopping or turning movements generally will not be allowed.
   d. Unless otherwise stated in the contract documents, furnish the signs and mounting devices, including posts.

F. Application of Bituminous Binder and Coarse Aggregate.

Apply Article 2307.03, B of the Standard Specifications with the following additions. Construct one full lane width at a time. The edges of the limits of the scrub seal application on both sides of the road shall be maintained in a neat and uniform line.

1. **Material Application Rates.**
   a. The binder application rate shall be within ± 0.05 gallons per square yard of the approved application rate.
   b. Maintain the aggregate application rate within 1 pound per square yard of the approved application rate established during the test strip.

2. **Bituminous Binder Application.**
   a. The bituminous binder shall be uniformly applied at a temperature of 140°F to 180°F, and at the rate specified. Correct the rate of application for temperature to deliver the desired volume at 60°F.
   b. Using a distance of 250 feet, perform a yield check to verify the application rate is correct. The Engineer may require additional yield checks be performed if the application rate is questioned. If the application rate is not the optimum application rate to achieve proper stone embedment, immediately notify the Engineer. Adjust and document the new application rate by stationing. The Engineer may require the Contractor to verify application is within 0.05 gallons per square yard of the intended application rate by ASTM D2995, Standard Practice for Estimating Application Rate and Residual Application Rate of Bituminous Distributors, Option A.
   c. Immediately following application of the polymer modified bituminous rejuvenating emulsion binder to the roadway surface, the material shall be scrubbed with the scrub broom for the purpose of forcing the emulsion into the existing surface voids and distributing the emulsion over variable roadway surface textures and conditions. Do not allow the binder to streak on the road surface. If the Engineer determines that streaking is occurring, cease operations until the Engineer is satisfied that streaking has been eliminated.

3. **Coarse Aggregate Application.**
   a. Apply cover aggregate at a rate necessary to provide full coverage of the binder and to avoid tracking. Coarse aggregate shall be spread uniformly without ridges or gaps at the specified rates. If the target rate is not the optimum application rate due to the gradation of the aggregate or due to existing surface conditions of the pavement, immediately notify the Engineer and document the new rate by stationing.
   b. Immediately after applying the binder, apply cover aggregate uniformly without ridges or laps at the specified rate, adjusted as directed by the Engineer, to produce a minimum of excess loose particles. Spread the material in such manner that the tires of the truck or aggregate spreader at no time contact the uncovered and newly applied binder. Before rolling, correct deficiencies in the application of cover aggregate in a manner satisfactory to the Engineer.
   c. Projects with segments greater than 12,000 square yards shall use a minimum of two rollers. Rollers shall proceed at a maximum speed of 5 mph and the entire surface shall receive a minimum of three roller passes for scrub seal cover aggregate. The first roller pass shall be performed within 1 minute of aggregate spreading.
   d. Satisfactory embedment usually will be secured by one roller coverage if sand cover is used and three roller coverages if scrub seal cover aggregate is used. One roller coverage is interpreted as the number of passes of the roller required to ensure that the entire area has been touched at least once by the entire roller.
   e. After rolling, protect the surface from traffic damage during the period required for the binder to cure sufficiently and prevent dislodging of the aggregate particles by normal traffic. During this period and as directed by the Engineer, correct deficiencies in cover aggregate by spreading additional aggregate or by light brooming.
   f. Stockpiling and loading methods shall permit ready identification of material and minimize segregation and contamination of the aggregate.
   g. Blend aggregate at the stockpiles to provide uniformly damp material. At the time of spreading, ensure the surfaces of the cover aggregate are damp, but with no free water. This will be determined by visual inspection.
   h. Spreading of the aggregate shall be adjusted to produce a minimum of excess loose particles, shall provide complete coverage, and there shall be no "excessive" bleed-through after rolling.
   i. The spreading operation shall be accomplished in such a manner that neither the tires of trucks nor the spreader come into contact with the newly applied bituminous material.
   j. Using 250 feet, perform a yield check to verify the aggregate application rate is correct. The Engineer may require additional yield checks be performed if the application rate is questioned. If the application rate is not the optimum application rate to achieve proper stone coverage, immediately notify the Engineer. Adjust and document the new application rate by stationing.
   k. Do not use previously applied aggregate.

