## Resolution 25 - 26

The following payroll changes will be implemented as of July 1, 2025

- 1. All hourly bargaining employees covered by collective bargaining agreements (AFSCME & PPME) will receive a 4% increase to their base wage as of July 1, 2025. Current step increases and pay plans will be eliminated as of July 1, 2025. There will be no step increases throughout the 2025-2026 fiscal year. The Jasper County Board of Supervisors reserves the right to evaluate and adjust employee pay as the need arises.
- 2. All hourly (non-bargaining) employees will receive a 2% increase to their base wage as of July 1, 2025. Current step increases and pay plans will be eliminated as of July 1, 2025. There will be no step increases throughout the 2025-2026 fiscal year. The Jasper County Board of Supervisors reserves the right to evaluate and adjust employee pay as the need arises.
- 3. Non department head salaried employees will receive a 2% increase to their base wage as of July 1, 2025. Current step increases and pay plans will be eliminated as of July 1, 2025. There will be no step increases throughout the 2025-2026 fiscal year. The Jasper County Board of Supervisors reserves the right to evaluate and adjust employee pay as the need arises.

Resolution adopted this 25th day of February 2025

Brandon Talsma, Chairman

Attest:

Jenna Jennings, Auditor

RECORDED IN BOARD OF SUPERVISORS MINUTES

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