G. Quality Control.

1. To measure compliance, provide the Engineer with a daily report of the following:
   - Aggregate gradation (one at the start of daily production, minimum)
   - Aggregate moisture content (one at the start of daily production, minimum)
   - Yield check on bituminous binder (three per day minimum)
   - Yield check on aggregate (three per day minimum)
   - Temperature check on bituminous binder (three per day minimum)

2. If test results exceed any of the identified quality control tolerances, immediately notify the Engineer. The Engineer will review the test results and the corrective action taken. Perform another test and if the results still exceed the quality control tolerance, cease placement. Immediately notify the Engineer and identify the cause of the excessive deviation and detail corrective action necessary to bring the deficiency into compliance. Do not resume placement without approval of the Engineer.

3. **Bituminous Binder.**
   The application rate shall not exceed a tolerance of ±0.05 gallons per square yard from the specified rate, and within the temperature range as specified.

4. **Coarse Aggregate.**
   The aggregate shall be clean, uniform, and shall be within the gradation range as specified.

H. **Placement of Surface Course.**
   If a fog seal or a surface course is to be placed over the scrub seal, a minimum period of 24 hours shall be observed prior to the placement of the fog seal or surface course. Place fog seal or surface course within 72 hours of the scrub seal material placement unless otherwise approved by the Engineer. Fog seal shall be placed in accordance with Section 2306 except traffic control for the fog seal shall be in accordance with Article SP-230397.03, E, 8.

I. **Field Acceptance.**
   During the application of the scrub seal, inspect the scrub seal for deficiencies resulting from poor workmanship, flushing, tracking from equipment, surface patterns, loss of stone, and sweeping. Inspect workmanship for untreated areas, minimum overlap on longitudinal joints, and minimum overlap on construction joints. Correct any deficiencies to the satisfaction of the Engineer.

230397.04 METHOD OF MEASUREMENT.
Measurement for the quantities of the various classes work involved in bituminous scrub seal, satisfactorily constructed, will be as follows:

A. **Scrub Seal.**
   The Engineer will measure the bituminous scrub seal by area of pavement surface in square yards to the nearest 0.1 square yard according to the contract documents. The areas of manholes, intakes, or other fixtures will not be deducted from the measured area.

B. **Binder Bitumen.**
   Gallons computed from field measurements of distributors or from tank cars or transport trucks as provided in Article 4100.03 of the Standard Specifications. Includes bitumen for fillets at intersecting roads, drives, and turnouts. When quantities computed from field measurements check within 1.0% of the billed gallons, payment will be based on billed gallons. When quantities computed from field measurements differ from billed gallons by more than 1.0%, payment will be based on the quantity from field measurements. From these quantities, any amount used as fuel, left in cars, or otherwise not delivered to the road surface will be deducted. The Engineer will advise the Contractor promptly, in writing, of the quantities deducted.

C. **Asphalt Emulsion for Dust Control.**
   Undiluted asphalt emulsion measured as provided in SP-230397.04, B.

D. **Traffic Control.**
   Article 2528.04 of the Standard Specification applies.

230397.05 BASIS OF PAYMENT.
For the various items of work involved in the scrub seal, measured as provided above, payment will be the contract unit price as described below. Payment for additional rolling the Engineer requires will be according to Article 1109.03, B of the Standard Specifications.

A. **Scrub Seal.**
   Paid per square yard for furnishing all preparation, aggregate materials, testing, equipment, labor, clean-up, and incidentals necessary to complete the work as specified.

B. **Binder Bitumen.**
   Paid per gallon for the quantity of binder bitumen spread on accepted portions of the road and the

quantity used in making trial runs for adjustment of distributors. The contract unit price for accepted quantities includes necessary additives as well as the costs of providing and applying the material as required by the contract.

C. Asphalt Emulsion for Dust Control.

1. Per gallon for the number of gallons placed.

2. Payment is full compensation for sweeping, furnishing, mixing with water and applying the asphalt emulsion, and curing of the dust control material.

D. Traffic Control.
Article 2528.05 of the Standard Specifications applies.

PROJECT NUMBER: FM-C050(165)--55-50

JASPER COUNTY: HMA CRACK FILLING & SEAL COAT

LETTING DATE: 2/16/2027

LEGEND

DIVIDED HIGHWAY
PAVED ROAD
BITUMINOUS ROAD
GRAVEL ROAD
EARTH ROAD

INTERSTATE HIGHWAY
UNITED STATES HIGHWAY
STATE HIGHWAY
COUNTY HIGHWAY

RAILROAD
AIRPORT
HYDROLOGY
BRIDGE

STATE BOUNDARY
COUNTY BOUNDARY
CORPORATE LIMIT LINE
TOWNSHIP LINE
SECTION LINE

IOWA
DEPARTMENT OF TRANSPORTATION
HIGHWAY DIVISION

PLANS OF PROPOSED IMPROVEMENT ON THE

FARM TO MARKET SYSTEM

JASPER COUNTY

FM-C050(165)--55-50

HMA CRACK FILLING & SEAL COAT

On Hwy F-17 W, from Baxter CL E 4.2 miles to Bridge C20 (30821)

Refer to the Proposal Form for list of applicable specifications

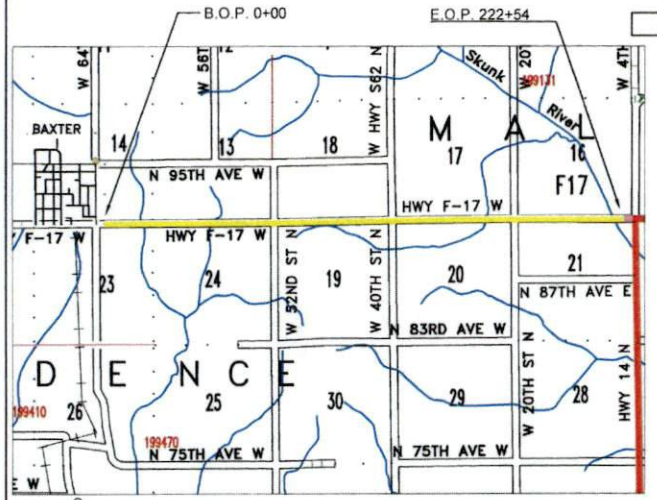
TOTAL SHEETS: 3

INDEX OF SHEETS

NO.	DESCRIPTION
A.01	TITLE SHEET
B.01	GENERAL NOTES, QUANTITIES
C.01	PAVEMENT MARKINGS

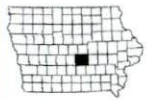
TRAFFIC CONTROL PLAN

THROUGH TRAFFIC WILL BE MAINTAINED DURING CONSTRUCTION. LOCAL TRAFFIC TO ADJACENT PROPERTIES WILL BE MAINTAINED AS PROVIDED FOR IN ARTICLE 1107.08 OF THE CURRENT STANDARD SPECIFICATIONS. TRAFFIC CONTROL DEVICES, PROCEDURES, LAYOUTS, SIGNING, AND PAVEMENT MARKINGS INSTALLED WITHIN THE LIMITS OF THIS PROJECT SHALL CONFORM TO THE "MANUAL ON UNIFORM TRAFFIC CONTROL FOR STREETS AND HIGHWAYS" AS ADOPTED BY THE DEPARTMENT PER 761 OF THE IOWA ADMINISTRATIVE CODE (IAC) CH. 130.



PROJECT LOCATION
VICINITY MAP

"NOT TO SCALE"



JASPER COUNTY

SCALES: AS NOTED

2022 AADT 530 V.P.D.

50

VALUE ENGINEERING SAVES. REFER TO ARTICLE 1105.13 OF SPECIFICATIONS.

THIS PROJECT IS NOT COVERED BY AN IOWA DEPARTMENT OF NATURAL RESOURCES NPDES PERMIT. THERE IS NO NEW RIGHT OF WAY AQUIRED FOR THIS PROJECT. THE CONTRACTOR IS TO LIMIT CONSTRUCTION ACTIVITIES TO THAT AREA WITHIN THE EXISTING RIGHT OF WAY.

THE CONTRACTOR IS REQUIRED TO CONTACT "ONE CALL" AT (800) 292-8989 TO OBTAIN LOCATIONS FOR ALL EXISTING UTILITIES.

traffic count: 1650 AADT

Approved
Board of Supervisors Date

MILEAGE SUMMARY

DIV.	LOCATION		LIN. FT.	MILES
1	BEG. STA. 0+00	END STA. 222+54	22,254	4.2
		TOTAL	22,254	4.2

STANDARD ROAD PLANS

THE FOLLOWING STANDARD PLANS SHALL BE CONSIDERED APPLICABLE TO CONSTRUCTION WORK ON THIS PROJECT

STANDARD	ISSUED	STANDARD	ISSUED	STANDARD	ISSUED
TC-213	04-18-23				
TC-214	04-18-23				
TC-233	10-17-17				

UTILITY CONTACTS

COMPANY	UTILITY	CONTACT	PHONE	E-MAIL
BLACK HILLS ENERGY	GAS	Chuck Woods	515-343-2037	chuck.woods@blackhillscorp.com
CONSUMERS ENERGY	COMM.	Kevin Peterson	641-485-0702	onecall@consumersenergy.net
PARTNER COMMUNICATIONS	COMM.	Tracy Decker	641-498-7701	tdecker@pcpartner.net
ALLIANT ENERGY	ELEC.	Field Engineer	800-255-4268	locate_IPL@alliantenergy.com
IRUA	WATER	Kimberlin Annis	641-792-7011	kannis@irua.net
CITY OF BAXTER	CITY	Peg Kimberley	641-227-3120	city@baxter-iowa.com
MEDIACOM L.L.C.	COMM.	Dave Myers	515-991-7366	dmeyers2@mediacomcc.com

LICENSED PROFESSIONAL ENGINEER
MICHAEL J. FRIETSCH
26831
IOWA

I HEREBY CERTIFY THAT THIS ENGINEERING DOCUMENT WAS PREPARED BY ME OR UNDER MY DIRECT PERSONAL SUPERVISION AND THAT I AM A DULY LICENSED PROFESSIONAL ENGINEER UNDER THE LAWS OF THE STATE OF IOWA.

BY:_____ DATE:_____

MICHAEL J. FRIETSCH, P.E. 26831
MY LICENSE RENEWAL DATE IS DEC. 31, 2026

SHEETS COVERED BY THIS SEAL: 3
(ENTIRE SUBMISSION UNLESS SPECIFIED HERE)

IOWA ONE CALL
1-800-292-8989
www.iowaonecall.com

17. Overtime

A. Qualified Overtime:

In emergencies, a Department Head/Elected Official may authorize overtime to meet essential County services. This is defined as that work time beyond the maximum number of hours in the designated work period. Most nonexempt employees will be paid overtime when they work in excess of forty (40) hours per week that an employee is requested to perform by his or her supervisor for a "work demand" situation arising from unusual, unforeseen, and/or overload circumstances. For employees classified as nonexempt under the Fair Labor Standards Act, all pay for allowed overtime shall be paid for at one and one-half (1½) times the employee's regular hourly rate.

Secondary Roads non-exempt employees may elect to bank up to one hundred (100) hours of Comp Time or to be paid out at one and one-half (1 ½) times their regular hourly rate for hours worked over forty (40) hours in a week. Secondary Roads will have their comp time depleted or paid down to a maximum of 50 hours by the first of each November.

For employees eligible to bank Comp Time, when utilized as time off, hours used will be considered as work hours for the purpose of computing overtime pay.

B. Eligibility:

All employees shall be eligible for overtime unless specifically excluded under the executive, administrative, or professional exemption provisions of the Fair Labor Standards Act. Employees who are classified as exempt employees under the Fair Labor Standards Act are not eligible for overtime payments. The list of the positions, which are exempt, is on file in the Human Resource Director's office. All overtime must have prior written approval by Supervisor, Department Head or Elected Official. Working overtime without permission violates County policy and may result in disciplinary action, up to and including termination.

A. Special Provisions:

Detention officers work eight and one-half (8.5) hours per day and the schedule shall be a 6-3 rotation. Detention officers' overtime shall be compensated at one and one-half (1½) times their regular rate of pay for all hours worked in excess of the regular hourly schedule.

For Telecommunicators and Administrative Assistants (Sheriff's Office) overtime shall be compensated at one and one-half (1½) times their regular rate of pay for all hours worked in excess of eight (8) hours in a regularly scheduled shift or forty (40) hours in a work week.

For Deputies, overtime shall be compensated at one and one-half (1½) times their regular rate of pay for all hours worked in excess of eight (8) hours worked in a day or 171 hours worked in the applicable 28-day work period.

Jasper County Board of Supervisors

Please abate all outstanding taxes on the following parcels:

0834281041-$27,852.00

0827429016-$3944.00

0835204007-$3518.00

Doug Bishop

Jasper County Treasurer

Item 10
November 10, 2026

Jasper County
- IOWA -

Auditor's Office
Jenna Jennings
Jasper County Auditor
Commissioner of Elections
jjennings@jaspercounty.iowa.gov

On November 10, 2026 the Jasper County Board of Supervisors approved to cancel the following outstanding warrants which are more than (1) year old pursuant to the Code of Iowa.

Paid to the Order of:	Warrant Number	Warrant Date	0001 General Basic	0002 General Supplemental	0011 Rural Services Basic	Other	Totals
Abigail Swersie	818912	11/24/2025	$214.02				$214.02
							$0.00
							$0.00
							$0.00
							$0.00
							$0.00
							$0.00
							$0.00
							$0.00
							$0.00
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							$0.00
							$0.00
							$0.00
							$0.00
							$0.00
							$0.00
							$0.00
							$0.00
							$0.00
			$214.02	$0.00	$0.00	$0.00	$76.06

Deputies Melissa Hartgers Teresa Arrowood Kristin Carley

Jasper County Courthouse, 101 1st Street N, P.O. Box 944, Newton, Iowa 50208
Telephone 641-792-7016 Fax 641-792-1053

APPROVAL OF SUBDIVISION PLAT NAME BY JASPER COUNTY AUDITOR

Date: 11/6/2026

The Jasper County Auditor's Office has reviewed the final plat of:

LEGACY OAKS SUBDIVISION

Pursuant to Iowa Code §354.6(2) and §354.11(A-F), we approve of the subdivision name or title and have no objections to this subdivision plat being recorded.

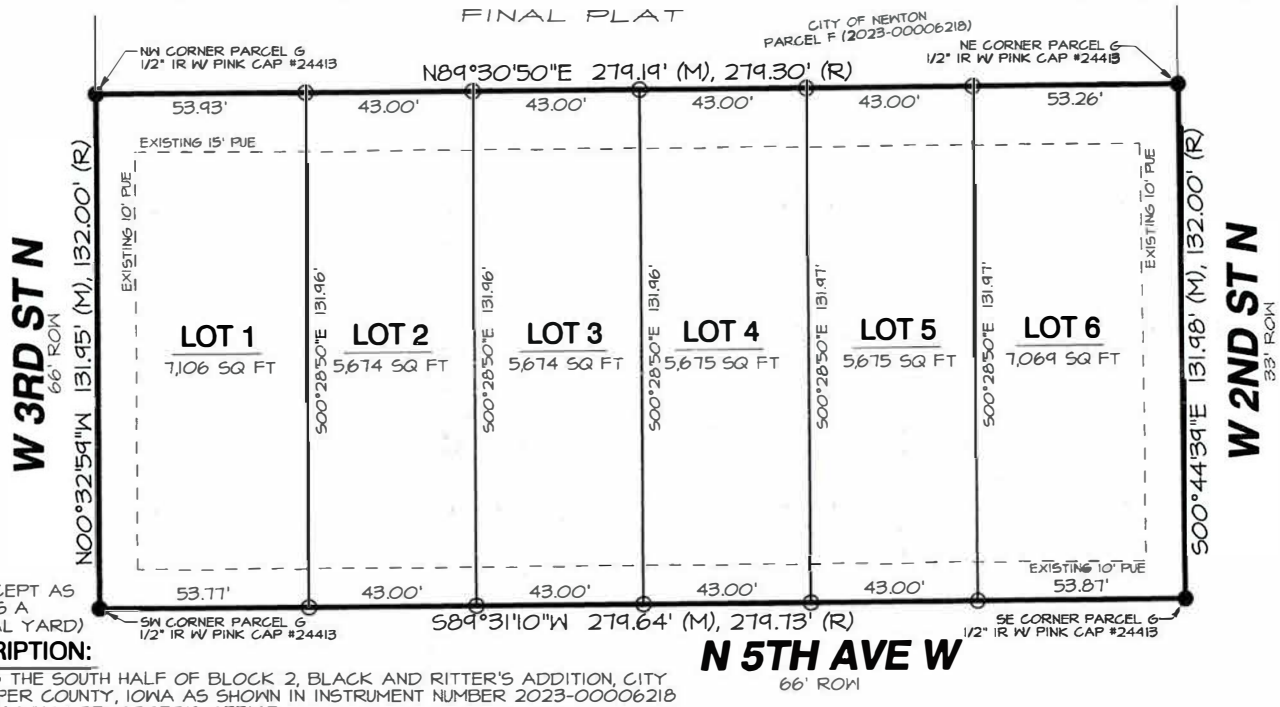
Signed _____
Real Estate Clerk- Jasper County, Iowa

Signed _____
Auditor of Jasper County, Iowa

SEAL OF THE COUNTY OF JASPER
SEAL
IOWA

LEGACY OAKS SUBDIVISION

FINAL PLAT



AREA ABOVE FOR RECORDATION ONLY

SETBACKS:

ZONING: C-CBD
FRONT: NONE
REAR: NONE
SIDE: NONE (EXCEPT AS REQUIRED AS A TRANSITIONAL YARD)

LEGAL DESCRIPTION:

PARCEL G BEING THE SOUTH HALF OF BLOCK 2, BLACK AND RITTER'S ADDITION, CITY OF NEWTON, JASPER COUNTY, IOWA AS SHOWN IN INSTRUMENT NUMBER 2023-00006218 AT THE JASPER COUNTY RECORDER'S OFFICE.

NOTES

1. TOTAL AREA OF THE SUBDIVISION IS 36,873 SQ FT.
2. THIS SURVEY MEETS OR EXCEEDS IOWA CODE 355.
3. SIDEWALKS SHALL BE CONSTRUCTED ALONG THE FRONTAGE OF EACH LOT AT THE TIME OF HOME CONSTRUCTION.
4. DATE OF SURVEY: 10/1/26
5. BASIS OF BEARING: IOWA RTN, IOWA SOUTH ZONE.
6. THE UNADJUSTED ERROR OF CLOSURE FOR THIS PLAT BOUNDARY WAS CALCULATED TO BE 1 IN 312,662, WHICH COMPLIES WITH THE MAXIMUM ALLOWABLE LIMIT OF 1 IN 10,000 ESTABLISHED BY THE STATE OF IOWA PER IOWA CODE SECTION 355.8. CLOSURE OF LOTS: 1 (1/75,550), 2 (1/83,925), 3 (1/83,925), 4 (1/60,016), 5 (1/83,930), 6 (1/46,384). MAXIMUM ALLOWABLE LIMIT OF 1 IN 5000 FOR INDIVIDUAL LOTS.

INDEX LEGEND

LOCATION:	N 5TH AVE W NEWTON, IA PARCEL G (2023-00006218) BLOCK 2 BLACK & RITTERS ADDITION PART OF THE SW1/4 SW1/4 SEC 27-80-19 JASPER COUNTY, IA
REQUESTOR:	JEFFREY PAUL HOMES LLC 2310 SE DELAWARE AVE. STE G #288 ANKENY, IA 50021
PROPRIETOR:	CITY OF NEWTON
SURVEYOR:	GREGORY L ROSS, IA PLS NO. 13286
COMPANY & RETURN TO:	ASSOCIATED ENGINEERING COMPANY OF IOWA 1520 NW IRVINEDALE DR, SUITE 102 ANKENY, IA 50023

CERTIFICATE OF PLANNING & ZONING COMMISSION

This final plat of LEGACY OAKS SUBDIVISION was recommended for acceptance and approval by the Planning and Zoning Commission on _____ day of _____ 2026.

Chair _____ Secretary _____

CERTIFICATE OF CITY COUNCIL

This final plat of LEGACY OAKS SUBDIVISION was accepted and approved by the City of Newton City Council in resolution form said resolution being _____. The City Clerk futher certifies that the same final plat hereto attached has been accepted, approved, and filed in accordance with the city ordinance of Newton, Iowa and the Code of Iowa.

Passed: _____ Approved: _____

Attest:

Mayor _____ City Clerk _____

ASSOCIATED ENGINEERING COMPANY OF IOWA
1520 NW Irvinedale Dr. Ste 102 Ankeny, IA 50023
Phone: (515) 255-3156 Fax: (515) 255-3157

AEC PROJECT #: 215347

● FOUND MONUMENT AS NOTED
⊗ SET 1/2" IR W/ ORANGE CAP #13286
○ CUT "X"
SECTION CORNER
YC# YELLOW CAP #____
IP IRON PIPE IR IRON ROD
(M) AS MEASURED
(R) AS RECORDED

GRAPHIC SCALE 1"=30'
0 30'

I HEREBY CERTIFY THAT THIS LAND SURVEYING DOCUMENT WAS PREPARED BY ME AND THE RELATED SURVEY WORK WAS PERFORMED UNDER MY DIRECT SUPERVISION AND THAT I AM A DULY LICENSED PROFESSIONAL LAND SURVEYOR UNDER THE LAWS OF THE STATE OF IOWA.

SIGNED: _____ DATE: 11/4/26
GREGORY L. ROSS P.L.S. 13286
LICENSE RENEWAL DATE: DEC 31 2026
PAGES COVERED BY THIS SEAL: THIS PAGE ONLY

PROFESSIONAL LAND SURVEYOR
GREGORY L. ROSS
L.S.#13286
IOWA

November 3, 2026

Tuesday, November 3, 2026, the Jasper County Board of Supervisors met in regular session at 9:30 a.m. with Supervisors Nearmyer, Talsma, and Cupples present and accounted for; Chairman Nearmyer presiding.

Maintenance Director, Adam Sparks, presented quotes for the electrical panels upgrade in the Jasper County Community Center. There was a total of 4 quotes:

Team Kline	$42,400.00
Routier Electric LLC	$26,000.00
Terpstra Plumbing, Heating, & Electrical	$22,500.00
Van Maanen Electric, Inc.	$34,544.30

Motion by Talsma, seconded by Cupples to approve the quote from Terpstra Plumbing, Heating, and Electrical in the amount of $22,500.00 to upgrade the electrical panels at the Community Center.

YEA: CUPPLES, NEARMYER, TALSMA

Maintenance Director, Adam Sparks, presented quotes for the Jasper County Armory UPS. There was a total of 2 quotes:

Datavizion	$49,435.81
Heartland Business Services	$53,083.24

Motion by Talsma, seconded by Cupples to approve the quote from Datavizion in the amount of $49,435.81 for UPS units at the Jasper County Armory.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Cupples, seconded by Nearmyer to approve the Artificial Intelligence use policy draft and AI Impact Assessment template samples.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Talsma, seconded by Cupples to approve the computer hardware and software procurement policy.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Cupples, seconded by Talsma to approve the 2027 County holiday schedule.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Cupples, seconded by Talsma to set a Public Hearing for a rezone request from Agricultural (A) to Rural Residential (RR1) for a proposed parcel located at 9773 N 99th Ave. W. in Baxter, Iowa with recommended dates and times of November 17th, November 24th, and December 1, 2026, at 9:30 a.m. in the Jasper County Board of Supervisors room 203.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Talsma, seconded by Cupples to set a Public Hearing for a rezone request from Agricultural (A) to Rural Residential Large Lot (RR5) for parcel # 16.01.130.007 with recommended dates

and times of November 17th, November 24th, and December 1, 2026, at 9:30 a.m. in the Jasper County Board of Supervisors room 203.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Talsma, seconded by Cupples to set a Public Hearing for a rezone request from Agricultural (A) to Rural Residential (RR1) for parcels #20.08.276.002 and #20.08.276.003 with recommended dates and times of November 17th, November 24th, and December 1, 2026, at 9:30 a.m. in the Jasper County Board of Supervisors room 203.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Talsma, seconded by Cupples to set a Public Hearing for a rezone request from Commercial (C) to Agricultural (A) for parcel #20.33.400.011 with recommended dates and times of November 17th, November 24th, and December 1, 2026, at 9:30 a.m. in the Jasper County Board of Supervisors room 203.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Talsma, seconded by Cupples to approve the 2026 Weed Commissioner's Report.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Talsma, seconded by Cupples to approve claims paid through November 3, 2026.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Talsma, seconded by Cupples to approve the Board of Supervisors minutes from October 27, 2026.

YEA: CUPPLES, NEARMYER, TALSMA

There were no Board Appointments.

Motion by Talsma, seconded by Cupples to enter into closed session requested by Ryan Eaton in accordance with Iowa Code section 22.7(50) information and records concerning physical infrastructure, cyber security, critical infrastructure, security procedures, or emergency preparedness developed, maintained, or held by a government body for the protection of life or property, if disclosure could reasonably be expected to jeopardize such life or property.

YEA: CUPPLES, NEARMYER, TALSMA

ROLL CALL: NEARMYER,CUPPLES, TALSMA

Motion by Talsma, seconded by Cupples to come out of closed session.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Talsma, seconded by Cupples to approve a 3-year contract with Datavizion in the amount of $12,000.00 per year.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Talsma, seconded by Cupples to enter into closed session requested by Dennis Simon in accordance with Iowa Code Section 20.17(3) negotiating sessions, strategy meetings of public employers, mediation, and the deliberative process of arbitrators shall be exempt from the provisions of chapter 21.

However, the employee organization shall present its initial bargaining position to the public employer at the first bargaining session. The public employer shall present its initial bargaining position to the employee organization at the second bargaining session, which shall be held no later than two weeks following the first bargaining session. Both sessions shall be open to the public and subject to the provisions of chapter 21. Parties who by agreement are utilizing a cooperative alternative bargaining process may exchange their respective initial interest statements in lieu of initial bargaining positions at these open sessions. Hearings conducted by arbitrators shall be open to the public.

YEA: CUPPLES, NEARMYER, TALSMA

ROLL CALL: NEARMYER,CUPPLES, TALSMA

Motion by Talsma, seconded by Nearmyer to come out of closed session.

YEA: CUPPLES, NEARMYER, TALSMA

Motion by Talsma, seconded by Cupples to adjourn from the regular meeting and enter into the work session.

YEA: CUPPLES, NEARMYER, TALSMA

Jamey Robinson, EMA Director, presented 9 applications to the Board for potential members on the EMS Advisory Committee. HR Director, Dennis Simon, presented a change to the current policy manual regarding comp time as hours worked. Sheriff, Brad Shutts, presented a 5-year quote from Axon for equipment. The current contract is up in March. There was no discussion on winter overtime for secondary roads. Engineer, Mike Frietsch, presented a quote from CGA in the amount of $29,000 for design work on Highway T-33.

Motion by Talsma, seconded by Cupples to adjourn the November 3, 2026, meeting of the Jasper County Board of Supervisors.

YEA: CUPPLES, NEARMYER, TALSMA

_____ _____

Jenna Jennings, Auditor Thad Nearmyer, Chairman